



AGRO-FIRM EMPLOYEES NABBED IN FERTILISER HEIST

INSIDE THIS ISSUE

BY CHILUBA MAPULANGA

Two employees of Innovea Technocrats Limited, a newly established agro-firm in Kalomo District, were arrested for allegedly stealing fertiliser and maize seed worth K724,550 meant for the Farmer Input Support Programme (FISP).

According to Southern Province Commissioner of Police, Moono Namalongo, confirmed that the suspects Gift Matebele, 28, of Macraymond Compound, and Nancy Samboko, 26, of Mwata Compound are accused of diverting 648 by 50-kilogramme bags of fertiliser and 23 by 10-kilogramme bags of maize seed.

Mr Namalongo underscored the theft is believed to have occurred between September 19, 2025, and January 7, 2026, though the exact dates remain unclear.

SEE PAGE 1



MOONO NAMALONGO



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AGRO-FIRM EMPLOYEES NABBED IN FERTILISER HEIST

From Front Page

He highlighted that Innovea Technocrats Limited had opened its Kalomo branch in September 2025, delivering 1,200 bags of fertiliser (Urea and Compound D) and 1,000 kilogrammes of maize seed to support FISP beneficiaries. Matebele and Samboko were entrusted with full responsibility to manage the stock and submit regular reports on transactions.

“The two employees failed to account for the missing fertiliser and maize seed. They are in custody, and investigations are underway to establish the full extent of the theft,” Namalongo

said.

Agricultural economist Dr. Chanda Mwansa noted “This scandal underscores the need for tighter monitoring systems in agro-input distribution. Without transparency and accountability, the very programmes designed to uplift farmers risk being sabotaged from within.”

Police are expected to expand their probe to determine whether the suspects acted alone or were part of a wider syndicate. Authorities are also investigating whether any of the stolen fertiliser and seed were sold on the black market.

Meanwhile, Innovea Technocrats

Limited has pledged full cooperation with law enforcement and assured stakeholders that measures will be put in place to prevent similar incidents in the future. The scandal began to unravel in early January 2026 when the company's regional manager noticed questionable behaviour by the two employees regarding report submissions. Alarmed, the manager travelled to Kalomo on January 7 to conduct a stock-taking exercise.

The audit revealed shocking discrepancies 98 bags of Urea fertiliser missing, 550 bags of Compound D fertiliser missing and 230 kilogrammes of maize seed missing

The employees reportedly failed to provide any explanation for the missing stock, prompting the

manager to report the matter to police.

the arrests, stating that the suspects are currently detained as investigations continue.

The theft has sparked outrage among farmers in Kalomo, many of whom rely on FISP inputs to sustain their livelihoods. With fertiliser and seed shortages already a pressing issue, the scandal has raised fears of reduced yields and food insecurity in the district.

Local farmers expressed frustration, saying the theft undermines government efforts to support rural communities. “We depend on these inputs to feed our families and earn a living. This is not just theft from a company — it is theft from the people,” one farmer lamented.

PRIORITISE JOBS AND GROWTH

BY STAFF REPORTER

Zambia will conclude its current International Monetary Fund (IMF) Extended Credit Facility (ECF) programme and immediately begin engagement on a successor arrangement that places stronger emphasis on economic growth, investment, and job creation,

Minister of Finance and National Planning Situmbeko Musokotwane has announced that the current ECF, which commenced in 2022, is entering its final phase.

Government has opted not to pursue a one-year extension, instead transitioning to a full-term successor programme aligned with evolving national priorities.

Dr Musokotwane reaffirmed government's commitment to Debt sustainability, Prudent fiscal management, Transparent use of public resources, Strengthened domestic revenue mobilisation and Inclusive growth



SITUMBEKO MUSOKOTWANE

He stressed that the reform agenda is nationally owned, not dependent on any single external arrangement.

The Minister expressed appreciation to the IMF, President Hakainde Hichilema, the Vice President, Cabinet, Parliament, and key economic institutions for supporting the reform programme.

“Zambia remains committed to

constructive engagement with the IMF and development partners as it works towards a more prosperous, resilient and inclusive economy,” Dr Musokotwane said.

Immediate priority is the sixth and final review, after which discussions with the IMF on a new framework will begin. Zambia has completed all programme reviews without interruption since 2022.

A staff-level agreement on the final review was reached in December, pending IMF Executive Board approval. The country met all quantitative targets and structural benchmarks, supporting fiscal consolidation with primary surpluses above 2% of GDP.

Reforms have strengthened economic resilience, advanced debt restructuring, and enabled Zambia to benefit from favourable copper prices.

The successor arrangement will continue to support debt restructuring but will prioritise Growth-oriented structural reforms, Value addition and investment mobilisation and Inclusive economic opportunities and job creation

A Memorandum of Understanding was signed during the event to promote technological and scientific innovation and sustainable mining practices in Zambia, marking a defining moment in the country's mining

TODAY TO TOMORROW'S 2026 BUDGET IN ACTION

EDITORIAL



KELVIN CHISANGA

Zambia's 2026 National Budget marks a transition from crisis response to economic consolidation, signalling a new phase of fiscal discipline and growth-oriented measures.

Lower deficits and greater

reliance on domestic revenue channels are expected to support currency stability and inflation control.

The government is prioritising responsible spending to strengthen macroeconomic

stability.

Tax relief measures aim to ease cash-flow pressures for small enterprises.

The reforms are designed to encourage compliance and stimulate entrepreneurship.

Revised import duties will protect local industries and foster job creation.

Targeted incentives are expected to improve electricity supply, a critical enabler for increased allocations to health, education, and social transfers will promote inclusion and strengthen Zambia's human capital base.

These measures aim to reduce inequality and expand opportunities for vulnerable groups.

Success will depend on effective implementation, transparency, and governance.

Without strong oversight, the budget's promises may fail to translate into tangible benefits for households, businesses, and the wider economy.

The recent arrest of two employees of Innovea Technocrats Limited in Kalomo District for allegedly stealing fertiliser and maize seed worth K724,550 meant for the Farmer Input Support Programme (FISP) is more than just a criminal case. It is a stark reminder of the vulnerabilities in Zambia's agricultural support systems and the devastating impact of corruption and negligence on ordinary citizens.

The Farmer Input Support Programme was designed to uplift small-scale farmers, ensuring food security and sustaining rural livelihoods. When entrusted employees divert fertiliser and seed intended for these farmers, they are not merely stealing from a company — they are stealing from the nation's poorest households. As one farmer lamented, "This is not just theft from a company it is theft from the people."

For farmers in Kalomo, the consequences are immediate and severe. Fertiliser and seed shortages already threaten yields, and this scandal compounds fears of reduced harvests, food insecurity, and loss of income. In a district where agriculture is the backbone of survival, such theft undermines government efforts to support rural communities and erodes trust in public programmes.

Southern Province Commissioner of Police Moono Namalongo confirmed the arrests, but the case raises deeper questions:

Were Matebele and Samboko acting alone, or is there a wider syndicate siphoning off inputs?

How robust are the monitoring systems in agro-input distribution?

Why did discrepancies only surface months after delivery?

Agricultural economist Dr. Chanda Mwansa rightly observed that without transparency and accountability, programmes like FISP risk being sabotaged from within. This scandal underscores the urgent need for tighter oversight, digital tracking of inputs, and stronger penalties for abuse of trust.

Innovea Technocrats Limited has pledged full cooperation with law enforcement and promised measures to prevent similar incidents. While commendable, this must go beyond words.

ZCS SUPPORTS FORMER INMATE'S PATH TO ENTREPRENEURSHIP

BY STAFF REPORTER

The Zambia Correctional Service (ZCS) has extended support to a former inmate, Edina Mvalo, empowering her with a 100-kilogram bale of second-hand backpacks to boost her business and livelihood.

Ms. Mvalo, visibly emotional, went down on her knees to thank Commissioner General Fredrick S. S. Chilukutu and the ZCS command for remembering and supporting her reintegration journey.

Presenting the donation on behalf of the Commissioner General, ZCS Director for Extension Services, Auxilia Kadingi Chishimba, said the

Service is committed to empowering former inmates through skills training, vocational tools, and cooperative support.

"We have decided to empower you so that you can grow your business and, in turn, empower others," Mrs. Chishimba said.

She urged Ms. Mvalo to use the donated items wisely and remain focused on building a sustainable livelihood.

Mrs. Chishimba, accompanied by Senior Assistant Commissioner Julius Nyirenda and other officers, emphasized that empowerment is key to reducing recidivism and helping former inmates resettle successfully in their communities.

Edina Mvalo 49 arrested in Mpika and convicted in 2014 in 2012 for trading in ivory, and

sentenced to five years' imprisonment was pardoned and discharged in 2015.

Ms. Mvalo described crime as destructive, saying it wastes time and resources. Since her release, she has committed herself to honest work, determination, and faith, building a successful business and rejecting any return to crime.

Ms. Mvalo expressed gratitude to ZCS for the donation, describing it as empowering.

She encouraged the Service to continue supporting other former inmates and urged women and ex-offenders to work hard, remain focused, and avoid activities that could ruin their futures.

SINO METALS PLEDGES ACTION AFTER POLLUTION FINDINGS

BY STAFF REPORTER

Sino Metals has formally acknowledged the findings of a consultant's investigation into last year's acid pollution incident, pledging to implement all recommendations and comply with directives issued by authorities.

Deputy CEO Sydney Chileya said the report, compiled after the collapse of a tailings dam, provides a factual account of events.

He assured stakeholders that all future actions by Sino Metals will be guided by the report's findings.

CEO of Green Initiatives Zambia Jonas Kunda, said the report offers reassurance by clearly identifying the areas most affected.

Zambia Institute of Environmental Management Evans Nsokolo, Praised the depth of

research, noting disclosure of issues many thoughts would remain hidden.

The Environmental Impact Assessment (EIA) revealed that pH levels in surface water of affected rivers have returned to normal and Borehole water in Chambishi was found to be safe.

However, Environmental expert Dr. Titus Haakonde warned that high levels of heavy metals such as manganese and cobalt are still detected upstream in the Chambishi Stream and Mwambashi Rivers.

He presented these findings during a public disclosure meeting at Mukuba Secondary School in Kitwe.

Agronomist Dina Mambwe recommended the immediate relocation of the Kalusale



SYDNEY CHILEYA

community, with allowances to help families resettle safely.

While water quality indicators show improvement, the persistence

of heavy metals highlights the need for ongoing monitoring, community protection, and long-term environmental management.

ZAMCOM, ZAMBIA ARMY PARTNER TO LAUNCH SCHOLARSHIP PACKAGE

BY STAFF REPORTER

The Zambia Institute of Mass Communication Educational Trust (ZAMCOM) has unveiled a new scholarship package for Zambia Army personnel and pupils, following the signing of a strategic partnership between the two institutions.

Army personnel, Eligible beneficiaries will receive a 20% tuition scholarship on all ZAMCOM programmes.

Pupils in army-aided schools Two top-performing Grade 12 students will be awarded 50% tuition scholarships at diploma level each year.

To qualify, pupils must achieve five best points in the GCE examinations, including distinctions in Mathematics and English.

ZAMCOM's Head of Public Relations and Marketing, Alice Schultz, said the partnership is anchored on educational

accessibility and aligns with Zambia's national development goals.

"By linking education, media, and national security, this partnership reinforces the role of knowledge and skills as drivers of socio-economic development and national resilience," Schultz stated.

ZAMCOM highlighted the introduction of 3D and 2D Graphic Design training to meet evolving industry demands and elevate media standards.

The collaboration is designed to address national priorities such as Information integrity, Responsible media practices, Strategic communication and public awareness

The institute reiterated its pledge to work with government ministries, defence and security wings, and other strategic partners to advance national interests through education, training, and innovation.



DON'T PAY ANYONE FOR SERVICE JOBS

BY STAFF REPORTER

The Zambia Correctional Service (ZCS) has exposed a growing syndicate of fake recruiters using WhatsApp groups, private messages, and phone calls to defraud desperate job seekers by promising instant entry into the Service in exchange for money.

According to Zambia Correctional Service Head of public relations Superintendent Cornelius Mwanza, highlighted that fraudsters pose as "warders" or recruiters, offering guaranteed recruitment.

Victims are asked to pay for processing, facilitation, or medical fees that do not exist in legitimate recruitment. Many unsuspecting applicants have



CORNELIUS MWANZA

already lost money to these schemes.

He stressed that recruitment

is never conducted via WhatsApp, SMS, or private individuals. No money is

charged at any stage of the recruitment process.

Mr Mwanza, cautioned the public that all genuine recruitment is announced through official government media National newspapers, Radio and television and Verified ZCS communication platforms

"Zambia Correctional Service recruitment is never conducted through private messages, WhatsApp groups, SMS or individuals, and no money is ever charged at any stage of the recruitment process." He said.

He urged anyone approached with demands for money or personal details to report the matter immediately to the nearest police station before both money and hope are lost.

OVER 4,000 MINERS TO BENEFIT FROM \$4M SENSELI MINE FUND

BY STAFF REPORTER

More than 4,000 small-scale and artisanal miners in Chingola are set to benefit from a USD 4 million fund released by the licensed owners of Senseli Mine, now operating as Chingola Resources.

Mines and Minerals Development Minister Paul Kabuswe confirmed that the money has already been taxed by the Zambia Revenue Authority (ZRA) and is safely held in a bank account. The funds are ready for disbursement through recognised leaders of the miners.

Kabuswe urged beneficiaries to ensure the money is shared fairly and used responsibly.

Kabuswe conveyed New Year greetings from President Hakainde Hichilema, reaffirming government's commitment to inclusive growth in the mining

sector.

He noted that the release of funds marks the end of operations at the open pit mine, paving the way for small-scale miners to benefit directly.

Bishop Joseph Kazhila, Steering Committee Chairperson, thanked President Hichilema for supporting miners in Chingola.

UPND Vice Provincial Chairperson Jostopher Kolala, urged miners to make prudent use of the funds and respect the President's leadership, which he said is focused on ensuring their safety and long-term financial stability.

Miners themselves expressed gratitude to the President and pledged continued support for his leadership ahead of the 2026 General Elections.

The release of the USD 4 million Senseli Mine Fund represents a significant step in

empowering small-scale miners, strengthening community livelihoods, and reinforcing

government-private sector cooperation in Zambia's mining industry



PAUL C. KABUSWE

BRICKLAYER ESCAPES JAIL AFTER SUSPENDED SENTENCE IN OBSCENITY CASE

BY STAFF REPORTER

A 27-year-old bricklayer of Libala South, Lusaka, was on New Year's Eve handed a three-month prison sentence with hard labour for possession of obscene materials, but the court suspended the sentence, allowing him to walk free.

The convict, Edward Banda, was charged with two counts Possession of obscene materials tending to corrupt morals and Compelling children to watch pornographic content.

Evidence showed that in March 2025, Banda had 29 pornographic videos stored on his phone.

He denied allegations that he forced children to watch the videos.

Magistrate Idah Phiri ruled that the prosecution, through four

witnesses, proved beyond reasonable doubt that Banda was in possession of the obscene videos.

Forensic examination confirmed the videos were on his device, and Banda did not dispute their presence.

His defence—that someone else placed the videos on his phone while he was away—was rejected as implausible.

However, the court acquitted him of compelling children to watch, citing lack of witness testimony to substantiate the claim.

Banda had already spent three months in detention prior to trial, which the court considered in sentencing.

Magistrate Phiri suspended the three-month jail term, noting



Banda's promise not to reoffend.

In mitigation, Banda pleaded for leniency, saying imprisonment would cause hardship for his wife and child.

"Sinzakachitapo futi [I will never

repeat]," he told the court.

Banda was released under the suspended sentence, with the court warning that any repeat offence would result in immediate imprisonment.

MUNYAULE MARKET TRADERS DRAG LCC TO COURT



The Lusaka City Council (LCC) has been taken to court by more than 30 traders from Munyaule Market in the Central Business District, who are challenging their eviction from temporary stands and shops.

Munyaule Market Committee

chairperson Peter Ngulube, together with 35 traders, has filed for an injunction to restrain the council, its agents, and contractors from continuing with the evictions.

The traders are seeking a declaration that they are the

lawful beneficial owners of the stands and shops.

They are also demanding damages for trespass, arguing that the council's actions amount to unlawful interference with their rights.

The traders state that on November 18, 2013, they were duly allocated stands and shops in the then newly constructed Mama Market (now Munyaule Market) by the council.

The allocation was done through Kaddoura Construction Limited, the authorised agent and contractor.

According to the agreement, traders would not be evicted or moved from their temporary stands until the market's completion.

Tentative offer letters were issued to the traders at the time.

The plaintiffs say they were shocked by the council's directive ordering them to vacate their stands and shops by January 1, 2026, without being provided

with an alternative trading place.

Mr Ngulube and his colleagues argue that the move contradicts the agreement reached by all stakeholders, including the Minister of Local Government.

The traders contend that the council's actions amount to Trespass, Deprivation of use and Arbitrary abuse of authority

They insist they are lawful allottees and should not be displaced without due process or alternative arrangements.

US JOB CREATION IN 2025 SLOWS TO WEAKEST

SINCE COVID

BBC REPORTER

The number of jobs created in the US grew only modestly in December, as a weak year for the employment market in the world's largest economy drew to a close.

Employers added 50,000 jobs in the final month of 2025, according to Labor Department data, which was fewer than expected. But the unemployment rate dipped to 4.4%.

Job gains last year were the smallest since 2020, when the Covid pandemic led to widespread cuts.

Businesses have been operating in an environment marked by US President Donald Trump's dramatic policy changes, including tariffs, an immigration crackdown and cuts to

government spending.

The US economy has held up in the face of these shifts, growing at an annual rate of 4.3% over the three months to September.

But the expansion - driven by steady consumer spending and a growth in exports - has not been accompanied by significant job creation.

On average, the US added an average of just 49,000 roles per month in 2025, down from an estimated gain of 168,000 a month the year before.

The Labor Department said the US also added 76,000 fewer new positions in October and November than previously estimated.

Retailers and manufacturers were among the sectors reporting losses last month, which were offset by hiring at health care employers, bars and restaurants.

The data underscores the mixed dynamics facing job-

seekers in the US, where hiring has cooled markedly over the last year but fears of mass layoffs have not materialised.

The US Federal Reserve central bank has responded to the slowdown by cutting its key lending rate in hopes of giving the economy a boost.

The central bank trimmed interest rates three times last year starting in September, despite concerns that inflation is still bubbling. Its key lending rate is now hovering around 3.6%, which is the lowest level in three years.

But policymakers are divided about how much lower borrowing costs should go.

Analysts said the latest figures would do little to resolve those debates. The jobless rate, which had jumped in November to 4.5%, fell back last month to 4.4%, where it stood in September.

"Today's report confirms what

we think has been evident for some time—the labour market is no longer working in favour of job seekers," said Ellen Zentner, chief economic strategist for Morgan Stanley Wealth Management.

But she added: "Until the data provide a clearer direction, a divided Fed is likely to stay that way. Lower rates are likely coming this year, but the markets may have to be patient."

The monthly jobs report is among the most closely watched pieces of economic data reported by the US government.

Its publication has traditionally been strictly guarded, out of fears that some people could use early access to the information for financial gain.

That dynamic is one of the reasons why in some circles, a social media post by Trump on Thursday that incorporated some of the then-unpublished data, drew almost as much attention as the report itself.

TEACHER BANNED FOR SEXUAL RELATIONSHIP

WITH EX-PUPIL

A teacher who taught at schools across Surrey has been banned from the profession for having a sexual relationship with a former pupil.

Christina Bourne taught the pupil at an unnamed primary school between 2007 and 2010, while employed by Surrey County Council (SCC).

A professional conduct panel found that Bourne, now 37, had a sexual relationship in and around late 2015 to 2017, when the former pupil was an adult and no longer a pupil.

Bourne was handed a lifetime

ban from teaching, with a review period of four years.

An allegation that the music teacher also disclosed private sexual photographs relating to the former pupil with intent to cause distress in April 2017 was also proven.

Bourne accepted a police caution in September that year.

The panel found that the proven allegations amounted to misconduct of a serious nature, which fell significantly short of the standards expected of the profession.

'Deliberate concealment'

In coming to its recommendation that a prohibition order be handed down, the panel noted that Bourne had met the former pupil

through her teaching role, at which point there was an inherent power imbalance between them.

The panel concluded that, as a teacher, Bourne was in a position where she could, and should, have ensured that no sexual relationship took place.

They further noted that Bourne had also committed a criminal offence, for which she received and accepted a caution.

When committing the offence, she sent sexual photographs via WhatsApp from a phone that was not her own, it was found.

Bourne also admitted to sending messages to the former pupil's partner using a ghost Instagram account, which the panel found indicated an element

of deliberate concealment of her actions.

Jonathan Hulley, SCC cabinet member for children, families and lifelong learning, said: "As per our formal safeguarding process the case of music teacher Ms Christina Bourne was passed to the Local Authority Designated Officer (LADO) immediately after the report was made to Surrey Police.

"On recommendation of the LADO Ms Bourne was suspended from Surrey County Council employment and subsequently resigned."

A LADO is responsible for managing allegations against adults who work and or volunteer with children in regulated spaces.

GOV'T EXPECTS 60% MINING TAXES IN USD, 25% IN KWACHA 15% IN YUAN

BY STAFF REPORTER

The Government has clarified its new mining tax payment structure, confirming that in 2026 it expects 60 percent of mining taxes to be paid in US dollars, 25 percent in Kwacha, and 15 percent in Chinese yuan (Renminbi).

Minister of Finance and National Planning Situmbeko Musokotwane explained that the measure is a cost-saving and debt management strategy, not a shift away from the Kwacha, which remains the legal tender for domestic transactions.

Taxes are ordinarily payable in Kwacha, but the government may designate other currencies for specific sectors to ensure macroeconomic stability mirroring the 2018 and 2020 decisions requiring mining companies to pay certain taxes in USD. In 2025, about 75% of mining taxes were paid in USD, 25% in Kwacha, and 2% in

Renminbi.

He added that China is Zambia's largest bilateral creditor, with most loans denominated in Renminbi, allowing mining taxes to be paid in RMB helps Zambia service debt directly in the borrowed currency, avoiding conversion costs and settlement delays.

"Allowing a portion of taxes to be paid in Renminbi enables the government to avoid unnecessary conversion costs," Dr Musokotwane said.

Dr Musokotwane emphasized that the arrangement is limited and targeted, applying only to mining companies with strong links to China and Ordinary citizens will see no direct impact, but government savings can be redirected to health, education, and social support.

He concluded that Domestic transactions will continue to be settled in Kwacha, ensuring monetary policy remains intact.



SITUMBEKO MUSOKOTWANE

The Renminbi already forms part of Zambia's foreign reserves and is included in the IMF Special Drawing Rights (SDR) basket and Reserve management involves balancing risks, with no currency or asset being completely risk-free.

Governor Denny Kalyalya said holding RMB strengthens the stability of the monetary system.

"Having multiple foreign currencies available reduces over-reliance on the USD and other single currencies. It gives

the Bank more flexibility to manage liquidity and stabilise exchange rates," he explained.

He reaffirmed that domestic monetary policy remains fully effective since local transactions continue to be settled in Kwacha.

The government's mining tax currency mix reflects a pragmatic approach to debt servicing, foreign reserve diversification, and macroeconomic stability. Officials pledged continued engagement with stakeholders as circumstances evolve.





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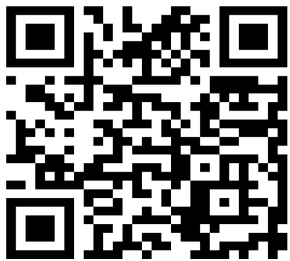
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JOB INSIGHTS

Carpenter, Carpentry Instructor

Furrer Foundation is hiring:
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Zambia Entrepreneurs College (ZEC), Rufunsa
About the Zambia Entrepreneurs Park & College:

With our newly built training institution, we want to:

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- Salary: competitive

· Location: Rufunsa (expected to take residency there)

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Support the Regional Sales Manager in daily management and coordination of field teams.

Supervise regional TDRs and support the achievement of recruitment and activation targets.

Ensure quality KYC collection, verification, and submission.

Conduct agent training and refresher sessions.

Track field performance, monitor agent activity levels, and enforce compliance.

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Assist in compiling weekly and monthly performance reports.

Provide on-the-ground support and escalate performance gaps or operational challenges.

Minimum Requirements

Certificate, Diploma, or Degree in Business, Marketing, Banking, or related field.

Minimum 2 years of experience in field supervision, fintech, mobile money, or banking.

Strong understanding of onboarding processes, KYC requirements, and compliance.

Ability to supervise and motivate field personnel.

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 (DIPLOMA IN ACCOUNTANCY)
 -ZICAMEMBER
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 0977511574/ 0967263751

OWEN LUHANGA

ACCOUNTANT
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 Contact: 0761826815

BARBAR MAN

PATRICK

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 +260 96 0922178
 Ndola

LOLOGI

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 +260 77 9421350
 +260 96 2390783
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JOSHUA M NSAI

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I do roofs, petition, shelves and all kind of wood work and joinery, am Lusaka based my contact details are
 Phone: 0977259082 / 0969294926
 Carpenter - General
 Experience over 10 years
 Call Mr Bwalya for reference on 0955178146

MOSES MUSA

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 Carpenter - General
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MATTHEWS MWALE

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HAPPY ZIMBA

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JOHN MUMBA

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CHIBO

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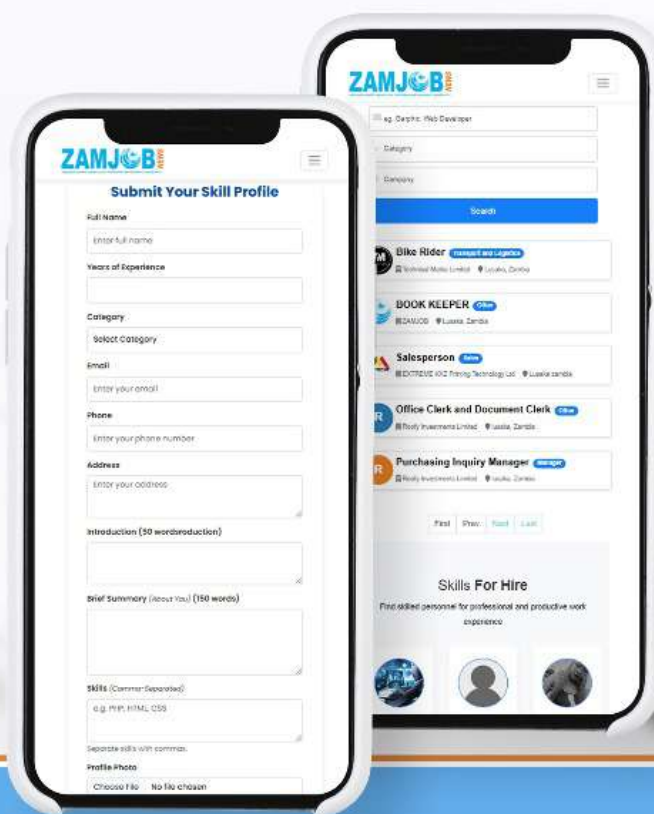
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HAIR DRESSERS

BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

VERONICA

I am a hair dresser located in Lusaka available hire and house calls
Phone: 0976241192

OTHER

INNOCENT MWANZA MULEYA

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contacts; +260 976 087 099, +260 770 495 036

ALEX

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KELVIN

Phone Repairer
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GIFT

Phone Repairer
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MOSES MWEPU NKOSHA

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Phone1: +260961577458.
(Ndola)

MALIKI TWALIBU

malikitwalibu38@gmail.com
General Agriculture
I am available for hire
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PAINTERS

RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering
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ED PHIRI

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Phone2: 0763402724
(Ndola)

WESTON SINKALA

Phone1: 0769712130
(Ndola)

JOHN BANDA

Phone1: 0972743995
(Ndola)

MUTAMBO E

Phone1: 0979218629

SHOP AND HOUSE KEEPER

OLIVIA

Am honest with good money accounting skills.
Phone: 0967050445 / 0967050445
For reference Call Mrs C Tembo
0955450620 Ndola

ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on
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(SHOP KEEPER)

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Phone1: +260958125895
(HOUSE HELPER)
Reference: Mrs Bwalya +260963044536

BLESSING DAKA

5 years work experience as house helper in Lusaka call me on
Phone: +260777359339
(HOUSE HELPER)

SECURITY

KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia
Phone: 0960524552 / 0769483204

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CHIMI

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MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0977173282

ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0974921703

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ANDYMARK SAKALA

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Phone: +260 96 1962001

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OTHER

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc
Reference: Mr M Tembo
Ndola

JOHN NSULULU

Phone: +260 95 59221150

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ZAMBEEF CUTS PRICES AS GOVERNMENT PRIVATE SECTOR REFORMS PAY OFF

BY STAFF REPORTER

Consumers are set to benefit from reduced costs on selected products after Zambeef Products PLC announced price cuts, citing improved macroeconomic conditions and stronger collaboration between government and the private sector.

Zamshu leather shoes positively had a 10% reduction, effective immediately, Poultry feed: 3–5% reduction, effective January 1, 2026 and Day-old chicks: 5% reduction, effective January 1, 2026.

Zambeef said the reductions were made possible by a stable exchange rate, easing inflation, and favourable commodity prices, with the aim of passing economic gains directly to households and rural communities.

Commerce, Trade and Industry Minister Chipoka Mulenga



CHIPOKA MULENGA welcomed the move, describing it as evidence that reforms aimed at stabilising the economy are yielding results.

“The decision by Zambeef to pass on economic gains to consumers demonstrates the positive outcomes of effective collaboration between government and the private sector,” Mulenga said.

He highlighted ongoing efforts to strengthen manufacturing, including investor incentives and the implementation of Statutory Instrument No. 45 of 2025, which prioritises local procurement. Inflation has declined to 10.5%, while the exchange rate has remained stable, creating an enabling environment for businesses.

Permanent Secretary for Commerce and Trade Lillian Bwalya, the growing partnership is attracting investment into manufacturing, supporting value addition and job creation.

Zambeef CEO Faith Mukutu, Price cuts align with the company's strategy of market growth and cost optimisation. She added that synthetic shoe prices will be reviewed once clarity on Statutory Instrument No. 110 is provided.

Zambia Association of Manufacturers President Muhammed Umar, passing efficiencies to consumers strengthens confidence in locally produced goods, sustains jobs, and deepens domestic value chains.

Acting CEO of Zambia Chamber of Commerce and Industry Emmanuel Mumba the organisation remains committed to supporting reforms that improve the business environment and promote local enterprise participation.

ZAMBIA ACCEPTS MINING TAX PAYMENTS IN YUAN

The Bank of Zambia (BoZ) has confirmed that the country has begun receiving mining tax payments in Chinese yuan (Renminbi, RMB), marking a significant shift in how mineral revenues are settled.

Since 2018, mining companies have paid taxes by selling US dollars to the BoZ, which then remitted the Kwacha equivalent to the Zambia Revenue Authority (ZRA).

This arrangement covered mineral royalty payments (introduced September 2018) and other mining-related taxes (introduced June 2020).

In October 2025, Chinese mining firms operating in Zambia began settling their tax obligations directly in RMB instead of US dollars.

The BOZ outlined several motivations A large share of Zambia's copper exports is destined for China, with many Chinese mining firms already receiving export proceeds in RMB, diversifying foreign exchange reserves by including RMB strengthens Zambia's monetary resilience and Holding RMB reserves allows Zambia to service debt to China more cost-effectively, reducing exposure to exchange rate conversion costs.

with the Comprehensive Strategic and Cooperative Partnership agreed between Presidents Hakainde Hichilema and Xi Jinping in September 2023, reinforcing Zambia–China economic ties.

This will be Effective November 13, 2025, the BoZ began publishing the Kwacha–Renminbi



exchange rate on its official website.

This supports transparency and facilitates the transition for businesses and government agencies.

Strengthens Zambia's foreign exchange management, enhances price stability and reduces reliance on the US dollar and Positions Zambia to better manage its debt obligations to China.

DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

Flexibility matters: Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

Transferable skills: Communication, problem-solving, and digital literacy are valued across sectors.

Networking: Opportunities often come through connections rather than formal applications.

Crafting a Strong Professional Identity

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

Personal brand: Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

Consistency: Align your CV, LinkedIn profile, and portfolio so they tell the same story.

Visibility: Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

Building an Effective CV and Cover Letter

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

CV tips:

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

Cover letter tips:

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

Preparing for Interviews

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

Research: Know the company's mission, recent projects, and challenges.

Practice: Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

STAR method: Structure answers with Situation, Task, Action, Result.

Ask questions: Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

Networking and Relationship Building

Networking is not about collecting contacts; it's about building meaningful relationships.

Attend events: Industry

conferences, workshops, or webinars are great places to meet professionals.

Leverage LinkedIn: Connect with peers, share content, and engage with discussions.

Mentorship: Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

Lifelong Learning and Upskilling

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

Online courses: Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

Certifications: Industry-recognized credentials can boost credibility.

Soft skills: Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

Navigating Career Transitions

Changing jobs or industries can feel daunting, but it's often necessary for growth.

Identify transferable skills: For example, project management applies across industries.

Start small: Freelance, volunteer, or take side projects to gain experience in a new field.

Be patient: Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

Balancing Passion and Practicality

While following your passion is important, balancing it with financial stability and market demand is crucial.

Passion projects: Pursue them alongside your main job until they're sustainable.

Market realities: Research industries with growth potential before committing.

Hybrid approach: Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

Resilience in Rejection

Rejection is part of the job search process. What matters is how you respond.

Seek feedback: If possible, ask why you weren't selected.

Reflect: Use rejection as a chance to improve your CV, interview skills, or networking.

Stay positive: Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

Long-Term Career Strategy

Think beyond the next job—consider where you want to be in 5–10 years.

Set goals: Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

Adapt strategy: Revisit goals regularly as industries and personal interests evolve.

Invest in relationships: Long-term success often depends on the people you know and trust.

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FAZ MOURNS FORMER COPPER QUEENS CAPTAIN DEBORAH SHAMAOMA

BY STAFF REPORTER

The Football Association of Zambia (FAZ) has announced with sadness the passing of former Copper Queens captain Deborah Shamaoma, a pioneer of women's football in Zambia.

FAZ President Keith Mweemba conveyed condolences to Shamaoma's family and the wider football community, describing her as a dedicated footballer whose leadership and commitment helped shape the women's game.

"On behalf of the FAZ Executive Committee, and the entire Zambian football family, we extend our deepest condolences to the Shamaoma family. We remember and honour her

commitment and contribution to the women's game," Mweemba said.

Shamaoma began her career at Chilenje Girls Football Club in the late 1990s.

She joined Green Buffaloes Women's FC in 1999, later returning to Chilenje Girls in 2000.

She also played for Red Arrows Women's Team.

She made her Copper Queens debut in 2001 and later captained the team, succeeding Anne Namukanga.

Shamaoma was part of the squad, then known as Shepolopolo, that won bronze at the inaugural COSAFA Women's Championship in 2002.

Mweemba noted that Shamaoma's death comes at a



time when young players still need guidance from retired stars, underscoring the loss of a mentor and role model.

FAZ Head of Media and

Communications Nkweto Tembwe confirmed that the funeral gathering is at Shamaoma's home in Chilenje, with burial arrangements to be announced.

ENTERTAINMENT MEETS SPORT

BY STAFF REPORTER

It was microphones down, punchlines shelved and studio sessions paused as Zambia's musicians and comedians clashed in a fiery football double-header at Reiz Arena (formerly Woodlands Stadium) yesterday.

The artists, usually separated by genres and jokes, met on the same pitch to settle bragging rights. In the end, the musicians proved they had winning copyrights, emerging

victorious in both the male and female encounters.

In the Men's Match, Drama and Divine Saves The men's match ended in a 1-1 draw, forcing penalties. Comedians looked sharper and threatened to dominate, but were denied repeatedly by John Chishimba, the Peace Preacher singer-turned goalkeeper.

Chishimba's string of saves left comedians wondering if the goalposts had been bewitched or if divine

intervention was at play.

Ba Napsa had opened the scoring for the comedians, sparking early celebrations.

Musicians fought back, with Mordecai equalising to drag the game into penalties.

In the shootout, rapper Chef 187 missed his kick, while Mordecai stepped up again to score the winning goal, sealing his status as top scorer.

Meanwhile in Women's Match: Rangie Barbie Hat Trick Earlier in the afternoon, the

female musicians set the tone, defeating the female comedians 3-1.

Rangie Barbie stole the show with a stunning hat trick, ensuring the musicians' dominance across both fixtures.

The showdown was more than just football — it was a spectacle of ego, energy, and artistry, proving that whether on stage or on the pitch, Zambia's entertainers know how to put on a show.