



ZAMBIA ARMY DISMISSES & WARNS EX-SOLDIER

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Lt GEOFFREY CHOONGO ZYELE

BY CHILUBA MAPULANGA

The Zambia Army has officially announced that Lance Corporal Stephan Zimba, popularly known on social media as Bimba Mawele, is no longer a serving member of the force.

Zimba was discharged on 16 January 2026 in accordance with Section 21 of the Defence Act, Chapter 106 of the Laws of Zambia, and Regulation 9 (3), item (xviii) (a) of the Zambia Defence Force Regulations.

The discharge was affected on grounds of disgraceful conduct not befitting a soldier of the regular force.

The Army noted that Zimba has continued to make social media postings and engage in activities that could be misconstrued as representing the Zambia Army or Defence Force.

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MENTAL HEALTH PROGRAMME FOR INMATES



KALOMBE PRIMARY RECORDS ZERO PASS RATE AMID GOLD-RUSH ABSENTEEISM



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ZAMBIA ARMY DISMISSES & WARNS EX-SOLDIER

From Front Page

The public has been advised that any statements or activities associated with him are entirely personal and do not represent the Army.

Zimba has been formally warned to stop posting old photographs of himself in military uniform, with the Army cautioning that failure to comply will result in legal action.

Zambia Army Spokesperson, Colonel Sydney Mwewa,

emphasized that the Army remains committed to discipline, integrity, and professionalism, and will take appropriate measures against any conduct that undermines these values.

Meanwhile Zambia Army Commander, Lieutenant General Geoffrey Choongo Zyelee, expressed satisfaction with the electrifying morale of troops on the Copperbelt, stressing that commanders at all levels must ensure morale remains high.

He warned that lawlessness will not be tolerated, urging all security wings to remain professional, united, and disciplined.

He added that PJOC has the authority to establish strategic checkpoints to curb illegal activities.

Lt Gen Zyelee commended government, the business community, and traditional leaders for supporting the fight against illegal mining.

He revealed that the Ministry of Mines will soon introduce mechanisms to ensure licensed miners operate legally and contribute to the national economic basket.

The Commander applauded the Army Ladies Association of Zambia (ALAZ) for uplifting the

living standards of underprivileged families in military cantonments through self-sustaining projects.

He encouraged the Army Women Corps to engage ALAZ on gender-related issues and benefit from its experience.

Lt Gen Zyelee stressed the need to return to the basics where every Zambian feels secure, conducts business freely, and enjoys freedom of movement without fear.

“How can we sit back and allow miscreants calling themselves commanders to threaten citizens?” he asked.

GOV'T MOBILISES 85 PRODUCTIVITY TO DRIVE JOB CREATION

BY STAFF REPORTER

The Ministry of Labour and Social Security has appointed 85 Productivity Champions across Zambia's ten provinces, in a move aimed at strengthening job creation, workplace efficiency, and inclusive economic growth.

Speaking during a virtual orientation of the first batch of Productivity Champions, Minister of Labour and Social Security, Brenda Mwika Tambatamba, said the appointments mark a critical step in translating the national productivity agenda into tangible labour market outcomes at provincial, district, constituency, ward, and workplace levels.

The Minister emphasized that President Hakainde Hichilema has placed productivity and inclusive development at the centre of Zambia's economic transformation agenda, in line

with the Eighth National Development Plan (8NDP).

“The President has consistently reminded us that Zambia's progress depends on the productivity of her people. Through hard work, innovation and cooperation, we can lift our nation to greater heights,” Ms. Tambatamba said.

She added that government is committed to ensuring that every Zambian participates meaningfully in the labour force, regardless of status, and contributes to building a strong, inclusive, and resilient economy.

Role of Productivity Champions in Labour Market Transformation

The Productivity Champions will serve as a vital link between policy and employment outcomes, tasked with ensuring that productivity gains translate into better jobs, safer workplaces, and

stronger enterprises.

Their responsibilities include Leading productivity advocacy at community and workplace level, Promoting smart work practices using local skills and resources, Facilitating partnerships among farmers, enterprises, women, and youth to expand employment opportunities, Supporting implementation of the National Productivity Policy and Monitoring and reporting job creation, workplace efficiency, and success stories.

Ms. Tambatamba commended the Champions for volunteering their time and expertise, urging them to carry out their mission with passion, patriotism, and zeal, noting that their efforts will positively impact millions of workers across Zambia.

“Together we can shape a future defined by commitment, innovation, and the unwavering belief that a better Zambia can only be built by our own hands,” she said.

She further encouraged more

citizens to step forward and become Productivity Champions, observing that Zambia's labour market requires more people committed to transforming the nation's fortunes.

National Productivity Development Director, Cyprian Mayamba, highlighted that in 2025, the department Sensitized over 7,000 citizens on productivity and workplace efficiency, trained more than 700 artisanal and small-scale miners, strengthening their employability, supported small and medium enterprises (SMEs) to expand job opportunities and successfully digitalized five core productivity services, showcasing government's commitment to innovation and results-driven labour market reforms.

Mr. Mayamba said the Productivity Champions initiative will build on these achievements by ensuring that productivity directly supports employment growth, skills development, and sustainable livelihoods.

EDITORIAL

The Zambia Army's announcement regarding the discharge of Lance Corporal Stephan Zimba, popularly known as Bimba Mawele, is a strong reminder of the institution's uncompromising stance on discipline and professionalism. By invoking Section 21 of the Defence Act and relevant Defence Force Regulations, the Army has underscored that military service is not merely a career but a calling that demands integrity and conduct befitting the uniform. The warning issued to Mr. Zimba against posting old photographs in military attire highlights a broader concern: the misuse of social media by former servicemen to project authority they no longer hold. In an era where digital platforms amplify voices instantly, the Army's clarification that his statements are personal and not representative of the Defence Force is both timely and necessary. This development also signals to serving officers that the institution will not hesitate to act against misconduct, regardless of popularity or public profile. The Army's commitment to safeguarding its image, while protecting the public from misinformation, reinforces its role as a disciplined pillar of national security. Ultimately, the message is clear: the honour of wearing the uniform comes with responsibility, and those who fall short will be held accountable.

Lieutenant General Geoffrey Choongo Zyelee's call to the Copperbelt Provincial Joint Operations Committee (PJOC) underscores a timeless truth: security cannot be achieved by uniformed men and women alone. His emphasis on community collaboration reflects a pragmatic recognition that citizens are the first line of defence against criminality. When communities trust and cooperate with security wings, intelligence flows more freely, hotspots are identified faster, and interventions become more effective.

GREAT NORTH ACADEMY TOURS ZAMBIA POLICE TRAINING COLLEGE

BY STAFF REPORTER

Students from Great North Academy, Chilanga Campus, undertook an educational tour of the Zambia Police Training College, designed to enhance their practical learning experiences and deepen their understanding of law enforcement operations and community safety.

The programme was organized by the Community Services Directorate (CSD) as part of ongoing efforts to strengthen community engagement and foster greater awareness of law enforcement.

Commissioner of Police Mr. Mubita Nawa emphasized the importance of community policing in modern law enforcement.

"Your visit is special because it provides us with an opportunity to share what we do here and how Police Officers are trained to serve and protect our country," Mr. Nawa said.

He explained that the College offers Basic Police Training, In-service Courses, and Specialized Programmes, including training for security personnel.

Mr. Nawa encouraged pupils to embrace discipline, teamwork, and education, stressing that policing is not only about enforcing the law but also about building strong relationships with communities.

Senior Teacher Mr. Joseph

Mambwe expressed appreciation for the tour, noting the value of experiential learning.

"It is a privilege for our learners to witness firsthand police operations," Mr. Mambwe stated.

The educational tour featured interactive sessions on community safety and health awareness, a parade rehearsal accompanied by the Zambia Police Brass Band, demonstrations by the Canine Unit and practical insights from the Driving School Department.

The visit provided learners with exposure to career pathways in law enforcement and security services, reinforcing the importance of hands-on learning and fostering positive community engagement.

NFCA MINE WORKERS SECURE K1,000 SALARY

INCREASE

BY STAFF REPORTER

Local employees at NFC Africa Mining (NFCA), a major Chinese-owned copper mining company operating the Chambishi Copper Mine, have secured a K1,000 salary increase for 2026.

The pay rise was confirmed by the National Union of Miners and Allied Workers (NUMAW), following negotiations with NFCA management.

The increment is expected to

boost household incomes for hundreds of mine workers, strengthening their ability to meet rising living costs.

Labour experts note that wage adjustments in the mining sector often set a precedent for salary negotiations across other industries, reinforcing workers' bargaining power.

NUMAW described the settlement as a positive outcome for miners, highlighting the importance of collective bargaining in safeguarding worker welfare.

The union emphasized that

the increase reflects recognition of miners' contribution to Zambia's copper industry, which remains a key driver of national employment and economic growth.

The mining sector employs thousands of Zambians directly and indirectly, making wage adjustments critical for labour stability and productivity.

Analysts say the K1,000 increment will not only improve worker morale but also contribute to community-level economic activity in mining towns such as Chambishi.

CHINGOLA TAXI DRIVER ROBBED AFTER BEING DRUGGED BY PASSENGER

BY STAFF REPORTER

Police in Copperbelt Province are investigating a robbery in which a 27-year-old taxi driver, Pascal Kabunda, of Maiteneke Township, was robbed of his vehicle after consuming food and drink allegedly laced with a toxic substance by a passenger.

Mr Kabunda was operating from Chingola town centre when he was booked by a man who asked to be driven to a guest house in Chiwempala Township.

Copperbelt Province Police Commanding Officer Mwala Yuyi confirmed the incident, stating that investigations have been launched to track down the suspects and recover the stolen vehicle.

He said the incident happened



MWALA YUYI

around 18:30 hours on Thursday, the suspect briefly left the car, then returned and offered the driver a bottle of water, a Fruiticana drink, and Hungry Lion

food.

After consuming the items, Mr Kabunda began feeling dizzy and lost consciousness.

When he regained

consciousness, Mr Kabunda found himself in the back seat of his Toyota Allion (registration BCE 4671), with the suspect driving in the company of another man.

The suspect threatened to kill him before dumping him in town and fleeing with the vehicle.

Mr yuyi highlighted the risks faced by taxi drivers and transport workers, who often operate late hours and interact with unknown passengers.

Labour experts stress the need for enhanced safety measures, including Passenger vetting at booking points, Stronger collaboration between taxi associations and police and Awareness campaigns to protect drivers from drugging and robbery tactics.

KALOMBE PRIMARY RECORDS ZERO PASS RATE AMID GOLD-RUSH ABSENTEEISM



KUNDA MANDO

BY STAFF REPORTER

Kalombe Primary School in Kasempa District has recorded a zero-pass rate in the 2025 Grade Seven and Grade Nine examinations, a development the Ministry of Education has linked to persistent pupil absenteeism

caused by gold-rush activities.

Marking the first time since 1966 that the school has recorded a zero-pass rate.

The Ministry has since instituted investigations to establish accountability and

determine the full circumstances surrounding the poor results.

Stakeholders have urged government to continue its progressive move to remove illegal miners from Kikonge Gold Mine and other affected areas, citing the disruption of education.

Ministry of Education Assistant Director for Communications Kunda Mando said absenteeism linked to mining activities has negatively affected attendance, concentration, and overall academic performance.

She noted that in different communities, learners miss classes due to economic activities such as fishing, farming, or mining, which undermines learning outcomes.

Ms Mando Highlighted how illegal mining activities not only

pose risks to health and safety but also disrupt labour development in education, depriving young learners of the skills needed for future employment.

Education experts warn that absenteeism driven by economic pressures contributes to a cycle where children abandon school for short-term gains in mining, weakening Zambia's human capital base.

The Ministry's intervention is seen as critical to safeguarding future labour productivity by ensuring children remain in school and acquire the necessary qualifications.

ZAMBIA SUGAR NAMED HEADLINE SPONSOR OF ZAMBIA SAFETY AWARDS

BY STAFF REPORTER

Zambia Sugar Plc has been confirmed as the Headline Sponsor of the upcoming Zambia Safety Awards (ZASAA), reaffirming its commitment to workplace safety, employee wellbeing, and sustainable industrial development.

The collaboration brings together one of Zambia's most established agro-industrial companies and the country's leading safety recognition platform.

ZASAA is a national initiative that recognizes organizations, professionals, and institutions demonstrating leadership in Accident prevention, Regulatory compliance and Promotion of strong safety cultures

The platform also fosters continuous improvement through knowledge sharing, collaboration, and accountability across sectors such as agriculture, mining,

manufacturing, construction, energy, and public service.

ZASAA Founder and Patron Hellen Mwamba, said "ZASAA was established to elevate safety from a compliance requirement to a leadership responsibility and a national priority."

She emphasized that Zambia Sugar's sponsorship sends a strong signal that safety, sustainability, and productivity must go hand in hand.

As Headline Sponsor, Zambia Sugar will support Stakeholder engagement, Industry participation and National visibility for safety leadership

The sponsorship aligns with Zambia Sugar's ESG commitments, particularly in occupational health, environmental stewardship, and responsible operations.

The Zambia Safety Awards



HELLEN MWAMBA

ceremony will take place on 28 April 2026 at the Mulungushi International Conference Centre in

Lusaka.

Nominations are currently open and will close on 31 January 2026

ILLEGAL MINING MATTER OF NATIONAL INTEREST & not politics...

BY STAFF REPORTER

The United Party for National Development (UPND) has issued a statement stressing that the fight against illegal mining in Mufumbwe and across Zambia is a matter of national interest and should not be politicised.

Issued By UPND Deputy Media Director Sikwindi Situla said Government actions are aimed at protecting Zambia's sovereignty, safeguarding natural resources, and ensuring benefits for citizens, not partisan gain.

He highlighted that the

President supports legal mining by ordinary Zambians, provided it is conducted within a structured framework that ensures safety, environmental protection, and national security.

"Illegal mining is described as a grave threat to economic stability, environmental sustainability, and national security, often benefiting foreigners and criminal networks rather than locals." He said.

Establishment of the Mining Cadastre Department to empower communities through cooperatives. Training of small-scale miners in safe mining practices. Creation of a

structured gold market through the Zambia Gold Company, ensuring miners have a reliable buyer and reducing exploitation by illegal middlemen.

Mr Situla clarified that Army Commander Lt Gen Zyelee's use of the term "exterminate" should be understood in the context of eliminating illegal mining activities, not harming individuals.

The party agrees that illegal mining must be exterminated, underscoring the seriousness of the threat to Zambia's sovereignty and security.

The UPND urged all political leaders to avoid politicising government interventions against illegal mining.

The fight requires unity of purpose, responsible discourse, and collective action. Politicisation only weakens national resolve and emboldens unlawful actors.

The UPND reaffirmed its commitment to Protecting Zambia's mineral wealth, Empowering local communities, Ensuring resources contribute to national development and prosperity for future generations.

HEAD TEACHER NABBED FOR FACEBOOK NOTICE

BY STAFF REPORTER

Police have confirmed the arrest of 67-year-old Esther Sulamoyo, Head Teacher at Nsansa Inter Education Trust, over alleged cyber-related offences connected to a Facebook post said to have harassed and humiliated former school bursar Theresa Banda Lengwe.

Ms Lengwe, an accountant who served as bursar for two years, stated that she resigned on December 29, 2025, with January 2, 2026 as her last

working day.

Copperbelt Police Commissioner Mwala Yuyi confirmed that a docket has been opened and Ms Sulamoyo was arrested and later released on police bond as investigations continue.

He highlighted growing intersection between employment disputes and cyber-related offences, with social media now playing a role in workplace conflicts.

Labour experts note that the matter underscores the

importance of Respecting resignation procedures under the Employment Code Act.

Protecting workers from defamation and harassment linked to employment disputes. Ensuring that institutions handle labour matters within legal frameworks rather than through public shaming.

She says she submitted handover notes in line with established procedures.

However, she alleges that the school rejected her resignation and demanded she remain in employment for an additional month.

On January 21, 2026, the school allegedly published a Facebook notice accusing Ms

Lengwe of resigning without proper notice and failing to complete handover procedures.

Her lawyers, Chisowa Chambers, argue the publication was unlawful and defamatory, insisting the resignation complied fully with the Employment Code Act.

They have demanded immediate removal of the Facebook post, a public apology on the same platform and Compensation of K4.5 million, warning that failure to comply will result in legal action.

GARDEN BOY SENTENCED TO 20 YEARS FOR ASSAULTING MINOR

The High Court in Kitwe has sentenced 20-year-old Kennedy Katongo, a garden worker from Kalulushi, to 20 years' imprisonment with hard labour for indecently assaulting his employer's 10-year-old daughter.

The offence occurred on August 15, 2020, when Katongo was left in charge of the victim and her siblings while their mother was at work.

According to facts presented in court, Katongo lured the child to a nearby house under construction, where he attempted to sexually assault her.

The victim later reported the ordeal to neighbours, who informed her mother and took her for medical examination before the matter was reported to police.

Katongo pleaded guilty before the Kalulushi Subordinate Court

and was committed to the High Court for sentencing.

Delivering judgment, High Court Judge Enias Chulu expressed shock at the offence, stating:

“What the convict did to the girl calls for a stiffer punishment and I sentence you to 20 years' imprisonment with hard labour.”

Judge Chulu emphasized that the ruling should serve as a warning to others who may attempt similar crimes.

highlighting the risks of unsupervised domestic and casual labour arrangements, where workers are entrusted with vulnerable children.

Labour experts stress the importance of background checks, supervision, and safeguarding policies when employing



household or garden workers.

The ruling also underscores the need for stronger workplace

accountability measures to protect families and communities from abuse by employees

YEMEN CRISIS: ADEN RESIDENTS FACING GROWING HUMANITARIAN STRAIN

Residents in Yemen's port city of Aden are facing shortages of food, healthcare, and other essential services. Unstable economic and political conditions in recent years have led to rising living costs, destroyed infrastructure, and a lack of employment opportunities. Marwan Nabil reports from Aden.

In Aden, the humanitarian crisis is increasingly being felt behind closed doors, inside households already stretched to their limits. The United Nations estimates that around 21 million people across Yemen will require humanitarian assistance this year, as funding cuts threaten access to healthcare, food and other essential services. For many families, the strain is felt first in the basics: access to medical treatment and the

challenge of keeping daily life running without reliable income.

ENSAF AL-KHAMRI, Director, Health Office, Al-Mualla District, Aden "The biggest crisis facing patients is the lack of medicines and medical supplies. We try, as much as possible, to provide whatever we can, such as certain tests, but they are still not free. Many patients come to us unable to afford treatment due to the absence of salaries, and most of them request exemptions from payment. But how many people can we exempt, when there are simply not enough medical supplies available?"

Without steady salaries, medical care is increasingly shifting from a public service to a personal burden, forcing families

to make painful choices between treatment and basic necessities. The strain extends to the public sector as well, where employees say they have gone for months without receiving their salaries.

ASHRAF MOHAMMED, Yemeni Citizen "Living conditions in Aden are very difficult. People have no gas, no electricity, and no access to proper medical services. We are suffering in the south, and many young people are unemployed."

Those shortages don't just affect comfort; they raise the cost of everyday survival. With fuel and electricity being unreliable, households spend more to cook, travel, and access services, leaving even less for medicine when someone falls ill.

SAEED KHALED, Yemeni Citizen "The gas crisis has been going on for about two months. Some stations release limited amounts of gas, but due to severe congestion, queues are extremely long, especially for vehicles. As for cooking gas cylinders, they are very difficult to obtain, which has pushed many people to rely on firewood as an alternative."

Aid workers warn that the combined impact of illness, unpaid wages and rising living costs is placing sustained pressure on civilians across the city, with few signs of near-term relief.

MARWAN NABIL, Aden "For many residents in Aden, priorities remain immediate and practical: managing illness, securing daily necessities and finding ways to endure ongoing hardship. Until those conditions improve, daily life here continues to be defined by uncertainty. Marwan Nabil, CGTN, Aden."

REVOLUTION BARS OWNER SHUTS 21 VENUES AND CUTS 591 JOBS

BBC REPORTER

The owner of the Revolution bar chain has shut 21 venues with the loss of 591 jobs after the company fell into administration.

The Revel Collective, which also owns Revolucion de Cuba and Peach Pubs, had put itself up for sale in October after facing what it called "a continued period of external challenges".

Of its 62 pubs and bars across the UK, 14 Revolution bars, six Revolucion de Cuba bars and one Peach Pub are closing with immediate effect.

FTI Consulting, brought in as administrators, also announced two deals which it said would secure the future of 41 sites and 1,582 jobs. FTI said the Revolution and Revolucion de Cuba brands and assets had been bought by the bar and club owner Neos Hospitality Group.

The remaining Peach Pubs business has been bought by the new Coral Pub Company.

The Revel Collective had said on Monday that discussions with a buyer were "well advanced" but it had filed to enter administration, with shareholders in the company to be left with nothing after the sale.

When it put itself up for sale last autumn, Revel Collective blamed "challenging economic conditions" and decisions taken by Chancellor Rachel Reeves in Labour's first Budget after coming to power in 2024.

That October, the chancellor increased national insurance contributions for employers and announced a rise in the minimum wage.

Revel Collective also hit out at Labour's decision to increase duties on spirits, which it said will cost more than £4m each year

across the group.

A turnaround plan, which saw it shut 15 loss-making bars, was not enough to revive its fortunes, the company said.

It is the latest High Street firm to sound the alarm over higher taxes and staffing costs, with figures published on Monday revealing a surge in closures at the end of 2025.

Data from consumer research firm NIQ showed that 382 hospitality firms shut up shop in the final three months of the year, more than four each day. The UK ended the year with 98,914 hospitality sites, it said.

Karl Chessell, director of hospitality operators and food at NIQ, said "relentless increases in operating costs" were taking a severe toll on the sector.

Pubs, restaurants and other hospitality firms have warned a crisis facing the sector will deepen

when changes to how business rates are calculated come into effect in April.

The changes, announced in the November Budget, sparked a backlash, with industry groups had been warning the planned changes for pubs would see mass closures without a government rethink.

On Tuesday, after Chancellor Rachel Reeves said earlier this month there was "additional support coming", the government announced that pubs and music venues in England would be given a 15% discount on their business rates bills from April, followed by a freezing of rates for the next two years.

UK Hospitality has warned that hotels, restaurants and other businesses in the sector are also at risk, calling for the support package to be widened.

NORWAY RENEWABLE ENERGY DEAL TO UNLOCK JOBS ZAMBIANS



BY STAFF REPORTER

Zambia's new partnership with Norway on renewable energy is not only about climate goals and energy security—it is also poised to create significant employment opportunities and skills development pathways for Zambians.

The Carbon Feed-In Premium (CFIP) Programme is expected to deliver 300 megawatts of green energy, which will require

manpower across construction, engineering, operations, and maintenance.

In a statement Issued by Ministry of Green Economy and Environment Principal Public Relations Officer Harriet Malambo Chimuka said Large-scale renewable projects typically generate thousands of short-term jobs during construction and hundreds of permanent jobs in plant operation, grid management,

and technical support.

She underscored that Local contractors, technicians, and service providers stand to benefit from increased demand for labour, equipment, and support services.

The programme will incentivize independent power producers, creating opportunities for Zambians to gain hands-on experience in renewable energy technologies such as solar, wind, and grid modernization.

She added that Collaboration with Norway and the Global Green Growth Institute (GGGI) will expose Zambian professionals to international best practices, enhancing their competitiveness in the global energy labour market.

Training initiatives linked to the programme could strengthen Zambia's human capital base, producing a new generation of renewable energy engineers, smart grid technicians, and energy efficiency specialists.

“By diversifying Zambia's energy mix, the programme will stimulate industrial development, creating indirect jobs in manufacturing, logistics, and supply chains.”she said.

The structured market for

renewable energy will reduce reliance on informal labour practices, encouraging formal employment contracts, safer working conditions, and better wages.

The initiative aligns with Zambia's broader labour agenda of decent work, sustainable livelihoods, and inclusive economic growth.

The Zambia–Norway renewable energy partnership is more than a climate deal it is a jobs and skills accelerator.

By linking finance to verified results, the programme ensures that Zambia's energy transition also delivers employment, training, and long-term labour market benefits for its citizens.

He commended ZCSA officers stationed in provincial centres and border entry points for safeguarding farmers against substandard fertiliser.

ZCSA, under the Ministry of Commerce, Trade and Industry, is mandated by the Compulsory Standards Act No. 3 of 2017 to enforce compulsory standards in the interest of public safety, health, consumer protection, and environmental sustainability.





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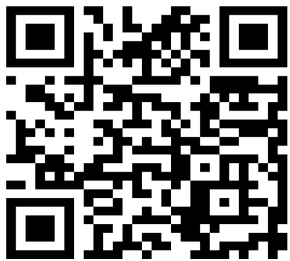
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JOB INSIGHTS

Carpenter, Carpentry Instructor

Furrer Foundation is hiring:
Instructor/Craftsman

Zambia Entrepreneurs College (ZEC), Rufunsa
About the Zambia Entrepreneurs Park & College:

With our newly built training institution, we want to:

- 1) Position vocational training (apprenticeships with maximum practical exposure) as a viable alternative to academic pathways
- 2) Train quality craftsmen and develop them into small- and mid-sized entrepreneurs
- 3) Kick-start development in the areas around our institution.

We plan to offer up to 10 professions in the future. ZEP apprentices will benefit from extensive practical training by our designated ZEP master craftsmen as well as high-quality teaching by our ZEC lecturers and visiting businessmen- and women – all with the aim of equipping our apprentices with all the skills needed to become the most successful entrepreneurs in Zambia.

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- Minimum of 5 years work experience
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REGIONAL MANAGERS X2

Sankhulani Services Limited

About the Role

We are hiring two (2) Regional Sales Manager to support the implementation of field operations for a national agency banking expansion project. The ideal candidates will assist in supervising field officers, ensuring high-quality recruitment outputs, and maintaining agent activation and compliance standards.

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Provide on-the-ground support and escalate performance gaps or operational challenges.

Minimum Requirements

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Minimum 2 years of experience in field supervision, fintech, mobile money, or banking.

Strong understanding of onboarding processes, KYC requirements, and compliance.

Ability to supervise and motivate field personnel.

Excellent communication and problem-solving skills.

Willingness to travel frequently.

Membership or eligibility for membership with a professional body such as the Zambia Institute of Marketing (ZIM) will be an added advantage.

Attach all relevant documents to the application

How to Apply

Apply to:

The Human Resource Officer

Sankhulani Services Limited

Send your CV and cover letter to:

jobs@sankhulani.co.zm

Closing Date: Thursday, 11th December 2025

Only shortlisted and qualifying candidates will be contacted.

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 (DIPLOMA IN ACCOUNTANCY)
 -ZICAMEMBER
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 0977511574/ 0967263751

OWEN LUHANGA

ACCOUNTANT
 I am available for hire
 Contact: 0761826815

BARBAR MAN

PATRICK

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 +260 96 0922178
 Ndola

LOLOGI

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 +260 77 9421350
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 Experience over 7 years (Ndola)

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MUSA CARPENTER

I do roofs, petition, shelves and all kind of wood work and joinery, am Lusaka based my contact details are
 Phone: 0977259082 / 0969294926
 Carpenter - General
 Experience over 10 years
 Call Mr Bwalya for reference on 0955178146

MOSES MUSA

For any small or big carpenter works.
 Carpenter - General
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MATTHEWS MWALE

responsible for inspecting, testing, repairing, installing, and modifying electrical components and systems
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HAPPY ZIMBA

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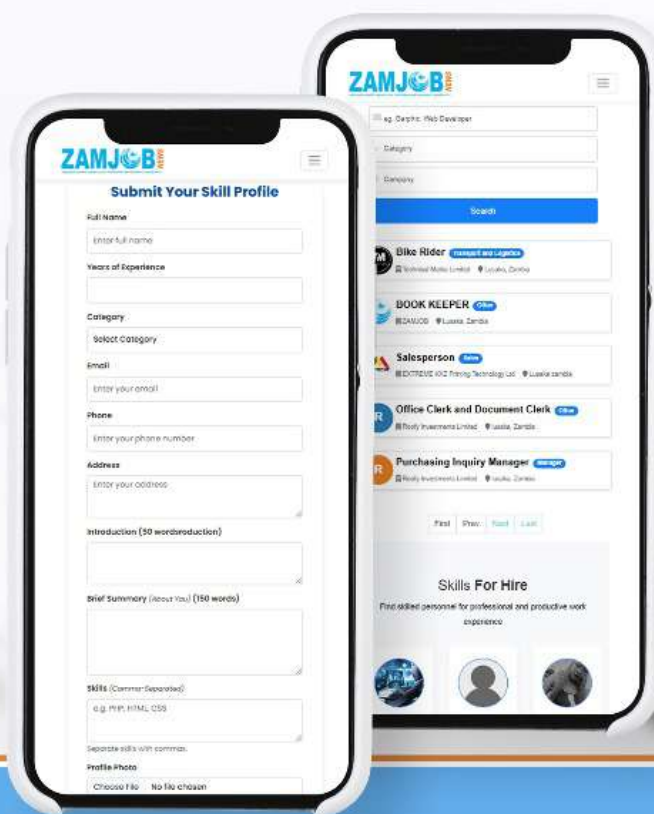
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HAIR DRESSERS

BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

VERONICA

I am a hair dresser located in Lusaka available hire and house calls
Phone: 0976241192

OTHER

INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.
contacts; +260 976 087 099, +260 770 495 036

ALEX

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KELVIN

Phone Repairer
Phone: +260978216044

GIFT

Phone Repairer
Phone1: +260977639415

MOSES MWEPU NKOSHA

Water pump repair and installation
Phone1: +260961577458.
(Ndola)

MALIKI TWALIBU

malikitwalibu38@gmail.com
General Agriculture
I am available for hire
Contact 0979583172/0967415149

PAINTERS

RICHARD KACHONGE

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ED PHIRI

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PLUMBER

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(Ndola)

WESTON SINKALA

Phone1: 0769712130
(Ndola)

JOHN BANDA

Phone1: 0972743995
(Ndola)

MUTAMBO E

Phone1: 0979218629

SHOP AND HOUSE KEEPER

OLIVIA

Am honest with good money accounting skills.
Phone: 0967050445 / 0967050445
For reference Call Mrs C Tembo
0955450620 Ndola

ROSE

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(SHOP KEEPER)

ALICE

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Phone1: +260958125895
(HOUSE HELPER)
Reference: Mrs Bwalya +260963044536

BLESSING DAKA

5 years work experience as house helper in Lusaka call me on
Phone: +260777359339
(HOUSE HELPER)

SECURITY

KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia
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CHIMI

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MRS NGOMA

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ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0974921703

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Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0772821805

MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0975992285

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Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :
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THEMBIE MABIZA

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OTHER

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc
Reference: Mr M Tembo
Ndola

JOHN NSULULU

Phone: +260 95 59221150

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Ndola

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MENTAL HEALTH PROGRAMME FOR

INMATES

BY STAFF REPORTER

The Zambia Correctional Service (ZCS) has rolled out a Mental Health Programme at Mwembeshi Maximum Correctional Facility, aimed at tackling depression and other mental health challenges among inmates and officers.

Address untreated depression and stress among inmates caused by family separation, stigma, and overcrowding.

Strengthen rehabilitation and reintegration efforts by making mental health a core component of correctional services.

Empower inmates and officers with tools to manage mental health challenges through peer education and structured support.

30 inmates and 5 officers (3 female, 2 male) were trained as



MARTHA NGOMA

peer educators during a five-day session.

Peer educators are expected to provide accessible, trusted support within the facility.

Officers will supervise and sustain the programme through leadership and professionalism.

Commissioner Martha Ngoma

Described the programme as timely and critical for rehabilitation.

Urged participants to uphold confidentiality, discipline, and consistency in interventions.

Encouraged inmates to keep hope alive, reminding them of their dignity and worth.

Dr. Edgar Mutimushi, ZCS

Health Director Called the initiative a “game changer”, noting its potential to help many recovers and Commended StrongMinds for partnering with ZCS.

Deputy Commissioner Mulenga Nkondwa Praised the programme as a milestone for ZCS.

Urged trained inmates to apply their skills to support peers.

Mr. Frank Harle, StrongMinds Country Director Highlighted that mental health challenges can affect anyone. Encouraged participants to use the tools provided and assured continued support.

The programme is expected to Significantly improve the mental well-being of inmates and staff.

Enhance rehabilitation outcomes by addressing psychological needs alongside correctional measures.

Strengthen Zambia's correctional system through partnerships and innovative health interventions.

OVER 1,900 RECRUITS PASS OUT

BY STAFF REPORTER

The Zambia National Service (ZNS) has achieved a historic milestone with the successful passing-out parade of 1,993 recruits at the ZNS Kabwe Training School, the largest number ever trained by the institution since its inception.

The colourful and disciplined parade was reviewed by Minister of Defence Ambrose Lwiji Lufuma, who conveyed President Hakainde Hichilema's commendation to the recruits.

He saluted their endurance, discipline, and willingness to transition from civilian life into the honourable calling of uniformed service.

Lufuma reaffirmed government's commitment to

strengthening defence institutions, stressing their role in economic productivity, infrastructure development, food security, disaster response, and national resilience.

Addressing Intake 27, the Minister reminded recruits of their greater national responsibility and higher public expectations.

“Serve with honour, professional excellence, innovation, loyalty to command, and unwavering commitment to the Zambian people,” he urged.

ZNS Commander Lt Gen Engineer Maliti Solochi II described the intake as policy-driven, vision-led, and future-focused, noting that strengthening defence numbers is a deliberate decision by the Head of State.

He assured government and citizens that ZNS will leverage increased manpower to maximize value from both its defence mandate and developmental engagements.

Solochi cautioned recruits against political involvement, stressing:

“As the country approaches the general elections, service personnel must not involve themselves in active politics. Do not allow yourselves to be used by political elements.”

School Commandant Brig Gen Peter Mwelwa revealed that the initial intake stood at 2,004 recruits, but 11 were put on cease training, leaving 1,993 graduates.

The cohort comprised 1,040 males and 953 females, reflecting

strong commitment to gender inclusion.

Over six months, recruits endured rigorous training that tested their physical endurance, mental resilience, discipline, and character.

“They arrived as civilians uncertain of the road ahead, but today they stand as trained, confident and disciplined recruits, ready to serve the nation with courage,” Brig Gen Mwelwa said.

The parade marked the successful conclusion of basic military training and the beginning of a new chapter of service, reinforcing ZNS's role in safeguarding national security while contributing to Zambia's socio-economic development.

DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

Flexibility matters: Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

Transferable skills: Communication, problem-solving, and digital literacy are valued across sectors.

Networking: Opportunities often come through connections rather than formal applications.

Crafting a Strong Professional Identity

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

Personal brand: Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

Consistency: Align your CV, LinkedIn profile, and portfolio so they tell the same story.

Visibility: Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

Building an Effective CV and Cover Letter

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

CV tips:

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

Cover letter tips:

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

Preparing for Interviews

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

Research: Know the company's mission, recent projects, and challenges.

Practice: Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

STAR method: Structure answers with Situation, Task, Action, Result.

Ask questions: Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

Networking and Relationship Building

Networking is not about collecting contacts; it's about building meaningful relationships.

Attend events: Industry

conferences, workshops, or webinars are great places to meet professionals.

Leverage LinkedIn: Connect with peers, share content, and engage with discussions.

Mentorship: Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

Lifelong Learning and Upskilling

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

Online courses: Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

Certifications: Industry-recognized credentials can boost credibility.

Soft skills: Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

Navigating Career Transitions

Changing jobs or industries can feel daunting, but it's often necessary for growth.

Identify transferable skills: For example, project management applies across industries.

Start small: Freelance, volunteer, or take side projects to gain experience in a new field.

Be patient: Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

Balancing Passion and Practicality

While following your passion is important, balancing it with financial stability and market demand is crucial.

Passion projects: Pursue them alongside your main job until they're sustainable.

Market realities: Research industries with growth potential before committing.

Hybrid approach: Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

Resilience in Rejection

Rejection is part of the job search process. What matters is how you respond.

Seek feedback: If possible, ask why you weren't selected.

Reflect: Use rejection as a chance to improve your CV, interview skills, or networking.

Stay positive: Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

Long-Term Career Strategy

Think beyond the next job—consider where you want to be in 5–10 years.

Set goals: Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

Adapt strategy: Revisit goals regularly as industries and personal interests evolve.

Invest in relationships: Long-term success often depends on the people you know and trust.

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SNIPER MWALE SET TO DEFEND WBC TITLE AGAINST MILONZI



DAVID "SNIPER" MWALE

BY STAFF REPORTER

Zambia's boxing fraternity is buzzing with anticipation as reigning World Boxing Council (WBC) International Bantamweight Champion, David "Sniper" Mwale, prepares to defend his title this Saturday, January 31, 2026, against Tanzanian challenger Ramadhan Milonzi at the Government Complex in Lusaka.

Mwale, an Inspector by profession and a member of the Oriental Stables, has built a reputation for his sharp skills and resilience in the ring. His focus now is on retaining the championship belt in what promises to be an electrifying showdown.

The bout pits Zambia against Tanzania, adding regional flavour to the contest and raising the stakes for both fighters.

Boxing fans across Southern Africa are eagerly awaiting the clash, which is expected to showcase speed, power, and tactical brilliance.

The upcoming fight has generated significant excitement among boxing enthusiasts, with tickets selling fast and fans gearing up for a thrilling night of action.

Analysts say Mwale's defence of the WBC title could further elevate Zambia's profile in international boxing.

FAZ SETS UP 44-MEMBER COMMITTEE

BY STAFF REPORTER

The Football Association of Zambia (FAZ) has established a 44-member ad hoc committee, chaired by President Keith Mweemba, to draft a new Strategic Plan aimed at strengthening the administration and development of football in the country.

The committee brings together individuals with diverse skills, backgrounds, and football experience to ensure the plan reflects the needs of the game at all levels. Among the members are Mutale Ngandu, Priscilla Katoba, Chisanga Pule, Patrick Nyirenda, Patrick Ndlovu, Machacha Shepande, Joseph

Chimpampwe, Iva Mumba Lengwe, Lyson Zulu, Nkweto Tembwe, Lewis Kapesa, Mulonda Mukubonda, Israel Sichali, Dickson Mambwe, Davious Haluchiso, Nephas Masiliso, Clement Phiri, Fredrick Mkandawire, David Mbulo, Frank Nyambe, Vinord Mudenda, Maxwell Shaba, Kennedy Phiri, and many others representing different facets of the football ecosystem.

FAZ General Secretary Machacha Shepande explained that the Strategic Plan will be guided by The Keith Mweemba manifesto. Resolutions from the Football Indaba, Lessons from past FAZ strategic plans And the Head of State's statement

following Zambia's exit from the Africa Cup of Nations (AFCON).

"We want to give our football a fresh start. That is why we have selected experienced and knowledgeable people to help draft a strategic plan for FAZ," Shepande said.

The plan aims to align Zambian football with modern, efficient, and accountable administration, in line with international standards.

FAZ President Keith Mweemba is committed to reviving the game through a 10-year vision that prioritizes development, accountability, and measurable progress.

"Every serious organisation

needs a strategic plan that clearly shows what it wants to achieve in the short, medium, and long term. Without it, it is difficult to measure progress or hold leadership accountable." Shepande emphasized

The final document will address past weaknesses while setting a clear direction for the future.

Performance of national teams will remain a key measure of success.

The plan is expected to strengthen grassroots football, talent development, and governance structures, ensuring that Zambia's football system is sustainable and competitive.