

HAPPY  
WOMEN'S  
DAY!

# BOILER MARKER DIES IN PETROL TANK EXPLOSION

BY CHILUBA MAPULANGA

A tragic workplace accident has claimed the life of James Banda (41), a boiler marker, who succumbed to injuries sustained in a petrol tank explosion at Rubis Filling Station in Kitwe.

According to Copperbelt Province Police Commanding Officer Mwala Yuyi, the incident occurred on Friday, 27 February 2026, around 15:00 hours while Banda was subcontracted by Pembo Construction Company to work on renovation works at the station.

“Banda was grinding the lid of an underground petrol tank that had developed rust when Fire flames came into contact with petrol vapors, triggering an explosion.” He said.

SEE PAGE 1



MWALA YUYI

## INSIDE THIS ISSUE



CHEELO URGES YOUTHS TO EMBRACE HARD WORK



FELIX REJECTED FOR A JOB



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# BOILER MARKER DIES IN PETROL TANK EXPLOSION

From Front Page

The victim sustained severe burns and fractured hands and the explosion damaged the grinder he was using and iron sheets of the shelter at the filling station.

Banda was rushed to Kitwe Teaching Hospital (KTH) and admitted to ICU, where he

died on Sunday morning.

Yuyi, highlighted the high risks of fuel-related maintenance work, especially when safety protocols are not adequately enforced.

He further underscored the need for strict occupational safety standards, including hazard assessments, protective equipment, and

specialized training for workers handling volatile substances.

Questions raised about contractor oversight and accountability, as Banda was subcontracted for the task.

Residents have expressed concern over employee safety, prompting calls for stronger workplace inspections and enforcement of safety regulations in Zambia's petroleum and construction sectors.

Renovation works at Rubis Filling Station have been halted.

Authorities are expected to investigate compliance with labour and safety laws, including whether adequate protective measures were in place.

which may influence broader discussions on worker protection, subcontracting practices, and enforcement of occupational health and safety standards.

# LABOUR MINISTRY CONDEMNS ZAMFRESH'S HANDLING OF FEMALE EMPLOYEE

BY STAFF REPORTER

The Ministry of Labour and Social Security has strongly condemned the manner in which a female employee at Zamfresh Ltd was restrained by supervisors, describing the conduct as wrong and inappropriate, regardless of the allegations under investigation.

A viral video showed two supervisors restraining Ruth Banda (23), a cashier at Zamfresh's Lusaka West premises.

According to police, the case involves allegations of forgery, uttering false documents, and theft by servant linked to K14,000 worth of fish released without a valid invoice.

Banda was allegedly seen attempting to leave her office with a handbag suspected to contain company funds. She was restrained, and K7,500 was later recovered.

A second suspect, Charles



GIVENS MUNTENGWA

Manze, fled the scene and remains on the run.

Mwaka Ndawa, Ministry PRO, stressed that even where misconduct is suspected, employers must not take the law into their own hands.

"In as much as she might

have been wrong, the manner in which she was handled wasn't appropriate," Ndawa said, emphasizing that due process must be observed in all workplaces.

The Ministry warned that companies breaching labour

laws face administrative sanctions, including penalties for failing to comply with minimum wage obligations and pension remittances to NAPSA.

Employees suspecting irregularities were encouraged to report directly to NAPSA or lodge complaints with the Ministry without fear of victimisation.

The case highlights the intersection of workplace discipline and employee rights, underscoring the need for lawful procedures in handling suspected misconduct.

It places Zamfresh under renewed scrutiny, especially given past regulatory attention from the Competition and Consumer Protection Commission (CCPC).

The Ministry's stance reinforces that compliance with labour laws and respect for human dignity are non-negotiable in Zambia's workplaces.

# MULUNGUSHI TEXTILES REVIVAL TO PRIORITISE YOUTH EMPLOYMENT

## EDITORIAL

BY STAFF REPORTER

Minister of Youth, Sport, and Arts Elvis Nkandu has announced that the reopening of Mulungushi Textiles within the next 30 days will prioritize youth employment, with 90% of the workforce expected to be young people.

During an inspection of the facility following a town hall meeting at Makululu Secondary School, Nkandu emphasized that the plant's revival is part of a broader government strategy to diversify job creation beyond traditional sectors such as education and healthcare.

The factory will employ approximately 150 people per shift, with 90% being youths.

Nkandu encouraged farmers and youths to diversify into cotton farming to supply the plant, creating new agricultural opportunities.

The revitalised factory is projected to produce 40,000 metres of Chitenge per day, strengthening Zambia's textile industry.

Nkandu stressed that government's role is to create a conducive environment for private sector growth and foreign investment, which in

turn generates jobs.

The reopening of Mulungushi Textiles will boost youth employment, addressing high unemployment rates among young people.

Cotton cultivation opportunities will expand rural incomes, linking agriculture directly to industrial growth.

Revitalisation of the textile sector strengthens local manufacturing capacity, reducing reliance on imports and promoting cultural identity through Chitenge production.

The initiative demonstrates how industrial revival can integrate agriculture, manufacturing, and youth empowerment into Zambia's economic diversification agenda.

President Hakainde Hichilema's latest address to Parliament underscores a bold chapter in Zambia's labour and economic reform journey. The partial pension withdrawal policy, which has already empowered over half a million citizens with K10.6 billion, is not just a financial reform—it is a social transformation. By allowing workers to access part of their savings before retirement, the government has enabled families to invest in housing, farming, and sanitation, directly stimulating grassroots economic activity. Yet, this policy is not without its risks. Critics rightly warned of potential strain on NAPSA's long-term sustainability. The President's counterargument—that early liquidity fuels growth and job creation—rings true in the short term, but it demands vigilant oversight to ensure the pension system remains robust for future generations. Equally significant is Zambia's transition from economic stabilization to growth. Finance Minister Situmbeko Musokotwane's report of declining inflation, strengthened reserves, and a shrinking fiscal deficit reflects disciplined management. Anchoring borrowing on transparency and restructuring 94 percent of external debt is a milestone that positions Zambia for sustainable recovery. The 2026 National Budget, with its focus on SME financing, infrastructure, energy expansion, and manufacturing, signals a deliberate pivot toward job creation. Thousands of opportunities are already emerging in mining, skills training, and industrial zones. Importantly, the government has balanced fiscal consolidation with social protection—maintaining free education, health funding, and a strengthened Constituency Development Fund. The challenge ahead lies in execution. Policies must translate into tangible livelihoods, not just statistics. The pension reform, SME facility, and decentralisation drive all require strong governance to avoid leakages and ensure inclusivity.

# WORK-BASED LEARNING BILL NEARS COMPLETION

BY STAFF REPORTER

Minister of Labour and Social Security Brenda Mwika Tambatamba, MP, has announced that the Work-Based Learning Bill, which will repeal and replace the Apprenticeship Act of 1965, is in its final drafting stage.

Speaking at the 2026 Jobs Conference organized by the Visionary Students Initiative at the University of Zambia, Ms. Tambatamba said the new legislation will modernize Zambia's demand-driven skills development framework and align training systems with evolving labour market demands.

“Governance of all work-based learning to ensure training systems produce competencies

required by industry.” She said.

Addressing structural gaps in the labour market, including Skill anticipation and forecasting, Reduction of skills mismatch, Identification of priority skills sectors, Promotion of competence-based training and Recognition of prior learning.

Evidence-based labour market planning to strategically align training investments with growth sectors.

Formal recognition of prior learning, allowing individuals with informally acquired or generationally transferred skills to be assessed and certified for employment mobility.

Pilot National Apprenticeship Programme: Coordinated by the Ministry of Labour and Social

Security with the Ministry of Technology and Science, supported by the EU-funded Skills Development for Increased Employability project.

Introduces a 30/70 learning model: 30% theoretical instruction, 70% industry-based experiential learning.

Facilitates recruitment and placement of apprentices in host enterprises, creating structured pathways from training to employment.

Labour Market Information System (LMIS): Provides accurate, accessible labour market data to support policymakers, employers, training institutions, and job seekers with real-time information.

# POLICE CLARIFY VIRAL VIDEO OF FEMALE EMPLOYEE AT ZAMFRESH

BY STAFF REPORTER

The Zambia Police Service has clarified the circumstances surrounding a viral video showing two Chinese nationals restraining a female employee at Zamfresh Company in Lusaka West.

Deputy Police Spokesperson Chipo Kaitisha stated that the incident relates to a reported case of forgery, uttering false documents, and theft by servant involving company employees.

The report was filed by Mr. Cheng Longin (40), a company representative, alleging that cashier Ruth Banda (23), in collaboration with supervisor Charles Manze, forged a company invoice and stole K14,000.

On 1 March 2026, Cold Room Supervisor Abraham Zulu (54) discovered that 240kg of fish valued at K14,000 had been released without a valid invoice.

During internal inquiries, Banda

allegedly attempted to leave the cashier's office with a handbag suspected to contain company funds.

Two Chinese supervisors restrained her, leading to the viral video recorded by customers.

Police recovered K7,500 suspected to have been stolen. Banda was detained, while Manze fled the scene and is currently on the run.

CCTV footage corroborated the sequence of events.

The individuals seen restraining the employee were holding her pending police intervention after the alleged offence.

Police emphasized that the matter is under active investigation and urged the public to avoid speculation or circulation of misleading information.

In a separate statement, Crowd Intelligence Services (CIS) Senior Intelligence Officer Nathan Lungu condemned the act of manhandling



CHIPO KAITISHA

employees, stressing that no employer is above the law.

CIS encouraged employees and the public to report such cases to

police, labour offices, or human rights institutions, warning that companies engaging in inhumane acts will face prosecution.

# CHEELO URGES YOUTHS TO EMBRACE HARD WORK

BY STAFF REPORTER

Monze Central aspiring parliamentary candidate Victor Cheelo has echoed President Hakainde Hichilema's call for hard work, urging young people to embrace self-reliance through small-scale economic activities.

Speaking at the burial of his uncle, centenarian Josiah Hamalambo (102), Cheelo told mourners that success begins with identifying what one already has and



VICTOR CHEELO

working at it relentlessly. Cheelo encouraged youths not to despise small beginnings, citing practical examples: "One can start with chickens, and after a few years buy a cow. With focus and

determination, you can end up the biggest rancher."

He said Hamalambo's long life was a lesson in resilience, faith, discipline, and consistency, urging young people to invest in themselves rather than wait for hand-outs.

Cheelo emphasized that every individual has the potential to become a force for change, calling on the community to embrace the culture of hard work championed by President

# GOV'T TO PRIORITISE RECRUITMENT AND PROMOTIONS IN HEALTH SECTOR

BY STAFF REPORTER

Acting Minister of Health Cornelius Mweetwa has pledged government commitment to strengthening Zambia's health sector, with a focus on recruitment, promotions, and salary adjustments for medical personnel.

During a familiarisation tour of Livingstone University Teaching Hospital (LUTH), Mr. Mweetwa noted critical gaps in infrastructure and human resources, pointing out that the hospital currently has only nine consultants against an establishment of twenty.

"Priority will be given to filling consultant and specialist positions to close staffing gaps." He said.

Mr. Mweetwa added that Long-standing concerns over promotions and salary adjustments for medical staff who upgrade qualifications will be addressed.

Construction of a cancer hospital in Livingstone is planned to enhance service delivery.

Improved procurement systems and increased budget allocations will position Livingstone as a safe medical hub for citizens and

international tourists.

Dr. Kaseya Chiyenu, Senior Medical Superintendent at LUTH, welcomed the pledge, noting that the hospital is upgrading modern equipment and machinery.

He emphasized the need to match infrastructure improvements with specialised staff to effectively respond to emerging and complex diseases.

Dr. Chiyenu also highlighted that the facility remains financially sound under the current administration.

Recruitment and promotions will boost morale among health workers, ensuring retention of

skilled personnel.

Salary adjustments for upgraded qualifications incentivize continuous professional development, strengthening Zambia's human capital in healthcare.

Infrastructure expansion, especially the cancer hospital, will create new jobs in construction, medical services, and support roles, while improving access to specialised care.

Positioning Livingstone as a medical hub enhances health tourism potential, linking healthcare investment to broader economic growth.

# CONTRACT DISPUTE LINKED MATERO SCHOOL WORKER DETAINED AFTER TOWER CLIMB

BY STAFF REPORTER

Police in Matero have detained Mainza Makobela (34), a general worker at Matero Secondary School, after he allegedly climbed a 45-metre communication tower belonging to Infratel within the school premises.

Deputy Police Spokesperson Chipu Kaitisha confirmed that Makobela was found seated at the apex of the tower around 06:00 hours, demanding to be addressed by relevant authorities. Officers, together with the Fire Brigade, responded promptly and successfully brought him down safely. He has since been charged with criminal trespass.

Makobela has worked at the school for 12 years as a general worker.

Allegations include collecting money from the public while posing as a real estate agent and disputes with several



CHIPO KAITISHA

teachers.

Due to misconduct and failure to reform, the school

administration resolved not to renew his contract, which was due to expire on 27 February 2026.

The incident highlights the emotional and psychological pressures linked to job insecurity, especially for long-serving employees facing contract termination.

It underscores the importance of workplace counselling, grievance handling mechanisms, and labour relations frameworks to prevent escalation of disputes into unsafe actions.

For institutions, it demonstrates the need for clear communication of disciplinary decisions and support systems to manage employee transitions responsibly.

The coordinated police and Fire Brigade response reflects the importance of emergency preparedness and occupational safety protocols in public institutions.

Makobela remains in police custody as investigations continue.

Authorities are expected to review both the criminal trespass charge and the broader circumstances surrounding his employment and alleged misconduct.

# THREE ARRESTED IN ALLEGED MURDER OF RETIRED ZAF BRIGADIER GENERAL MBEWE

BY STAFF REPORTER

Police have arrested three suspects in connection with the suspected murder of retired Zambia Air Force Brigadier General Mike Obistor Mbeve (65).

Deputy Public Relations Officer Chipu Kaitisha confirmed that on 22 February, around 18:00 hrs Brig. Gen. Mbeve left his residence in Chongwe and did not return.

The following afternoon a

juvenile reported an abandoned silver Toyota Hilux (registration BAF 5805) near Assemblies of God Church in Chainda, Lusaka.

23 February, 16:00 hrs His sister, Ms. Ethel Mbeve (49), reported him missing.

Mr Kaitisha underscored that Police arrested Gift Chisenga (24) of Mungule and Christopher Banda (23) of Chainda Compound, along with a 19-year-old juvenile.

He highlighted that Investigations suggest that

suspect poisoning as Brig. Gen. Mbeve met Christopher Banda in Chainda Compound and was driven to a mountainous area where he allegedly became unconscious.

The suspects allegedly abandoned him at the scene and later drove his vehicle back to Chainda Compound.

Guided by the suspects, police discovered his body in Meanwood lbex.

The body has been deposited at University Teaching Hospital mortuary for postmortem examination to establish the exact cause of death.

The incident raises serious

concerns about public safety, law enforcement capacity, and community vigilance.

For the labour and security sector, it underscores the risks faced by retired service personnel and the need for stronger protective measures for vulnerable groups.

The three suspects Christopher Banda (23), Gift Chisenga (24), and a 19-year-old juvenile remain in police custody.

Investigations into the motive and full circumstances are ongoing.

A postmortem will determine the exact cause of death, guiding further charges and prosecution.

# NDOLA DOCTOR CHARGED AFTER VIRAL ASSAULT ON TRAFFIC OFFICER

BY CHILUBA MAPULANGA

A medical practitioner in Ndola has been formally charged after a video showing him assaulting a traffic police officer circulated widely on social media.

Police spokesperson Godfrey Chilabi said Dr Emmanuel Njovu (32) faces three counts: assault on a police officer, disobeying a traffic sign, and dangerous driving. The officer sustained general body pains and reported the incident, leading to Dr Njovu's arrest and prosecution through the National Prosecution Authority.

The incident, filmed last Wednesday, shows Dr Njovu punching and kicking a uniformed traffic officer.

Police have processed the



matter for court appearance; formal charges have been filed.

Mr. Chilabi confirmed the police handled the arrest

professionally while respecting the suspects' rights.

In a separate matter, police in Lusaka arrested Richard Mulenga (40) and Stephen Kabuswe (38) on allegations of seditious practices linked to a Facebook article.

Police refuted social media claims that one suspect had died, stressing that such reports are false and that the suspects were treated in accordance with the law.

Incidents involving professionals and law enforcement can erode public trust and affect workplace reputations; employers and professional bodies may consider disciplinary reviews alongside criminal proceedings.

The case highlights the role of social media in accelerating public scrutiny and the need for measured institutional responses that balance accountability with due process.

# FELIX REJECTED FOR A JOB AFTER EMPLOYER DISCOVERS HIS VIEWS ON HOMOSEXUALITY



would treat LGBTQI+ service users by way of a second meeting.

The refusal to reinstate the job offer must now be re-examined in full by the employment tribunal, Judge Tayler ruled.

In a written judgment, he said: "The employment tribunal must analyse each reason, or group of related reasons, for the treatment separately and decide whether, at least in part, the treatment of the claimant was, in reality, because of his religious beliefs as opposed to something properly separable from them that justified the treatment."

Ngole said he intended to pursue a further appeal to the Court of Appeal.

"I am pleased to see the Employment Appeal Tribunal recognise that I should not have been refused this job solely because people might discover my mainstream Christian beliefs online," he said.

"However, I am frustrated that the case has been sent back to the employment tribunal.

"I have supported vulnerable individuals from all backgrounds throughout my professional life, and I have never sought to impose my beliefs on anyone."

A spokesperson for Touchstone said the case had highlighted "important principles for employers balancing inclusivity with conflicting beliefs or protected characteristics".

"At no point were our decisions based on Mr Ngole's beliefs themselves," they said.

"We continue to believe we did the right thing in defending this action and have only ever acted with the aim of seeking to protect our service users, staff, and all involved in our charity.

"Touchstone is wholly committed to the celebration of equal rights, diversity and inclusion and we pride ourselves on being a strong ally to the LGBTQI+ community, as well as all religious communities."

A judge has told an employment tribunal to re-examine the case of a Christian social worker who claims he had a job offer withdrawn because of his views on homosexuality.

Felix Ngole, from Barnsley, was offered a role at Touchstone Leeds in 2022, but it was rescinded after the company discovered he believed homosexuality was a sin.

A 2024 tribunal ruled Ngole was directly discriminated against when the job offer was withdrawn but rejected further discrimination claims around a second interview and the final decision not to give him the job.

However, Ngole has since successfully appealed parts of the ruling, with a judgment issued on Monday stating the tribunal had "erred in law" in some respects.

The case has now been sent back to the employment tribunal for re-examination.

Mr Ngole previously won a Court of Appeal case against The University of Sheffield, which had wanted to stop him completing his social work degree because of his orthodox Christian views.

**'Dangerous precedent'**

The Cameroon-born grandfather-of-two, who has also worked as a youth pastor, a housing officer and a teacher, told a previous hearing his initial interview with Touchstone in May 2022 had gone well.

He was offered a job, subject to reference checks, but was called back for a second interview after the organisation became aware of his Court of Appeal win against the university and his views on homosexuality.

The organisation was concerned service users could find out about his views by using internet searches which could "negatively impact them".

The devout Christian, who was supported by the Christian Legal Centre, said his second interview felt like "an interrogation".

The 2024 tribunal also rejected Ngole's claims of indirect discrimination and harassment.

His legal team argued at the Employment Appeal Tribunal that the ruling set "a dangerous precedent", claiming that it would effectively bar Christians who hold traditional views on marriage from working in professions that serve LGBTQI+ individuals.

**'Frustrated'**

Judge James Tayler ruled some of the employer's reasoning may have been legally problematic, especially where it relied on fears about third parties discovering Ngole's beliefs.

However, he said it was lawful for the employer to seek reassurance about how Ngole

# GOV'T AND KANSANSHI MINE PARTNER TO BUILD LOCAL SUPPLIER CAPACITY



Luckson Mulumbi

**BY STAFF REPORTER**

The Government, through the Ministry of Mines and Minerals Development in North-Western Province, has commended Kansanshi Mining PLC for successfully hosting a Tender and Bid Workshop aimed at strengthening the capacity of local suppliers and contractors.

Speaking at the close of the workshop, North-Western

Province Deputy Permanent Secretary Luckson Mulumbi said local content development is critical for Zambia's mining sector, reaffirming Government's commitment to fostering an investor-friendly environment while ensuring Zambians derive meaningful benefits from the country's mineral wealth.

Mr. Mulumbi advised contractors and suppliers to strictly adhere to established

procedures and regulations, noting that compliance is critical to business success and regional development.

He encouraged local enterprises to take full advantage of opportunities in the mining industry by strengthening technical capacity, improving financial management, and maintaining high safety and environmental standards.

Provided participants with

practical insights into Kansanshi Mine's tendering processes, evaluation criteria, and compliance requirements.

Served as a platform for engagement among government institutions, financial bodies, and local businesses.

Attracted dignitaries including His Worship the Mayor of Solwezi, Remmy Kalepa, representatives from Kansanshi Mine, and the President of the North-Western Province Chamber of Commerce.

Strengthening supplier and contractor capacity ensures local enterprises can compete fairly in mining supply chains, creating jobs and boosting regional economies.

Compliance with safety and environmental standards protects workers and communities, aligning with Zambia's decent work agenda.

The partnership between Government and Kansanshi Mine demonstrates how public-private collaboration can drive sustainable development in resource-rich regions.





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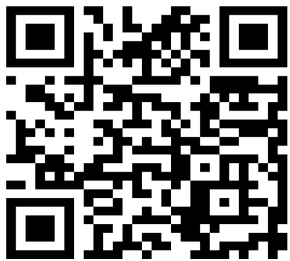
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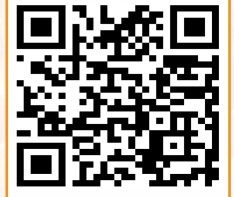
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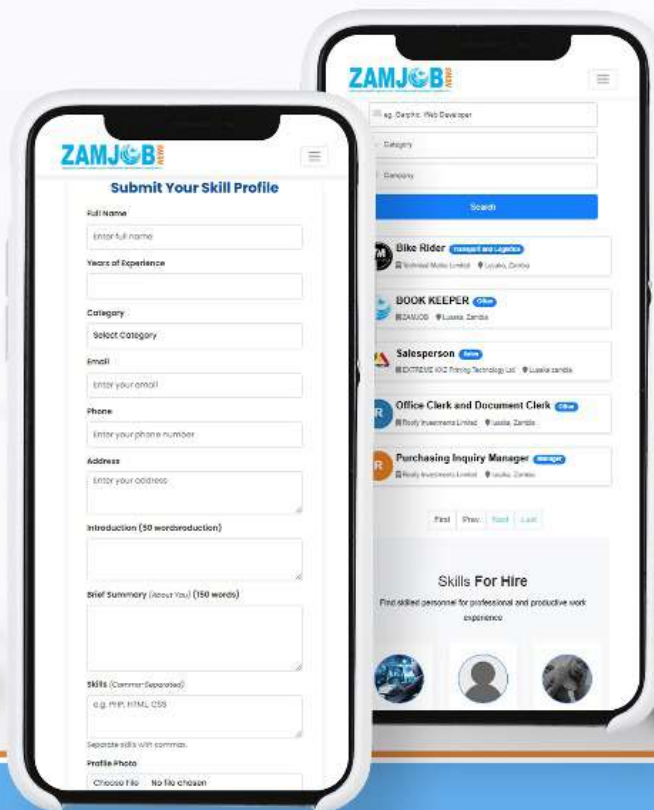
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## HAIR DRESSERS

### BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

### LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

### REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

### VERONICA

I am a hair dresser located in Lusaka available hire and house calls  
Phone: 0976241192

## OTHER

### INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.

contacts; +260 976 087 099, +260 770 495 036

### ALEX

Repair all types of TV & Radio  
Phone: +260977787737

### KELVIN

Phone Repairer  
Phone: +260978216044

### GIFT

Phone Repairer  
Phone1: +260977639415

### MOSES MWEPU NKOSHA

Water pump repair and installation  
Phone1: +260961577458.  
(Ndola)

### MALIKI TWALIBU

malikitwalibu38@gmail.com  
General Agriculture  
I am available for hire  
Contact 0979583172/0967415149

## PAINTERS

### RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering  
CONTACT: +2609665230945

### ED PHIRI

For vchle painting contact me on  
CONTACT: +260977725760  
Lusaka Mutendere

### SUKEE

Auto build repairing and painting , I am found in Lusaka on Kasuba road light industrial area.  
Will restore you vehicle to how it was  
CONTACT: +260977647263  
Reference: Mr Bwalya 0961181793

### MORRIS KAMALAMBA

Am an experienced wall and building painter painter based in ndola. Able to paint new building with quality finishing  
CONTACT: +260979548132

## PLUMBER

### CHARLES SHINAKA

Phone1: 0974686500  
Phone2: 0763402724  
(Ndola)

### WESTON SINKALA

Phone1: 0769712130  
(Ndola)

### JOHN BANDA

Phone1: 0972743995  
(Ndola)

### MUTAMBO E

Phone1: 0979218629

## SHOP AND HOUSE KEEPER

### OLIVIA

Am honest with good money accounting skills.

Phone: 0967050445 / 0967050445  
For reference Call Mrs C Tembo  
0955450620 Ndola

### ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on

Phone: 0962898764 / 0967582168 / 0962593639  
(SHOP KEEPER)

### ALICE

Am the house helper you can trust call me on. I have 3 years work expreience

Phone1: +260958125895  
(HOUSE HELPER)  
Reference: Mrs Bwalya +260963044536

### BLESSING DAKA

5 years work experience as house helper in Lusaka call me on  
Phone: +260777359339  
(HOUSE HELPER)

## SECURITY

### KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia  
Phone: 0960524552 / 0769483204

## SALES AND MARKETING

### LAZAROUS KATONGO

Sales and Marketing  
(identifying potential clients ,closing sales with client. in Health, insurance, financial lending institutions. with professional profile)  
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###

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## TAILOR

### BREZIDA

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### CHIMI

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone: 0768199768

### MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0977173282

### ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0974921703

### MAXWELL

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0772821805

### MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0975992285

### GLORIA

Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :

Phone: 0972297072

### MAXWELL

AM A highly competent designer and tailor with over 10 years' experience to view my works you can come to woodland nyumba yanga. Other wise call me on  
0977717513

## NURSING

### JAMES

Diploma in Registered Nursing  
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Call: +260 97 6897950

### MICHAEL CHIMOWA,

Male Nurse looking for employment  
Contact: +260 96 1181793

## BIKE RIDERS

### DAVID PHIRI

Call: +260 97 7676617

### NALIULO NALIULO

Call: +260 97 7224129

## PHYSIOTHERAPIST

### THEMBIE MABIZA

Call: +260 97 8259303

## LANDSCAPING

### ANDYMARK SAKALA

Landscaping of new property, Planting flower and general gardening

I'm based in Ndola

Phone: +260 97 6052509

+260 95 4073255

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, parvas, plumbing, electrical, roofing, ceiling ,etc

## OTHER

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc  
Reference: Mr M Tembo  
Ndola

### JOHN NSULULU

Phone: +260 95 59221150

CCTV Camera, Automated gate and electrical fence

Reference: Mr M Tembo

Ndola

### CHIBALE RABECCA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

Available for hire

ADDRESS: KISASA KALUMBILA

### JOHN

Phone: +260 97 7873942

DSTV INSTALLER

Reference:

Mrs Bwalya +260 96 3044536

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# ILLEGAL GOLD MINING TUNNEL COLLAPSE KILLS YOUNG MINER

BY STAFF REPORTER

A 23-year-old man has died after a mining tunnel collapsed at Sasali Gold Mine in Lusangazi District, Eastern Province, while he and others were engaged in illegal gold mining.

Eastern Province police commanding officer Robertson Mweemba confirmed the victim as Alex Zulu (23) and said police received the report a day after the collapse. Zulu was trapped beneath tonnes of soil when the tunnel gave way on Saturday around 15:00 hours; five other illegal miners who were with him escaped. Efforts to recover Zulu's body are ongoing as teams work to access the collapsed pit.

The incident follows a January 2026 directive from Zambia Army Commander Lt-Gen Geoffrey Zyeel ordering illegal miners to vacate

mining sites or face removal by security forces.

Despite the warning and recent mass departures from some sites, authorities say some individuals continue to return to unstable pits, exposing themselves to life-threatening hazards.

Illegal and artisanal mining often occurs without safety oversight, putting informal workers at high risk of injury or death and creating rescue and recovery challenges for authorities.

The tragedy underscores the need for stronger enforcement of mining regulations, expanded community awareness about mining hazards, and viable livelihood alternatives for those driven to informal mining by poverty.

Authorities face the dual task of preventing illegal activity while



ROBERTSON MWEEMBA

ensuring humane, coordinated responses that prioritise life-saving rescue capacity and post-incident support for affected families.

Police and rescue teams continue recovery operations at the site.

The incident is likely to renew calls for intensified enforcement, community outreach, and programmes that provide safer economic opportunities for vulnerable populations who turn to illegal mining.

# MILITARY POLICE ORDERED TO ENFORCE LAW PUBLIC AGAINST USE OF MILITARY REGALIA

BY STAFF REPORTER

The Zambia Army has reiterated a public warning prohibiting the use, possession, procurement, importation, or manufacture of military regalia or any semblance of military attire.

Issued by Zambia Army Spokesperson Colonel Sydney Mwewa, the statement reminded members of the public that unauthorised use of military uniforms or insignia violates Section 6(a) of the State Security Act, Chapter 111 of the Laws of Zambia and undermines national security and the dignity of the uniform.

The Military Police have been

given strict instructions to confiscate any military regalia found in trading places and to apprehend persons contravening the law.

The Army emphasised that military regalia is reserved exclusively for serving members of the Defence Force of Zambia and urged the public to desist from unauthorised use forthwith.

Enforcement actions will affect traders and informal vendors who deal in imitation or unauthorised military items, underscoring the need for compliance with national security laws.

Clear communication and



COLONEL SYDNEY MWEWA

enforcement protect the integrity of uniformed services and reduce risks associated with impersonation, which can have public-safety and employment consequences.

Authorities should consider targeted outreach to markets and traders to prevent inadvertent violations and to support lawful livelihoods while upholding security requirements.

# DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

**Flexibility matters:** Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

**Transferable skills:** Communication, problem-solving, and digital literacy are valued across sectors.

**Networking:** Opportunities often come through connections rather than formal applications.

**Crafting a Strong Professional Identity**

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

**Personal brand:** Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

**Consistency:** Align your CV, LinkedIn profile, and portfolio so they tell the same story.

**Visibility:** Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

**Building an Effective CV and Cover Letter**

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

**CV tips:**

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

**Cover letter tips:**

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

**Preparing for Interviews**

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

**Research:** Know the company's mission, recent projects, and challenges.

**Practice:** Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

**STAR method:** Structure answers with Situation, Task, Action, Result.

**Ask questions:** Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

**Networking and Relationship Building**

Networking is not about collecting contacts; it's about building meaningful relationships.

**Attend events:** Industry

conferences, workshops, or webinars are great places to meet professionals.

**Leverage LinkedIn:** Connect with peers, share content, and engage with discussions.

**Mentorship:** Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

**Lifelong Learning and Upskilling**

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

**Online courses:** Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

**Certifications:** Industry-recognized credentials can boost credibility.

**Soft skills:** Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

**Navigating Career Transitions**

Changing jobs or industries can feel daunting, but it's often necessary for growth.

**Identify transferable skills:** For example, project management applies across industries.

**Start small:** Freelance, volunteer, or take side projects to gain experience in a new field.

**Be patient:** Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

**Balancing Passion and Practicality**

While following your passion is important, balancing it with financial stability and market demand is crucial.

**Passion projects:** Pursue them alongside your main job until they're sustainable.

**Market realities:** Research industries with growth potential before committing.

**Hybrid approach:** Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

**Resilience in Rejection**

Rejection is part of the job search process. What matters is how you respond.

**Seek feedback:** If possible, ask why you weren't selected.

**Reflect:** Use rejection as a chance to improve your CV, interview skills, or networking.

**Stay positive:** Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

**Long-Term Career Strategy**

Think beyond the next job—consider where you want to be in 5–10 years.

**Set goals:** Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

**Adapt strategy:** Revisit goals regularly as industries and personal interests evolve.

**Invest in relationships:** Long-term success often depends on the people you know and trust.

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## MTN SUPER LEAGUE WEEK 22

# RAIN DISRUPTS EAGLES KANSANSHI CLASH

BY STAFF REPORTER



Week 22 of the MTN Super League saw mixed fortunes as heavy rainfall forced the suspension of the Green Eagles vs. Kansanshi Dynamos clash, while Zanaco FC, Napsa Stars, and Mufulira Wanderers secured crucial victories.

Green Eagles vs. Kansanshi Dynamos at New Independence Stadium was halted in the 15th minute due to torrential rains.

Eagles were leading 1-0 after an 11th-minute goal before the referee called off play.

The match is scheduled to resume today at 09:00 hours.

Zanaco FC 2-0 Nkana FC (Sunset Stadium, Lusaka)

Goals: Eliya Mandaji (45+4'), Isaac Shamuji (51')

Goalkeeper Francis Mwansa kept

a clean sheet and was named Man of the Match, crediting teamwork and fan support.

Napsa Stars FC 1-0 Mines United FC Matthews Tolopa (3')

Napsa controlled the tempo and defended their early lead with discipline.

Mufulira Wanderers FC 1-0 FC MUZA Paul Tembo (42')

A tightly contested fixture, Wanderers secured vital points to strengthen their campaign.

The suspension of the Eagles-Kansanshi clash adds drama to the relegation and mid-table battles.

Zanaco's win over Nkana boosts their push for a stronger finish, while Napsa and Wanderers consolidate their positions with narrow but decisive victories.

Rain disruptions highlight the infrastructure challenges facing Zambian football, with weather often impacting fixture continuity.

## COPPER QUEENS CLINCH BRONZE AT COSAFA

BY STAFF REPORTER

The Copper Queens bounced back to secure third place after defeating Zimbabwe 3-1 in the bronze medal playoff.

Agness Phiri opened the scoring in the 2nd minute, calmly finishing to put Zambia ahead.

Phiri struck again in the 26th minute, assisted by Mercy Chipasula, making it 2-0.

Chipasula added her own goal in the 44th minute, stretching Zambia's lead to 3-0.

Zimbabwe responded immediately before halftime through Rutendo Makore, capitalizing on a defensive lapse

to make it 3-1.

The second half produced no further goals, sealing Zambia's victory.

Assistant Coach Charles Haalubono admitted the team was devastated after losing to Namibia in the semifinals but said the bronze medal lifted spirits: "Third position not so bad... we thank God for the victory today; at least the morale now will be back in our camp."

Agness Phiri, named Player of the Match, expressed joy at her first COSAFA accolade: "I am happy to win this award for the first time at COSAFA. It was a

tough contest but thanks to my teammates for the support and chemistry."

The Copper Queens' resilience underscores the importance of mental strength and teamwork in professional sport.

Their performance provides inspiration for youth development in women's football, reinforcing the need for investment in grassroots programmes.

The lessons learned will be crucial as Zambia prepares for WAFCON, where higher stakes demand tactical discipline and consistency.



CHARLES HAALUBONO