



BANK, CIVIL SERVANTS ARRESTED IN K1M SCANDAL

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CHILUFYA CHISANGA

BY CHILUBA MAPULANGA

The Anti-Corruption Commission (ACC) has arrested two Ministry of Education employees in Mkushi District and two bank officials in connection with the alleged misuse of over K100,000 meant for the school feeding programme and the corrupt awarding of a contract worth more than K1 million.

The civil servants arrested are District Planning Officer Patrick Nkhuwa aged 40 of High-Cost area and Accounts Assistant Nakeempa Okello aged 45 of Farmers Training Centre, both under the Mkushi District Education Board Secretary's (DEBs) office. They have been jointly charged with abuse of authority of office by public officer. Nkhuwa faces two additional counts of corrupt practices, while Okello faces

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MINISTER TAMBATAMBA LAUNCHES 100 DAYS OF PRODUCTIVITY ACTIVISM



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BANK, CIVIL SERVANTS NABBED IN K1M SCANDAL

From Front Page one count.

According to ACC Acting Head of Corporate Communications Chilufya Chisanga, the offences were committed between July 1 and December 31, 2025. During this period, Nkhuwa and Okello allegedly facilitated the awarding of a contract to Ichikwanka Multi-Purpose Co-operative, despite the co-operative failing to meet the required standards to supply goods to government.

“Investigations established that the payments made by the two suspects were an inducement or reward to the

DEBs officials,” she said.

The contract in question involved supplying over 350 bags of beans (50kg each) valued at K1,073,000. Allegations indicate that Nkhuwa and Okello, acting with other unknown persons, received gratification from two bank employees, Dennis Charles Baines (35) and Joseph Mwape (41), both of Low-Density area in Mkushi.

Nkhuwa allegedly received K34,200 from Baines and K24,470 from Mwape, while Okello allegedly received K42,950 from Baines.

Ms. Chisanga explained that these payments were

inducements for facilitating the awarding of the contract to Ichikwanka Co-operative, where Baines and Mwape serve as chairperson and secretary respectively.

Baines and Mwape have also been charged with corrupt practices. Allegations are that between November 1 and December 31, 2025, Baines gave Nkhuwa and Okello cash payments as gratification, while Mwape provided Nkhuwa with additional funds.

Ms Chisanga emphasized that the payments were clearly linked to the contract award, which violated procurement standards and undermined the integrity of the school feeding programme.

“The money was for awarding Ichikwanka Multi-

Purpose Cooperative a contract to supply over 350 by 50kg bags of beans at a contract value of K1,073,000, despite the co-operative not meeting the required standards to supply goods to Government,” she said.

All four suspects have since been released on bond and are expected to appear in court soon.

The Mkushi arrests serve as a reminder of the ACC's mandate to investigate and prosecute corruption, and reinforce the need for vigilance in protecting public resources. As the matter heads to court, attention will be on how the justice system handles this high-profile case, which touches on both education and financial institutions.

CHASEFU DISTRICT TRADER ROBBED OF CASH AND WHISKEY

BY STAFF REPORTER

Four unidentified men have robbed a trader near Mbeteka Primary School in Chasefu District, escaping with 100,000 Malawian Kwacha (about K5,944) and five boxes of whiskey beer valued at K1,870 before vanishing into the thick bushes.

The incident occurred yesterday around 12:30 hours when Kenani Mundu (37) of Emusa Village, Chief Magodi, was transporting ten boxes of 300ml Master whiskey beer and a bundle of Malawian currency on his bicycle.

He was en route to deliver the goods to his customer, Ibrahim Nyirenda of Mbeteka Village, who had requested the exchange of cash for Zambian Kwacha.

According to eyewitness accounts, Mundu was ambushed along a dusty path when four men suddenly emerged from the bushes. They blocked his way, overpowered him, and seized both the cash and part of the beer consignment. Despite his attempts to resist, Mundu was outnumbered and left shaken after the ordeal.

The robbers fled into the

thick vegetation, leaving behind five boxes of beer. Mundu later contacted his client Nyirenda, who rushed to the scene, and together they recovered the bicycle and the remaining goods.

Eastern Province Police Commanding Officer Robertson Mweemba confirmed the incident. “The suspects were not armed but managed to steal the money and beer before running into the bushes,” he said.

Mweemba added that officers from Emusa Police Post under Lundazi Station visited the victim after the

matter was reported at 17:10 hours. “A docket of robbery has since been opened and a manhunt launched,” he said.

Analysts note that such incidents highlight the vulnerability of small-scale traders who form the backbone of local economies but remain exposed to criminal activity.

Police have assured the public that investigations are underway and a manhunt has been launched to apprehend the suspects. The case underscores the importance of community vigilance and timely reporting of suspicious activities to law enforcement agencies.

HH PLEDGES JOBS OPPORTUNITIES FOR YOUTH

EDITORIAL

BY STAFF REPORTER

President Hakainde Hichilema has reaffirmed his government's commitment to creating jobs and opportunities for young people, pledging that the New Dawn administration will not rest until all youths have access to the support they deserve.

Speaking during the launch of Youth Week in Lusaka, the Head of State said government is determined to ensure that young people benefit from education, skills development, and entrepreneurship initiatives.

“You may have seen some of your friends gaining employment or accessing loans and grants, but we will not rest until all of you have the access

to support that you deserve,” he said.

President Hichilema encouraged youths to share with government areas where improvements can be made to serve them better.

“When you rise, Zambia rises. When you soar, our nation soars. Your contribution to our country is not something we take for granted. We encourage you to share with us the areas where we can improve our offerings to you,” he said.

The President highlighted achievements under the New Dawn government, including free education, bursaries, and meal allowances, but acknowledged that more work remains in creating employment.

“We are not yet saying 'Kwenyu' to youth employment, but this is work in progress. We are saying that there is still more work to be done, and we are ready to work hard with you to develop your ideas, your skills and your communities through access to finance, training and education. But progress is also a shared responsibility — you have your part to do,” he said.

He further urged young people to ensure that Zambia remains peaceful, united, and prosperous. “As we celebrate Youth Week, we urge you not only to commemorate but to serve your communities and ensure Zambia remains peaceful, united and prosperous in the years to come,” he said.

The arrests in Mkushi District underscore a troubling reality: corruption continues to erode the very programmes designed to uplift vulnerable communities. The school feeding initiative is not a luxury—it is a lifeline for countless children whose ability to learn depends on proper nutrition. When public officers and financial professionals collude to siphon resources meant for such programmes, they betray not only the trust of government but also the hopes of families who rely on these interventions. The Anti-Corruption Commission's swift action is commendable, but the case also highlights systemic weaknesses in procurement oversight and accountability. Awarding contracts to entities that fail to meet basic standards undermines both efficiency and fairness, while inducements from bank officials reveal how corruption can spread across institutions meant to safeguard financial integrity. This scandal should serve as a wake-up call. It is not enough to prosecute individuals after funds have been misused; preventive mechanisms must be strengthened.

Transparent procurement processes, independent audits, and community monitoring of school feeding programmes can help ensure that resources reach their intended beneficiaries. Ultimately, the Mkushi case is about more than K100,000 or a contract worth K1 million—it is about the credibility of public institutions. If corruption is allowed to fester unchecked, the social contract between citizens and the state weakens. The justice system now carries the responsibility of sending a clear message: public resources are sacred, and those who abuse them will face the full weight of the law. This is not just a legal matter—it is a moral one. Protecting the integrity of programmes that feed children is protecting the future of the nation.

ZAMBIA TURNS TO VIETNAM FOR LESSONS ON AGRICULTURAL PRODUCTIVITY

BY STAFF REPORTER

Government has embarked on a study visit to Vietnam to learn practical strategies for improving agricultural productivity, as smallholder farmers continue to struggle despite significant public investment in the sector.

Finance and National Planning Minister Situmbeko Musokotwane and Agriculture Minister Reuben Mtolo are leading the delegation, under a programme organised by the World Bank Group. The team has been holding talks with senior Vietnamese officials, including Deputy Minister of

Agriculture and Environment Hoang Trung, to understand how Vietnam transformed its agriculture sector.

Dr. Musokotwane acknowledged that Zambia has invested heavily in agriculture but productivity among smallholder farmers remains low.

“We are investing significant public resources in agriculture to enhance food security and economic growth, but the sector still needs reforms to ensure better productivity and stronger returns from that spending,” he said.

He added that government is keen to understand how Vietnam has achieved high agricultural output with comparatively lower public spending.

Agriculture Minister Mtolo

emphasized Zambia's interest in practical lessons on irrigation development, mechanisation, and market systems.

“Agriculture remains the backbone of our economy, but low productivity among smallholder farmers continues to limit the sector's full contribution to national economic growth,” he said.

Vietnam's transformation is widely regarded as one of the world's leading agricultural success stories. Once a food-deficit nation, it is now among the largest exporters of rice, coffee, cashew nuts, and black pepper, with agriculture playing a central role in supporting rural livelihoods and driving economic growth.

HH URGES YOUTH TO BUILD FUTURE IN ZAMBIA

BY STAFF REPORTER

President Hakainde Hichilema has called on young people to be intentional about building their future within Zambia rather than seeking opportunities abroad.

Speaking at the 2026 National Youth Indaba held at the Mulungushi International Conference Centre, the President said Zambia should be seen as a land of opportunity where young people can grow businesses and contribute to national development.

“Young people should not view foreign countries as the ultimate dream, but instead focus on building their own empires here at home where opportunities exist,” he said.

The Head of State reaffirmed

government's commitment to supporting youths through education, skills development, and entrepreneurship initiatives. “Education remains the best inheritance any young person can receive,” he said.

He added that government is expanding vocational training and entrepreneurship programmes to equip young people with practical skills needed for the job market.

President Hichilema also announced that interns will be placed across government institutions and parastatals to give young people practical experience.

He further disclosed that officers will be deployed in all constituencies to help young entrepreneurs refine and strengthen their project proposals,

thereby improving the success rate of youth empowerment applications.

The President urged youths to reject political violence and division, calling on them to be patriotic ambassadors who promote Zambia positively to the international community.

Meanwhile, Minister of Youth, Sport and Arts Elvis C. Nkandu said government is committed to ensuring that empowerment programmes translate into real opportunities and sustainable livelihoods.

“We are working to transform Youth Resource Centres into vibrant hubs for skills development, entrepreneurship training, mentorship and life-skills programmes,” he said.

United Nations Resident Coordinator Beatrice Mutali emphasized that young people remain central to Zambia's development.

“The United Nations continues to support youth-focused initiatives, including internship programmes, entrepreneurship support for youth-led enterprises and expanded life skills education,” she said.

United Nations Youth Delegate Jameson Muleya thanked government and partners for creating platforms that allow young people to engage directly with national leaders. “The National Youth Indaba demonstrates government's commitment to placing young people at the centre of policy and decision making,” he said.

Muleya encouraged youths to turn the conversations held during the Indaba into real action in their communities.

The 2026 National Youth Indaba was held under the theme “Arise and Soar.”

TAMBATAMBA LAUNCHES 100 DAYS OF PRODUCTIVITY ACTIVISM

BY STAFF REPORTER

Minister of Labour and Social Security Brenda Mwika Tambatamba has urged citizens to embrace productivity as a personal and collective responsibility, stressing that Zambia's development cannot be driven by government alone.

It is a call for citizens to embrace productivity as a personal and collective responsibility, with every action contributing to national growth.

Speaking at the launch of the 100 Days of Productivity Activism in Lusaka, Tambatamba stressed that development is not only about large industries or government projects, but also about the daily contributions of ordinary citizens.

“Our national development is the sum of our individual choices and actions, Mindset Shift for a Productive Zambia: Every Positive Action Counts,” she said

Ms Tambatamba explained that productivity can be expressed in simple but meaningful ways, such as growing food in a backyard garden, running a small business, or performing professional duties diligently.

“100 days may seem short, but it is enough time to turn a behaviour into a permanent habit,” she said. The campaign is designed not just as a temporary initiative, but as a catalyst for long-term behavioural change.

The Minister emphasized that the programme aligns with President Hakainde Hichilema's vision of citizen-driven development.

She noted that the President has consistently encouraged Zambians to take an active role in building the economy.

“A productive Zambia is not a dream; it is a decision. Every second matters. Every task matters. Every action count,” she



BRENDA MWIKA TAMBATAMBA

said.

To reinforce the campaign, Ms Tambatamba unveiled six National Productivity Ambassadors, including Dr. Rozious Siatwambo, CEO of

Great North Road Group of Companies, and Brigadier General Mwizukanji Namwawa, Director General of Army Legal Services.

GOV'T CREATES 2,000 INTERNSHIPS FOR YOUTHS

BY STAFF REPORTER

Minister of Youth, Sport and Arts Elvis Nkandu has announced that government will provide over 2,000 internship opportunities for young people this year across various government offices, including those of Ministers, Permanent Secretaries, Directors, and Presidential aides.

Speaking at the 2026 Youth Indaba Mr. Nkandu confirmed that government designed to give youths practical exposure to government operations, leadership and 20 young people will be sent to India for specialised training.

“Youths will benefit from settlement schemes under the Vice President's office to venture

into farming and agriculture. 20 young entrepreneurs have already received K100,000 each to expand their businesses.” He said.

Mr Nkandu further underscored that Government has recruited over 45,000 teachers in the past four years, many of them young people.

He added that Investment continues in school healthcare services and sporting infrastructure development and government's commitment to youth empowerment, skills development, and entrepreneurship.

By combining internships, scholarships, and business support, the programme aims to bridge the gap between education and employment.

Nkandu praised President Hakainde Hichilema's direct engagement with youths, noting that digital platforms have



ELVIS NKANDU

allowed young people from provincial centres to participate in national discussions such as the Youth Indaba.

The theme “Arise and Soar”

captures the spirit of resilience and opportunity, encouraging youths to transform resource centres into entrepreneurship hubs.

ZESCO EMPLOYEE NABED FOR IMPERSONATION AND POSSESSION MILITARY UNIFORM

BY STAFF REPORTER

The Zambia Army Military Police has apprehended Amutike Simunji (32), a ZESCO employee, for allegedly impersonating an Army officer and unlawfully possessing military uniforms and tactical equipment.

Arrest made during routine patrols in Chongwe District. Simunji was found with an Army combat uniform inside his Mercedes-Benz (CAJ 225) at ZESCO offices.

A joint search at his residence in Dam area, Chongwe uncovered Two pairs of combat uniforms. Army jersey pullover, Tactical knee and elbow pads, Desert boots and black military

boots, Camouflage bag, Two jungle combat hats and Rank insignia for a Second Lieutenant.

Additional items seized included ZESCO service cables (20m, 26m, 65m).

The Zambia Army reiterated that military attire is restricted property under the Security Act.

Industries, manufacturers, and tailors were warned against producing military uniforms without authorisation.

The Army emphasized its zero-tolerance stance on misuse of military regalia for criminal purposes.

Public cooperation was acknowledged, with gratitude expressed to citizens who provide information on impersonators.



KITWE BUSINESSWOMAN KADIJAH MINGEL SENTENCED FOR COCAINE

TRAFFICKING

BY STAFF REPORTER

The Lusaka Magistrate Court has sentenced Kitwe-based businesswoman and socialite Kadijah Mingel to three years' simple imprisonment after finding her guilty of trafficking 25 pellets of cocaine weighing 500 grams. Delivering judgment, Magistrate Peter Mungala ruled that Mingel will serve 18 months in prison, with the remaining half of the sentence suspended. He explained that the prosecution had successfully established a prima facie case, supported by corroborating

witness testimony and laboratory analysis confirming the seized substance was cocaine.

Magistrate Mungala further noted that despite Mingel not having signed transfer documents for the Toyota Mark X in which the drugs were found, evidence proved the vehicle belonged to her.

He added that officers from the Drug Enforcement Commission (DEC) intercepted her at Subina Supermarket in Kitwe, where she surrendered the vehicle containing the illicit substance.

In mitigation, Mingel's defence counsel argued that she was remorseful and pleaded for leniency, stating that the justice system should be correctional



KADIJAH MINGEL

rather than punitive. However, the court maintained that the seriousness of the offence warranted a custodial sentence.

"She will serve three years with a condition that she does not commit a similar offence," Magistrate Mungala said..

CHINESE BUSINESSMAN ZHAO BIN FACES ASSAULT CHARGES IN LUSAKA COURT



BY CHILUBA MAPULANGA

Chinese businessman Zhao Bin this morning appeared at the Lusaka Magistrate's Court, facing allegations that he assaulted a police officer during an incident that reportedly occurred in December 2025.

Zhao Bin briefly appeared before Chief Resident Magistrate Davies Chibwili, who announced that he would personally preside over the matter, citing growing concerns about the rising number of cases involving assaults on law enforcement officers.

The accused, dressed formally and accompanied by associates, was seen leaving the court premises shortly after the short session.

According to court records, the charge stems from an incident in which Zhao Bin allegedly assaulted a police officer who was performing official duties. Assaulting a law enforcement officer is considered a serious offence under Zambian law, as it interferes with officers executing their responsibilities.

During the brief appearance, the court did not take a plea, and the matter was adjourned to tomorrow for further proceedings.

The case has already attracted public attention, with many citizens and online commentators closely following developments, given the high-profile nature of the matter involving a foreign businessman.

If convicted, Zhao Bin could face significant legal penalties, as Zambian courts often treat offences against police officers with particular seriousness.

VOLKSWAGEN TO CUT 50,000 JOBS AS PROFITS DROP

Volkswagen has said it will cut 50,000 jobs in Germany by 2030 as its profits dropped to their lowest level since 2016.

Chief executive Oliver Blume told shareholders that the cuts would take place in Germany and fall across the entire group, including Audi and Porsche.

Europe's largest carmaker said post-tax profits had fallen by around 44% in 2025.

It said it was hit by US import tariffs, intense competition from China and high restructuring costs from the shift to electric vehicles.

The firm projects a recovery in the coming year, but its finance chief stressed that it would have to focus on "rigorously" reducing costs.

"In total, around 50,000 jobs are due to be cut by 2030 across the Volkswagen Group in Germany," Blume said in a letter to shareholders in the firm's



badly affected by a decline in demand for its cars in China, previously a lucrative market.

At the same time, Chinese brands have been moving into Europe, increasing competition for sales.

US President Donald Trump's decision to impose 25% tariffs on car imports has made conditions even harder.

In its annual figures, Volkswagen said its net profit after tax fell from €12.4bn (£10.7bn; \$14.4bn) to €6.9bn (£6.1bn; \$8bn) last year.

For 2026, Volkswagen said it predicted a core profit margin of between 4% and 5.5% - potentially lower still than the 4.6% it achieved this year.

Volkswagen finance boss Arno Antlitz warned that the group's profit margin was "not sufficient in the long run" and said that further cost-cutting was needed.

"We can only realise this if we continue to rigorously reduce costs," he said. "That is what we will focus on in the coming months."

annual report.

"We are operating in a fundamentally different environment," he added.

The group had already struck a deal with unions to cut more

than 35,000 jobs across the country in a "socially responsible manner" by 2030, in order to save some €15bn (£12.4bn).

Volkswagen, along with other German carmakers, has been

YOUNG JOB HUNTERS GET POSITIVE HELP IN WORK QUEST

"You apply, apply and apply. When you constantly get rejected, it takes its toll."

CJ Turner describes the tough reality of looking for a job. But he remains undeterred, and says he now has new confidence.

He is taking part in Upskill Peterborough, a university programme to help young people boost their search for work.

"It's making a big difference not just to me, but to everyone on the course," said the 22-year-old from Corby.

"You know you're trying as hard as you can, but you're not getting the opportunities," he added.

"I was doing warehouse work to try and make ends meet, but I thought I'd take that step to achieving something I wanted to

for Education show 3.9% of 16 to 17-year-olds in Cambridgeshire and Peterborough were not in education, employment or training in 2025 - above the national average of 3.4%.

The course, run by ARU Peterborough and funded by the Cambridgeshire and Peterborough Combined Authority through the government's Youth Guarantee Trailblazer scheme, combines learning hands-on skills with visits to local businesses to give an insight into career opportunities.

It includes a group project where new skills are applied to a real-world challenge. Participants present solutions to a panel of industry experts.

They get help to create a professionally-written CV and look at ways of getting into further education or employment.

"This is more than a course –

YOUNG JOB HUNTERS GET POSITIVE HELP IN WORK QUEST



we hope it will be a launchpad for personal growth, professional development and meaningful progression," said Dr Esther Norton, ARU Peterborough's assistant principal.

"The young people will get to sharpen their employability

skills, such as communication and digital literacy, while exploring real-world workplaces.

"We hope Upskill Peterborough will break down barriers as well as nurture local talent."

ZAMBIA IMPROVES GLOBAL MINING INVESTMENT RANKING, NOW THIRD IN AFRICA



DR. HAPENGA KABETA

BY STAFF REPORTER

Zambia has improved its position in the global mining investment rankings, moving from 28th to 25th place worldwide and securing third position in Africa, according to the 2025 Fraser Institute survey.

Ministry of Mines and Minerals Development, Permanent Secretary Dr.

Hapenga Kabeta, said the progress reflects government efforts to create a more favourable investment climate while promoting sustainable mining practices.

“We are proud of the progress that has been made, but our goal is to reach the top,” he said.

Dr. Kabeta attributed the

improved ranking to stable government policies, increased engagement with industry stakeholders, and strategic leadership aimed at strengthening the mining sector.

He explained that reforms have been implemented to improve governance, including the separation of policy and regulatory functions and the

establishment of the Minerals Regulation Commission.

The ministry has also streamlined licensing procedures, reduced bureaucratic hurdles, and enhanced transparency to boost investor confidence. Kabeta further noted that government has introduced a Critical Minerals Strategy to promote value addition and attract more investment.

“We must not miss the opportunity this time. Every commodity leaving Zambia should undergo some level of value addition so that we can create jobs, stimulate economic growth and improve livelihoods,” he said.

Zambia has set an ambitious target of producing three million metric tonnes of copper annually, part of broader efforts to position the country as Africa's leading mining destination.

Government says it is also working to improve infrastructure, strengthen governance frameworks, and enhance investor confidence while ensuring mining activities are carried out responsibly and sustainably.




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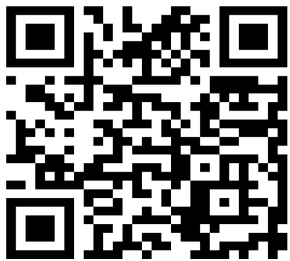
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 I Install and repairs electrical wiring, systems, and fixtures in buildings
 Phone: 0976628916 / 0976628916

MATTHEWS MWALE
 responsible for inspecting, testing, repairing, installing, and modifying electrical components and systems
 Phone: 0977190092 (Ndola)

JIMMY
 Ensures piping complies with electrical codes. Installs circuit breakers and other electrical hardware and connects wiring to them
 Phone: 09690105448

RADER BWALYA
 Electrician, Craft Certificate, Available for hire.
 Call: +260 96 8305258 / +260 77 384013

GENERAL WORKER

Kasempa Frank
frankkasempa7@gmail.com

0965859380

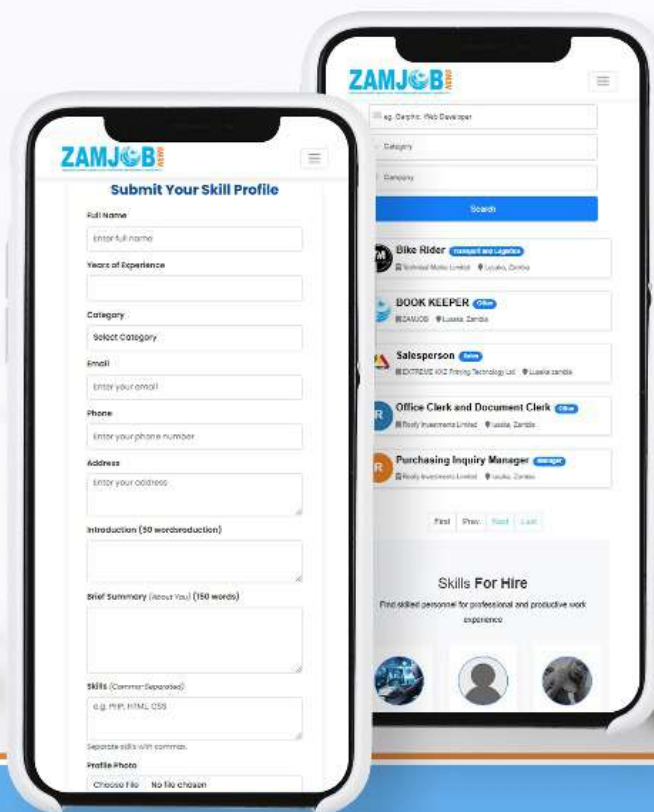
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HAIR DRESSERS

BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

VERONICA

I am a hair dresser located in Lusaka available hire and house calls
Phone: 0976241192

OTHER

INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.
contacts; +260 976 087 099, +260 770 495 036

ALEX

Repair all types of TV & Radio
Phone: +260977787737

KELVIN

Phone Repairer
Phone: +260978216044

GIFT

Phone Repairer
Phone1: +260977639415

MOSES MWEPU NKOSHA

Water pump repair and installation
Phone1: +260961577458.
(Ndola)

MALIKI TWALIBU

malikitwalibu38@gmail.com
General Agriculture
I am available for hire
Contact 0979583172/0967415149

PAINTERS

RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering
CONTACT: +2609665230945

ED PHIRI

For vchle painting contact me on
CONTACT: +260977725760
Lusaka Mutendere

SUKEE

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Will restore you vehicle to how it was
CONTACT: +260977647263
Reference: Mr Bwalya 0961181793

MORRIS KAMALAMBA

Am an experienced wall and building painter painter based in ndola. Able to paint new building with quality finishing
CONTACT: +260979548132

PLUMBER

CHARLES SHINAKA

Phone1: 0974686500
Phone2: 0763402724
(Ndola)

WESTON SINKALA

Phone1: 0769712130
(Ndola)

JOHN BANDA

Phone1: 0972743995
(Ndola)

MUTAMBO E

Phone1: 0979218629

SHOP AND HOUSE KEEPER

OLIVIA

Am honest with good money accounting skills.
Phone: 0967050445 / 0967050445
For reference Call Mrs C Tembo
0955450620 Ndola

ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on
Phone: 0962898764 / 0967582168 / 0962593639
(SHOP KEEPER)

ALICE

Am the house helper you can trust call me on. I have 3 years work expreience
Phone1: +260958125895
(HOUSE HELPER)
Reference: Mrs Bwalya +260963044536

BLESSING DAKA

5 years work experience as house helper in Lusaka call me on
Phone: +260777359339
(HOUSE HELPER)

SECURITY

KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia
Phone: 0960524552 / 0769483204

SALES AND MARKETING

LAZAROUS KATONGO

Sales and Marketing
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TAILOR

BREZIDA

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CHIMI

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone: 0768199768

MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0977173282

ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0974921703

MAXWELL

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0772821805

MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :
Phone: 0975992285

GLORIA

Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :
Phone: 0972297072

MAXWELL

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MICHAEL CHIMOWA,

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BIKE RIDERS

DAVID PHIRI

Call: +260 97 7676617
NALIULO NALIULO
Call: +260 97 7224129

PHYSIOTHERAPIST

THEMBIE MABIZA

Call: +260 97 8259303

LANDSCAPING

ANDYMARK SAKALA

Landscaping of new property, Planting flower and general gardening

I'm based in Ndola

Phone: +260 97 6052509

+260 95 4073255

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, parvas, plumbing, electrical, roofing, ceiling ,etc

OTHER

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc
Reference: Mr M Tembo
Ndola

JOHN NSULULU

Phone: +260 95 59221150

CCTV Camera, Automated gate and electrical fence
Reference: Mr M Tembo
Ndola

CHIBALE RABECA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

Available for hire

ADDRESS: KISASA KALUMBILA

JOHN

Phone: +260 97 7873942

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VEEP URGES EMPLOYERS TO SUPPORT YOUTH INTERNSHIPS, MENTORSHIPS, AND JOB PLACEMENTS

BY STAFF REPORTER

Vice President Mual Nalumango has called on employers, investors, and industry leaders to provide young Zambians with real opportunities for practical exposure through internships, mentorships, and job placements.

speaking at the 2026 national youth week careers fair at the Mulungushi international

conference centre, Ms Nalumango emphasized that Zambia's future depends on empowering its youthful population with skills sharpened through workplace experience.

Ms Nalumango urged employers to work closely with government institutions such as the ministry of youth, sport and arts and the national youth development council to build a

skilled workforce.

she encouraged investment in youth-led enterprises and innovations, noting that such initiatives can create sustainable employment.

“Invest in youth-led enterprises and innovations as well as help create sustainable employment opportunities for young Zambians,” she said.

Ms Nalumango told youths at the fair to take the event seriously, stressing that it should be a starting point for transformation.

minister of youth, sport and arts Elvis Nkandu, reminded young people that the job market is increasingly competitive.

he emphasized that mentorship and adaptability are key to success: “skills alone are not enough; mentorship and adaptability are what will set you apart in today's job market.”

Mr Nkandu highlighted the 2026 youth week theme, “arise and soar,” which challenges youths to rise above obstacles and pursue ambitions with courage and resilience.

UFEZ CONDEMNS WORKPLACE ABUSE CALLS FOR STRONGER LABOUR LAW COMPLIANCE

BY STAFF REPORTER

The united federation of employers in Zambia (UFEZ) has strongly condemned the recent incident in Lusaka involving the alleged manhandling of a female worker by foreign supervisors, stressing that workplace violence and abuse are unacceptable under any circumstances.

UFEZ executive president Dr. Humphrey monde emphasized that every worker in Zambia deserves dignity, fairness, and respect, with no justification for violence or intimidation.

Dr. monde stated that while foreign investment is vital for job creation and economic growth, it must respect Zambia's labour laws and the dignity of workers.

He stressed that Zambian workers are not second-class citizens in their own country, and their rights are non-negotiable.

He further underscored that Zambia's employment code act no. 3 of 2019 and the constitution guarantee protection of workers' rights, non-discrimination, and freedom from degrading treatment.

“Investment is welcome, but foreign companies must respect Zambia's sovereignty, laws, and culture. ignorance of labour laws will not be accepted as an excuse.” he said.

highlighting measures and mechanisms being strengthened as mandatory labour law orientation for foreign employers, pre-operational briefings to ensure compliance with Zambian labour standards, gender protections, and occupational safety obligations.

Strengthened compliance monitoring increased inspections, anonymous worker reporting, and compliance audits for high-risk sectors.

Zero tolerance policy on workplace abuse employers found abusing workers face disciplinary action, suspension of operating licences, and possible criminal prosecution.

Protection of female workers – gender-sensitive workplace policies, mandatory anti-harassment training, and safe reporting channels for women.

collaboration with government and law enforcement – full support for investigations and prosecutions where criminal conduct is allegedThe united federation of employers in Zambia (UFEZ) has strongly condemned the recent incident in Lusaka involving the alleged manhandling of a female worker by foreign supervisors, stressing that workplace violence and abuse are unacceptable under any circumstances.

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“Investment is welcome, but foreign companies must respect Zambia's sovereignty, laws, and culture. ignorance of labour laws will not be accepted as an excuse.” he said.

DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

Flexibility matters: Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

Transferable skills: Communication, problem-solving, and digital literacy are valued across sectors.

Networking: Opportunities often come through connections rather than formal applications.

Crafting a Strong Professional Identity

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

Personal brand: Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

Consistency: Align your CV, LinkedIn profile, and portfolio so they tell the same story.

Visibility: Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

Building an Effective CV and Cover Letter

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

CV tips:

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

Cover letter tips:

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

Preparing for Interviews

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

Research: Know the company's mission, recent projects, and challenges.

Practice: Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

STAR method: Structure answers with Situation, Task, Action, Result.

Ask questions: Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

Networking and Relationship Building

Networking is not about collecting contacts; it's about building meaningful relationships.

Attend events: Industry

conferences, workshops, or webinars are great places to meet professionals.

Leverage LinkedIn: Connect with peers, share content, and engage with discussions.

Mentorship: Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

Lifelong Learning and Upskilling

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

Online courses: Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

Certifications: Industry-recognized credentials can boost credibility.

Soft skills: Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

Navigating Career Transitions

Changing jobs or industries can feel daunting, but it's often necessary for growth.

Identify transferable skills: For example, project management applies across industries.

Start small: Freelance, volunteer, or take side projects to gain experience in a new field.

Be patient: Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

Balancing Passion and Practicality

While following your passion is important, balancing it with financial stability and market demand is crucial.

Passion projects: Pursue them alongside your main job until they're sustainable.

Market realities: Research industries with growth potential before committing.

Hybrid approach: Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

Resilience in Rejection

Rejection is part of the job search process. What matters is how you respond.

Seek feedback: If possible, ask why you weren't selected.

Reflect: Use rejection as a chance to improve your CV, interview skills, or networking.

Stay positive: Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

Long-Term Career Strategy

Think beyond the next job—consider where you want to be in 5–10 years.

Set goals: Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

Adapt strategy: Revisit goals regularly as industries and personal interests evolve.

Invest in relationships: Long-term success often depends on the people you know and trust.

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FOUR ZAMBIAN COACHES EARN FIFA COACH EDUCATOR DIPLOMAS

BY STAFF REPORTER

Four Zambian coaches have joined the ranks of FIFA-qualified Coach Educators after successfully completing the FIFA Coach Educator Diploma in Kigali, Rwanda.

The quartet includes former FAZ Technical Director Lyson Zulu, alongside Chris Chibuye, Philip Munkombwe, and Franklin Malambo. They graduated following the FIFA Coach Educators On-Site Assessment Practice, which brought together

38 Coach Educators from 13 CAF Member Associations.

The programme, which has taken participants between three to five years to complete, involved e-learning, online classes, on-site education, and mentoring. During the final assessment in Kigali, candidates were evaluated on competencies such as leadership, management, technical knowledge, teaching, mentoring, and assessment.

Zulu, Chibuye, Munkombwe, and Malambo's success strengthens Zambia's capacity to

train and develop coaches at various levels of the game. Their achievement places Zambia among the countries building a strong pool of qualified Coach Educators to support football development across Africa.

Other notable participants included former Nigeria national team coach Augustine Eguavoen, Ghana's Evans Augustine Adotey and Nana Kweku Agyemang, Zimbabwe's Joseph Sibindi, Tafadzwa Mashiri, and Wilson Mutekede, Kenya's Salim Ali and Beldine Odemba, Ethiopia's

Abraham Gebreslase, and representatives from South Sudan, Eritrea, Mauritius, Rwanda, Uganda, Gambia, and Sierra Leone.

The programme was overseen by FIFA experts led by Giovanni Fernandes, FIFA Coaching Development Senior Manager, supported by Keneilwe Matibela, Coaching Development Delivery Manager, and technical experts Frans Mokashoa, John Kaputa, and Zunaid Mall.

Rain disruptions highlight the infrastructure challenges facing

KEITH MWEEMBA'S REFORM AGENDA IN ZAMBIAN FOOTBALL

BY STAFF REPORTER

In the high-stakes world of football administration, popularity is fleeting, but structure and accountability endure. For Keith Mweemba, current President of the Football Association of Zambia (FAZ), the mission has never been about winning applause—it has been about winning the battle for the game's future.

When Mweemba assumed office in May 2025, he inherited what many described as a "legacy of zero memory."

There were no handover notes, no documented blueprints,

and no continuity from the previous administration.

This forced him to build from absolute zero, reconstructing Football House's systems and culture almost from scratch.

One of his first reforms was overhauling conditions of service for FAZ staff.

Employees who previously earned "peanuts" now receive competitive compensation, stabilizing the workforce and fostering professionalism.

He also worked to resolve long-standing grievances and improve team dynamics, which had been fractured by politics.

Much debate has surrounded FAZ's transition to TopStar broadcasting, with critics lamenting the move away from SuperSport.

However, the SuperSport era ended with a failed AI camera pilot project, which even the previous leadership admitted was disastrous.

Mweemba's approach prioritizes Return on Investment (ROI) and sustainable, transparent partnerships over optics.

His guiding question: Did the game truly get value for its previous investments, and how do we safeguard future generations from similar failures? Critics—many of whom were aligned with rival campaigns—have dismissed his strides, but Mweemba has

remained unbothered.

He has resisted the temptation to defend himself on media platforms, focusing instead on boardroom reforms and grassroots football structures.

His leadership style emphasizes meritocracy over cronyism, and structure over soundbites.

Mweemba is building a legacy from scratch, laying foundations that prioritize constitutional order, accountability, and sustainable growth.

For FAZ workers and stakeholders who value long-term health of the sport, the progress is visible.

As the saying goes, Munthu Sana when the foundation is complete, the results will speak for themselves.