



TEACHER ARREST RISKS INDISCIPLINE IN SCHOOLS

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BY CHILUBA MAPULANGA

National Union of Public and Private Educators of Zambia (NUPPEZ) strongly condemns the arrest of five teachers in Senanga district, Western Province in connection with an alleged assault involving a learner.

Police confirmed that five educators from Senanga Day Secondary School, including headteacher Kaitwa Kamona, were arrested after a video showing a learner being punished circulated widely on social media.

The incident was reported on March 19 by the pupil's father, Lungowe Mooka, who alleged that his 15-year-old son had been assaulted on March 16.

Western Province commanding officer Rae Hamoonga said the boy sustained neck pain, rib

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ZACCI HAILS 24-HOUR ECONOMY AS GAME-CHANGER FOR ZAMBIA



ZICTA SHUTS DOWN FOUR RADIO STATIONS OVER AIRCRAFT INTERFERENCE



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TEACHER ARRESTS RISK FUELING INDISCIPLINE IN SCHOOLS

From Front Page

injuries, backache, and general body pains after allegedly being assaulted with fists and slaps.

The teachers – Kamona, Febian Mushoke, Mubiana Milale, Jere Simataa, and Masialeti Kubindwa – have been charged with Assault on a Child under Section 248A of the Penal Code and released on police bond pending court appearance.

In a strongly worded statement, NUPPEZ executive president Victor Muyumba condemned the manner and

timing of the arrests, warning that public humiliation of teachers could erode their authority in schools.

“Teachers play a critical role in shaping the character, discipline, and future of learners. Beyond delivering academic knowledge, they serve as guardians and mentors, often spending more time with learners than their own families do,” he said.

Muyumba cautioned that learners may begin to perceive defiance or confrontation towards teachers as acceptable

behaviour if educators are subjected to public embarrassment.

He stressed that while the union does not condone unlawful conduct, disciplinary matters involving teachers must be handled with fairness, balance, and sensitivity to protect both learners and educators.

The union also criticised the tone of police communication, saying it risked creating fear among teachers already working in difficult environments.

“While we respect the role of law enforcement and the need for accountability, we find the manner and timing of these arrests deeply regrettable, as the approach is not only unjust but dangerous and undermines the dignity of the teaching profession,” Muyumba stated.

A national debate on the balance between child protection and teacher authority, raising urgent questions about how Zambia's education system should enforce discipline while safeguarding the rights of learners.

ICT DEAL TO ENHANCE TRADE TECHNOLOGY AND ECONOMIC OPPORTUNITIES

BY STAFF REPORTER

Zambia and Mauritius have reinforced their commitment to advancing Africa's digital transformation following the successful hosting of the Mauritius–Zambia ICT Business Forum in Lusaka.

Organised by the Economic Development Board of Mauritius, in collaboration with the Zambia Development Agency (ZDA) and the Ministry of Technology and Science, the forum brought together government officials, industry leaders, and ICT enterprises to explore partnerships, investment opportunities, and innovation. Eleven Mauritian private sector companies engaged in business-to-business meetings with Zambian counterparts, aimed at fostering concrete deals and long-term collaboration.

Minister of Technology and Science Felix C. Mutati emphasized the complementary strengths of Zambia and Mauritius in driving digital transformation across Africa.

He highlighted Mauritius' advanced capabilities in artificial intelligence, cybersecurity, and digital services as critical assets for regional growth.

Mutati outlined Zambia's digital transformation strategy anchored on five pillars: Sector reforms, Improved access and affordability of digital services, Transition to integrated digital platforms, Strengthened trust and cybersecurity and Enhanced collaboration – “Digital Ubuntu”

Permanent Secretary Brilliant Habeenzu reaffirmed government's commitment, describing digital transformation as central to Zambia's

development agenda.

He noted that despite challenges such as COVID-19, drought, and debt pressures, Zambia's GDP has grown significantly, with ICT playing a key role.

He identified opportunities in AI for agriculture, healthcare, and financial inclusion, alongside the expansion of e-government services and ethical deployment of emerging technologies.

ZDA Director Nketani underscored Zambia's strong investment climate, citing its ranking among Africa's top investment destinations, stable political environment, and investor-friendly policies.

He noted that while mobile penetration exceeds 100 percent, internet usage remains relatively low, creating opportunities in broadband expansion, fibre

infrastructure, satellite connectivity, and digital platforms.

He also invited stakeholders to the Invest Zambia International Conference 2026, scheduled for 15–17 July in Lusaka.

The forum highlighted Zambia's strategic location at the heart of southern Africa, providing access to regional markets of over 600 million people through regional blocs and transport corridors linking to major seaports.

The Mauritius–Zambia ICT Business Forum is expected to strengthen cross-border collaboration, drive innovation, and unlock new economic opportunities, with a strong focus on converting partnerships into tangible investments that support inclusive digital growth across Africa.

EDITORIAL

The arrest of five teachers in Senanga District has sparked a national debate that goes far beyond the walls of one secondary school. At its core lies a difficult but urgent question: how should Zambia safeguard the rights of learners while preserving the authority of educators? On one hand, the allegations are serious. A 15-year-old pupil reportedly sustained injuries after being punished, and the law is clear—children must be protected from assault. Accountability is non-negotiable. Yet, the manner in which the arrests were carried out—public, immediate, and amplified by viral social media footage—raises legitimate concerns about the dignity of the teaching profession. Teachers are not merely conveyors of knowledge; they are custodians of discipline, mentors, and role models. When they are subjected to public humiliation, the ripple effect is profound. Learners may begin to equate defiance with empowerment, undermining the very foundation of classroom order. At the same time, shielding educators from scrutiny risks normalizing abuse and eroding trust in schools as safe spaces. The National Union of Public and Private Educators of Zambia (NUPPEZ) is right to call for sensitivity. Justice must be pursued, but in a way that balances child protection with respect for teachers' authority. Police communication should avoid tones that instill fear among educators already working under difficult conditions. Instead, disciplinary processes should be transparent, fair, and handled with professionalism that protects both learners and teachers. This incident should serve as a catalyst for reform. Zambia needs clear, modern frameworks for school discipline—ones that outlaw corporal punishment while equipping teachers with alternative tools to instill respect and responsibility. Training in positive discipline, counseling support, and stronger collaboration between parents, schools, and law enforcement could help bridge the gap. Ultimately, the Senanga case is not just about five teachers or one pupil. It is about the future of Zambia's classrooms. If we fail to strike the right balance, we risk creating schools where authority collapses or where learners feel unsafe. Neither outcome is acceptable. What is needed now is sober reflection, policy clarity, and a commitment to uphold both the dignity of teachers and the rights of children.

CHIEF MUSELE ORDERS KISASA MARKET CLOSURE AFTER MOB KILLING

BY STAFF REPORTER

President Hakainde Hichilema has directed police to arrest and prosecute all those involved in the brutal mob killing of Eneless Hellen Kamutumbe, a 46-year-old businesswoman from Chingola District after being falsely accused of witchcraft.

Police have so far arrested eight suspects, with more arrests expected as investigations continue. The President condemned the act as “heinous,” stressing that mob justice has no place in Zambia.

State House communications specialist Clayson Hamasaka said in a statement. “Nothing entitles a mob to take a life. That is not how the Republic of Zambia works, and it is not who we are as a people. Extrajudicial violence of

this kind is a heinous crime, and it will be treated as one,”

President Hichilema emphasized that every individual responsible must be prosecuted to the full extent of the law, declaring that “there will be no impunity.”

He expressed condolences to Kamutumbe's family, saying: “She deserved better. Her memory deserves justice, and justice will be done.”

The incident has drawn widespread condemnation, with Senior Chief Musele ordering the closure of Kisasa Market for two months, citing the community's failure to protect life. The traditional leader said the suspension will allow thorough screening and investigations to restore order.

Chief Musele also criticized police response, citing lack of vehicles as a contributing factor to the tragedy. “Late response from the Police caused the woman's death, and the issue is that there are no police vehicles here,” he said.

Local leaders have echoed the condemnation. Kalumbila District Commissioner Brenda Sankisa vowed to ensure all culprits are arrested.

Councilor Mugandi Liyungu expressed shame, calling the killing “barbaric” and unacceptable.

Council Chairperson Shadrack Mujunga lamented that even women participated in the attack, saying, “You can't kill a fellow human being like that... I strongly condemn this behavior and will make sure all culprits are brought to book.”

The killing of Kamutumbe, who is survived by her husband and six children including a two-year-old, has reignited national debate on mob justice and false witchcraft accusations.

Authorities are urging communities to report suspected crimes to law enforcement rather than taking the law into their own hands.

GOV'T ORDERS REPORT ON DRUG SHORTAGES, ANNOUNCES TEST KIT FACTORY

BY STAFF REPORTER

Newly appointed Minister of Health Dr. Alex Katakwe has directed the Zambia Medicines and Medical Supplies Agency (ZAMMSA) to provide a comprehensive report on the shortage of drugs and medical supplies in some health facilities.

Dr. Katakwe, who was sworn in just 10 days ago, said he is acting on a presidential directive from President Hakainde Hichilema to ensure the expeditious distribution of medicines nationwide. He explained that he immediately convened a meeting with

ZAMMSA management to identify the root causes of low stock levels.

“We are very, very active and proactive. Immediately I was sworn in, just barely two days after, I had to make sure that I assembled the team from ZAMMSA, the director general and the management. I asked them to give me a comprehensive report about the challenges and why we do not have medicines, and why the stock levels are low in the health facilities,” Dr. Katakwe said.

He attributed the shortages largely to poor work culture, stressing that inefficiency and lack of urgency have contributed to the problem.

“The work culture in

Zambia, we have that kind of laissez-faire, people need to be pushed, so it is our duty to make sure that we push people together,” he added.

Meanwhile, Zambia has completed the establishment of a factory for manufacturing rapid test kits for malaria, HIV, hepatitis B, pregnancy, cholera, and common sexually transmitted infections (STIs). The facility has already produced 5,000 kits, which are pending validation before distribution.

The new factory is expected to reduce reliance on imports, improve access to diagnostic tools, and strengthen Zambia's capacity to respond to public health challenges.

NAKONDE ONE STOP BORDER WELCOMED

BY STAFF REPORTER

Truck drivers operating along the Nakonde border have welcomed the transformation of the facility into a One Stop Border Post (OSBP), describing it as a major step toward improving efficiency and reducing delays in cross-border trade.

Driver Mike Njovu explained that previously, truckers spent an average of three days at the border due to extensive paperwork required on both the Zambian and Tanzanian sides.

He noted that the new system is expected to streamline procedures, cut waiting times, and ease congestion.

Mr Njovu also expressed optimism that the integration would help address challenges such as frequent system failures, which often resulted in long queues and costly delays.

Another driver, Duncan Mwewa, commended the UPND government for spearheading the initiative, saying it would significantly ease the cost of doing business.

He pointed out that shorter waiting times will not only benefit truck drivers but also traders and consumers who rely on the timely movement of goods.

Mr Mwewa further urged government to continue investing in modern infrastructure to complement the new facility, suggesting improved parking areas, rest facilities for drivers, and enhanced security measures.

The Nakonde OSBP is part of a broader regional effort to harmonise customs and immigration procedures, aimed at boosting trade between Zambia and Tanzania.

By reducing duplication of processes and improving



coordination between the two countries, the facility is expected to enhance efficiency, promote economic growth, and strengthen bilateral relations.

Truck drivers say the development marks a turning point

for Nakonde, which has long been a critical gateway for goods entering and leaving Zambia. With the new system in place, they are hopeful that the border will become a model of modern trade facilitation in the region.

MUZ MOURNS MINER'S DEATH

BY STAFF REPORTER

The Mine Workers Union of Zambia (MUZ) has expressed deep sorrow following the tragic death of Justin Chungu, a 46-year-old electrician who died in a mine accident at Lubambe Copper Mine.

According to the Zambia Police Service, Chungu reported for duty at 06:30 hours and was deployed underground.

He was later found unconscious around 13:00 hours and rushed to the mine clinic, where medical personnel pronounced him dead.

MUZ President Joseph Chewe conveyed condolences to Chungu's family, friends, and colleagues, stressing that the tragedy must not be treated as an isolated incident.

"We are deeply saddened by the untimely death of our fellow miner, Justin Chungu, who lost his life in the line of duty. This incident is a stark and painful

reminder of the risk's miners continue to operate under," Chewe said.

He emphasized that the continued occurrence of fatalities points to systemic safety deficiencies in the mining sector.

Chewe noted that 2026 has already recorded multiple mining deaths in the first quarter, describing the trend as unacceptable.

MUZ is demanding comprehensive and transparent investigation into the incident, with clear timelines and public accountability, Firm sanctions against any foul play or negligence, Immediate strengthening of safety inspections and enforcement by the Mine Safety Department, Mandatory review and audit of safety protocols across all mining operations, Increased investment in worker safety systems, training, and monitoring mechanisms and



JUSTIN CHUNGU

Enhanced worker participation in safety oversight through stronger structures at mine sites.

Chewe reiterated that the protection of workers' lives must take precedence over production targets and profit considerations.

"It is unacceptable that miners are still losing their lives due to preventable circumstances. The safety,

health, and welfare of mine workers must remain the highest priority," he said.

MUZ pledged to continue holding all stakeholders accountable to the highest standards of occupational safety, underscoring its commitment to safeguarding Zambia's mining workforce.

CHAMBISHI LAUNCHES ENVIRONMENTAL RESTORATION PROGRAMME

BY STAFF REPORTER

A major environmental restoration programme has been launched in Kalusale area, Chambishi, with a strong emphasis on local expertise and community involvement.

Minister of Water Development and Sanitation Collins Nzovu expressed confidence in Targus Limited, the Zambian firm tasked with leading the clean-up.

“We are proud of Targus as a local company, and it must prove that Zambian companies are equal to the task,” he said.

The programme, funded by Sino Metals, will address environmental damage caused by the February 18 incident, focusing on soil restoration, water clean-up, and long-term ecological



COLLINS NZOVU

recovery.

Sino Metals Chairman Wang Jingjun said engaging a local company reflects the firm's commitment to supporting Zambian capacity.

“The selection of a local company is testimony to our support for local content and empowerment of Zambian enterprises,” he noted.

Targus Director Montgomery Mulengeshi described the project as a national effort involving multiple stakeholders.

“This is a united effort. Zambian scientists, engineers, and communities are all part of this restoration journey,” he said.

The programme will be closely monitored by government agencies, including the Zambia Environmental Management Agency (ZEMA), which has committed to ensuring transparency through regular reporting and audits.

ZICTA SHUTS DOWN FOUR RADIO STATIONS OVER AIRCRAFT INTERFERENCE

BY STAFF REPORTER

The Zambia Information and Communications Technology Authority (ZICTA) has shut down four radio stations in Copperbelt Province after technical assessments confirmed they were causing frequency interference to aircraft communication and navigation systems.

Joint inspections conducted with the Zambia Civil Aviation Authority (ZCAA) revealed that the stations were emitting out-of-band signals, harmonics, and intermodulation products beyond their assigned FM frequencies. These emissions interfered with critical aviation frequencies, posing risks to air navigation and passenger safety.

ZICTA stated that the affected stations will only be permitted to resume operations upon full

compliance with regulations and verification through regulatory inspection.

The Authority emphasized that aviation systems require clean, interference-free signals to maintain safe contact with air traffic control and ensure accurate navigation. Any interference constitutes a violation of Section 79 of the ICT Act No. 15 of 2009 and breaches license conditions.

In a statement, ZICTA's Manager Corporate Communications Hanford Chaaba, warned that non-compliance with technical, operational, or administrative license conditions will attract enforcement action.

“The integrity of the national spectrum and the safety of critical services such as civil aviation will not be compromised under any circumstances,” he said.

ZICTA reaffirmed its



DR. CHOOLWE BEYANI

commitment to safeguarding the public, protecting national airspace, and ensuring efficient spectrum management in line with international best practice.

All operators have been urged to cooperate with ongoing monitoring and undertake prompt corrective action where required.

FIVE TEACHERS ARRESTED FOR ASSAULT ON A CHILD

The Zambia Police Service has arrested five teachers at Senanga Day Secondary School for allegedly assaulting a 15-year-old pupil.

The incident, reported on 19 March 2026, is said to have occurred on 16 March 2026 around midday. The report was made by Mr. Lungowe Mooka, 51, of Mwanambinyi East Plots in Chief Indopu's area, on behalf of his son.

The teachers named in the case are Kaitwa Kamona, 51, Headteacher, Febian Mushoke, 49, Class Teacher, Mubiana Milale, 48, Class Teacher, Jere Simataa, 36, Class Teacher and Masialeli Kubindwa, 42, Class Teacher

The juvenile sustained injuries including a painful neck, rib pain, backache, and general body pains. The assault allegedly involved the use of fists and slaps.

Police investigations led to the arrest and formal charging of all five suspects for Assault on a



Child, contrary to Section 248A of the Penal Code. They have since been released on police bond and are expected to appear in court soon.

Western Division Police Command Commissioner Rae Hamoonga strongly cautioned members of the public, especially those entrusted with the care of children, to uphold the rights and welfare of minors.

“Any form of violence against

children is a serious offence and will be dealt with firmly in accordance with the law,” he said.

Meanwhile A teacher at Nankala Primary School in Mumbwa has been detained for allegedly defiling a 13-year-old Grade Six pupil and administering a contraceptive injection that caused the victim to suffer prolonged menstrual bleeding.

According to the Teacher Child Advocacy Association of

Zambia (TCAAZ), the suspect is accused of engaging in an inappropriate relationship with the child from February this year, abusing her on two occasions during lunch breaks in his office.

TCAAZ Executive Director Enock Siame said the matter was reported to police after the victim's parents discovered her unusual health condition. Hospital tests later revealed she had been injected with family planning medication.

“This case should serve as a warning to uphold professional ethics and always protect children. We urge all stakeholders to follow the matter closely and ensure thorough investigations, protection of the victim, and justice for the child,” Mr. Siame said.

The case has sparked outrage among child rights advocates, who stress the need for stronger enforcement of child protection laws and stricter accountability measures for educators. Stakeholders are calling for swift justice and comprehensive support for the victim, including medical care and psychosocial counseling.

ACC ARRESTS ACCOUNTS ASSISTANT IN MANSA FOR CORRUPT ACQUISITION OF PUBLIC FUNDS



BY CHILUBA MAPULANGA

The Anti-Corruption Commission (ACC) has arrested and charged Rodrick Chileya Bwalya, a 46-year-old accounts assistant at Mabumba Secondary School, for alleged corrupt acquisition of public property and revenue.

ACC Acting Head of Corporate Communication Chilufya Chisanga confirmed the arrest, stating that Bwalya faces three counts under the Anti-Corruption Act.

Between January 1, 2022, and December 31, 2022, Bwalya allegedly paid himself K500 without approval from the head

teacher of Chakopo Primary School, where he was serving as accounts assistant.

In the same period, he allegedly paid himself K600 without authorization.

He is further accused of arbitrarily paying himself K4,500, again without approval from the head teacher.

Ms. Chisanga said Bwalya has since been released on bond and will appear in court soon.

This case underscores the ACC's ongoing efforts to curb corruption in public institutions, particularly in the education sector, where misuse of funds directly undermines service delivery and accountability.

SHORT TERM WORK PERMITS COULD BE EXTENDED

Guernsey's government is considering a temporary extension to Short Term Employment Permits (STEPs) as many workers near the end of their three-year limit.

The Home Affairs Committee said it was processing a "glut" of applications from individuals and employers of people looking to change from STEP to long-term licences.

It said STEP permits, introduced in 2023, were not intended as a "pathway to longer-term employment and settlement" but the volume of applications had prompted a review.

Deputy Marc Leadbeater said the short-term nature of STEP licences was "fundamental" but the committee would "explore a temporary extension" to not put "undue pressure on our valuable hospitality sector".

STEPS allow a one-year



permit to be issued that can be reissued for up to three years.

STEP holders can live in the island but cannot bring any dependents and do not qualify for settlement rights.

Committee President Leadbeater said Home Affairs had received calls, particularly from the hospitality sector, to extend STEP permits to four years.

"This has arisen because

three years on from the STEPs introduction, the policy matures this year and some STEP holders will reach their three-year cap," he said.

"At our meeting on Tuesday we agreed to explore a temporary extension policy to the existing three-year STEP while a more comprehensive review of the cap is considered as part of the planned wider works on the population regime,

"While we are going into this work with a genuinely open mind, STEPs are, as the name suggests, short term, and so we'd encourage businesses with staff coming to the end of a STEP to consider starting recruitment processes in good time."

Leadbeater said the Population Management Office had dealt with a large number of applications from STEP holders wanting to change them to Long Term Employment Permits (LTEPs)

LTEP licences require more vetting of people before being issued and allow people to bring dependents to the island and eventually qualify for settlement rights.

"A STEP was intended as a temporary solution to a labour shortage, not a pathway to longer-term employment and settlement," he said.

"As a committee we must be very conscious of our commitment to the island's membership of the Common Travel Area, and the requirements that entails, and the precedents a change could set."

WEST MIDLANDS GETS £50M FUNDING BOOST FOR JOBS

A £50m funding boost to create new jobs and grow the economy in the West Midlands has been announced.

The money has come from the Local Innovation Partnerships Fund (LIPF) and will invest in the region's engineering capabilities to support businesses in manufacturing, health and life sciences.

The LIPF is funded by the Department for Science, Innovation and Technology through UK Research and Innovation.

West Midlands Mayor Richard Parker said: "This record amount of funding shows

is the home of innovation."

Parker added: "You can see it everywhere. Two centuries on from Watt and Boulton's steam engine, a new generation of trailblazers here is at the forefront of a tech revolution that's unlocking smarter healthcare, better diagnostics and the transition to cleaner energy.

"My job is to keep that spirit alive by backing their talent and investing in cutting-edge research to turn bold ideas into real-world solutions."

Mike Wright, independent chair of the West Midlands Innovation Board, said: "The West Midlands has been building a reputation for innovation,



including as a finalist in the European Capital of Innovation competition.

"As one of three regions to pilot the Innovation Accelerator

model, we used £43m to support over 1,500 businesses and attracted £78m in private investment."

SMART ZAMBIA PUSHES FOR DIGITAL HEALTH RECORDS AND NATIONAL DIGITAL ID



PERCY CHINYAMA

BY STAFF REPORTER

Smart Zambia national coordinator Percy Chinyama says the country must transition to a fully digital health records system to eliminate physical patient files and improve continuity of care across medical facilities.

Speaking during a media briefing, Chinyama stressed that

patients should no longer carry paper files between hospitals.

“We must reach a point where there is no need for someone to move with a file. They should be able to go to any hospital, and their records are retrieved digitally,” he said.

The transition is being driven through the SmartCare Pro electronic health records system, already deployed across 2,054

health facilities nationwide, with 12 million patients registered. In Lusaka Province alone, about 1.7 million women and 1.1 million men are already in the system.

Chief Technical Officer Kasali Musenge explained that digital records improve treatment accuracy by giving doctors instant access to patient histories.

“This means that when you access medical services, the

doctor is able to retrieve your records at the touch of a button and provide the correct services,” she said.

Musenge added that connectivity has been established in over 50 health facilities, with expansion ongoing.

The shift to electronic records is expected to reduce lost files, improve patient tracking, and support health data analytics for policy planning.

Meanwhile, Smart Zambia is also building a national digital identity ecosystem to strengthen access to public services, taxation, insurance, and financial transactions. Chinyama explained: “This digital ID is not just for identification; it will be used to consume services, access insurance, pay taxes and interact with government systems.”

The Digital Zambia Acceleration Project, supported by US\$100 million from the World Bank, aims to issue four million digital IDs by 2030. Digital identity is seen as a critical pillar of Zambia's digital transformation, securing online transactions and preventing identity fraud, while enabling more accurate targeting of subsidies and social programmes




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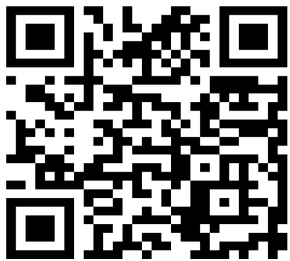
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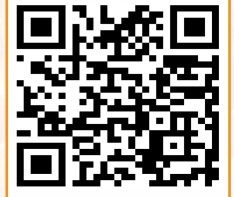
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activities are the cultivation of 2,860 hectares of sugarcane and the rearing of 1,400 head of cattle. The Company now invites applications from suitably qualified people

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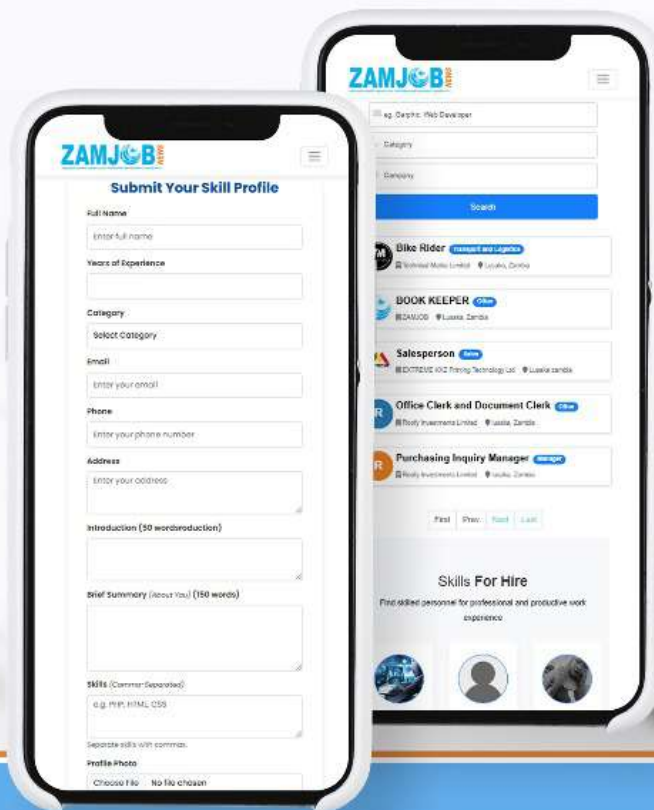
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<p>Name:Dorcas chola Email:dorcaschola933@gmail.com Phone number:0777675560 Address:kaunda square stage one Skill:business oriented Profession:certificate in secretary and office management</p>	<p>Blackson kanema likwasi from kaoma western province driver worked with Avic Chinese company since 2011 to 2019 in Western province mongu sesheke Road then mongu town to limulunga,iam a Zambian citizen NRC Drivers license available phone number 0979451033, thank you your prompt response will be highly Appreciated</p>	<p>NSOMFWA Am able to do flat and hip roof, no roof is complicated for me.Experience over 10 years - Carpenter - General Phone: 0977259082 / 0969294926</p> <p>MUSA CARPENTER I do roofs, petition, shelves and all kind of wood work and joinery, am Lusaka based my contact details are Phone: 0977259082 / 0969294926 Carpenter - General Experience over 10 years Call Mr Bwalya for reference on 0955178146</p> <p>MOSES MUSA For any small or big carpenter works. Carpenter - General Phone: 0970447684 / 0970447684</p> <p>JUSTINGO TEMBO General carpentry +260977232243</p> <p>ELTON MOTO All forms Carpenter and wood works, we do modern ceiling, and also provide skimming and painting works contact me on 0979431149.</p>	<p>MOSES I Install and repairs electrical wiring, systems, and fixtures in buildings Phone: 0976628916 / 0976628916</p> <p>MATTHEWS MWALE responsible for inspecting, testing, repairing, installing, and modifying electrical components and systems Phone: 0977190092 (Ndola)</p> <p>JIMMY Ensures piping complies with electrical codes. Installs circuit breakers and other electrical hardware and connects wiring to them Phone: 09690105448</p> <p>RADER BWALYA Electrician, Craft Certificate, Available for hire. Call: +260 96 8305258 / +260 77 384013</p>
			<p>GENERAL WORKER</p> <p>Kasempa Frank frankkasempa7@gmail.com 0965859380 Chingola Has a general worker</p>
<p>CATERING AND HOSPITALITY</p> <p>Chishiba K Chulu I am available for the following services: Food production, first aid and also health care assistance. I have also worked as a receptionist and a general worker before. Contact: 0961181793</p>			



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LUCY

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REGINA

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Phone: 0772481635

VERONICA

I am a hair dresser located in Lusaka available hire and house calls
Phone: 0976241192

OTHER

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contacts; +260 976 087 099, +260 770 495 036

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KELVIN

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MALIKI TWALIBU

malikitwalibu38@gmail.com
General Agriculture
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Phone2: 0763402724
(Ndola)

WESTON SINKALA

Phone1: 0769712130
(Ndola)

JOHN BANDA

Phone1: 0972743995
(Ndola)

MUTAMBO E

Phone1: 0979218629

SHOP AND HOUSE KEEPER

OLIVIA

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Phone: 0967050445 / 0967050445
For reference Call Mrs C Tembo
0955450620 Ndola

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(HOUSE HELPER)
Reference: Mrs Bwalya +260963044536

BLESSING DAKA

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(HOUSE HELPER)

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MRS NGOMA

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OTHER

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc
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Ndola

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ZAMBIAN COUNCILLOR BECOMES OXFORD'S FIRST BLACK LORD MAYOR

BY STAFF REPORTER

Zambian-born Councillor Chewe Munkonge has been announced as the new Lord Mayor of Oxford, becoming the first Black person to hold the ceremonial office in the city's history.

In his role, Councillor Munkonge will lead civic engagements including Oxford's Remembrance service, school visits, and charity events.

He has chosen Sobell House and St Theresa as his Lord Mayor's charities for 2026/27 and will raise funds for them during his year-long term.

Born and raised in Zambia, Munkonge moved to the UK in 2003 and settled in Oxford in 2008. He holds an MBA from Oxford Brookes University and works as a Central Admin Officer for a local charity.

He was first elected to Oxford City Council in 2014, representing Quarry and Risinghurst ward.

He currently serves as Cabinet



CHEWE MUNKONGE

Member for a Healthy, Fairer Oxford and as the Council's Small Business Champion.

Oxford City Council Leader Susan Brown made the announcement at a Council meeting

on 23 March, also confirming that Councillor Louise Upton will serve as Deputy Lord Mayor and Councillor Linda Smith as Sheriff of Oxford for 2026/27. Their civic roles remain subject to re-election

in May.

Munkonge's appointment marks a historic milestone for Oxford, reflecting the city's growing diversity and commitment to inclusive leadership.

HH URGES FARMERS TO BOOST PRODUCTIVITY UNDER 10-1-1 VISION

BY STAFF REPORTER

President Hakainde Hichilema has called on farmers across Zambia to prioritise productivity as the country works towards achieving its ambitious 10-1-1 agricultural vision.

Speaking at the 2026 Seed Co Field Day held at the Seed-Co Lusaka West Research Farm, the President said low productivity remains one of the biggest challenges facing the agriculture sector. The 10-1-1 vision aims to produce 10 million tonnes of maize, one million tonnes of

wheat, and one million tonnes of soybeans, positioning Zambia as a regional food basket.

"To achieve this vision, there are many things we must do, especially considering that agriculture is an economic sector. One of the most important is improving productivity. We are too inefficient in this economy, particularly in agriculture," President Hichilema said.

He urged farmers to embrace innovation and adopt modern farming techniques, noting that some continue to produce less than two tonnes of maize per

hectare despite Zambia's favourable conditions of fertile land, water resources, and climate.

He stressed that with global connectivity and access to information, farmers have no excuse for failing to learn from leading agricultural nations such as Vietnam, Brazil, and Argentina.

The President also cautioned against unsustainable practices such as indiscriminate tree cutting to expand farmland, encouraging efficient production methods promoted by Seed Co and other stakeholders, particularly in the face of climate change.

Improved productivity, he

said, would not only ensure household food security but also generate surplus for urban markets, domestic consumption, and exports beyond the SADC region.

He further urged aspiring farmers to venture into agriculture early, describing it as a business that requires time, commitment, and adoption of modern technologies.

The Seed Co Field Day brought together farmers, researchers, and industry players to showcase innovations aimed at transforming Zambia's agricultural sector.

DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

Flexibility matters: Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

Transferable skills: Communication, problem-solving, and digital literacy are valued across sectors.

Networking: Opportunities often come through connections rather than formal applications.

Crafting a Strong Professional Identity

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

Personal brand: Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

Consistency: Align your CV, LinkedIn profile, and portfolio so they tell the same story.

Visibility: Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

Building an Effective CV and Cover Letter

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

CV tips:

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

Cover letter tips:

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

Preparing for Interviews

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

Research: Know the company's mission, recent projects, and challenges.

Practice: Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

STAR method: Structure answers with Situation, Task, Action, Result.

Ask questions: Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

Networking and Relationship Building

Networking is not about collecting contacts; it's about building meaningful relationships.

Attend events: Industry

conferences, workshops, or webinars are great places to meet professionals.

Leverage LinkedIn: Connect with peers, share content, and engage with discussions.

Mentorship: Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

Lifelong Learning and Upskilling

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

Online courses: Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

Certifications: Industry-recognized credentials can boost credibility.

Soft skills: Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

Navigating Career Transitions

Changing jobs or industries can feel daunting, but it's often necessary for growth.

Identify transferable skills: For example, project management applies across industries.

Start small: Freelance, volunteer, or take side projects to gain experience in a new field.

Be patient: Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

Balancing Passion and Practicality

While following your passion is important, balancing it with financial stability and market demand is crucial.

Passion projects: Pursue them alongside your main job until they're sustainable.

Market realities: Research industries with growth potential before committing.

Hybrid approach: Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

Resilience in Rejection

Rejection is part of the job search process. What matters is how you respond.

Seek feedback: If possible, ask why you weren't selected.

Reflect: Use rejection as a chance to improve your CV, interview skills, or networking.

Stay positive: Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

Long-Term Career Strategy

Think beyond the next job—consider where you want to be in 5–10 years.

Set goals: Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

Adapt strategy: Revisit goals regularly as industries and personal interests evolve.

Invest in relationships: Long-term success often depends on the people you know and trust.

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CHIPOLOPOLO DEPART FOR BOTSWANA

BY STAFF REPORTER

The Zambia national team (Chipolopolo) has left for Francistown, Botswana to participate in the Mukuru Four-Nations Tournament, departing Kenneth Kaunda International Airport at 12:41 hours aboard a chartered flight. Assistant coach Oswald Mutapa will lead the assignment in Botswana in the absence of head coach George Lwandamina, who is in Buenos Aires for Zambia's friendly against Argentina. To bolster the technical bench, FAZ has appointed: Numba Mumamba – First Assistant Coach George Chilufya – Second Assistant Coach Chintu Kampamba – Physical Trainer Mike Poto – Goalkeeper Coach Lemekani Mwanza – Video Analyst (drafted from Copper Queens setup) Acting

FAZ General Secretary Iva Lengwe clarified that these appointments are specific to the Botswana assignment. Mutapa has assembled a squad featuring local league players and promising youngsters, many of whom are expected to form the core of Zambia's upcoming Olympic campaign. The Mukuru Four-Nations Tournament includes hosts Botswana, Malawi, and Zimbabwe, promising competitive fixtures for Chipolopolo. Full Squad Traveling to Botswana Goalkeepers: Christo Chitambala (Red Arrows) Patrick Choma (Nkana) Luka Mainza (Nkana) Defenders: Jonathan Kalimina (Kafue Celtic) Headson Paina (Green Eagles) Kamfuti Sausande (Trident) Jackson Phiri (Konkola Blades) Yoram Chanda (Kabwe Warriors) Ronald Chanda Chileshe (Muza FC) Joseph Mulenga



(Nchanga Rangers) William Kamwanga (Mufulira Wanderers) Midfielders: Luka Mutoshi, Abraham Siankombo (Zesco United) Humphrey Bwembya, Francis Banda (Kabwe Warriors) Patson Kwataime (Mufulira Wanderers) Dominic Kanda, Ian Sindaye (Zanaco) Kelvin

Chipelu (Forest Rangers) Forwards: Derrick Bulaya (Green Eagles) Abel Nyirongo (Atletico Lusaka) Eliya Mandanji (Zanaco) Bridger Ng'andu, Rickson Ng'ambi (FC Muza) Elliot Kampukesa (Nchanga Rangers) Golden Mashata (Green Buffaloes)

NAMPUNDWE AND ZAMBEZI PORTLAND ADVANCE TO ABSA CUP ROUND OF 16

BY STAFF REPORTER

Sunset Stadium was alive with excitement as four provincial teams battled in the preliminary round of the 2026 ABSA Cup, with Nampundwe FC and Zambezi Portland FC securing their places in the Round of 16. In the lunchtime kickoff, Nampundwe defeated Mikalile FC of Eastern Province with a convincing 2-0 victory, setting up a clash against reigning ZPL champions Power Dynamos FC. Later in the day,



Zambezi Portland FC, popularly known as the Konkili Boys, faced Real Nakonde FC of Muchinga Province in what was billed as the most anticipated preliminary fixture. Despite being considered underdogs, Zambezi Portland triumphed 2-0, with second-half goals from Richard Ngoma and Joshua Chabalaka, extending their unbeaten run to 24 matches in all competitions. The victories mean Nampundwe will now face Power Dynamos, while Zambezi Portland will take on Red Arrows FC in the next round. Fans are already speculating whether these provincial sides have the potential to cause upsets against Zambia's top-flight giants.