



# GOV'T TO LIFT NIGHT BAN

## Rolls Out 24-Hour Economy... SEE PAGE 1

## INSIDE



BY CHILUBA MAPULANGA

Government has announced that the first phase of Zambia's 24-hour economy will begin on 1st April 2026, with the lifting of the night travel ban on commercial trucks and buses.

Speaking on Diamond TV's COSTA programme, Trade and Industry Chipoka Mulenga said the move is aimed at enhancing the movement of goods and services, stimulating economic activity around the clock, and creating new opportunities for businesses and workers.

As part of the rollout, the Kazungula One-Stop Border Post will begin operating on a 24-hour basis. This is expected to support small and medium enterprises (SMEs) by allowing them to order goods at night and sell during the



WHERE HAVE WEEKEND JOBS FOR TEENAGERS GONE?

## SPORTS



CAF GENERAL SECRETARY RESIGNS AMID AFCON FINAL FALLOUT

# FORMER ZAMMSA BOSS AND 15 OTHERS ARRESTED AFTER ACC CHAOS... SEE PAGE 6



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# GOV'T ROLLS OUT 24-HOUR ECONOMY, LIFTS NIGHT BAN

From Front Page

day, thereby expanding trade improving efficiency.

Mr. Mulenga explained that the operationalisation of the 24-hour economy will be demand-driven, with the retail and service sectors identified as priority areas in the initial phase.

He urged Zambians to embrace the initiative, noting its potential to generate more income, create jobs, and contribute to overall economic

growth.

The Minister emphasised that the 24-hour economy is not just about extended working hours but about restructuring economic activity to ensure productivity across sectors.

He said the initiative will require collaboration between government, businesses, and workers to ensure safety, efficiency, and sustainability.

Mr. Mulenga also cautioned that external factors, particularly the ongoing Middle

East conflict, could negatively impact Zambia's economy through rising fuel prices and pressure on the kwacha.

He explained that disruptions in global logistics and supply chains are affecting the movement of goods to key markets in Asia and the United Arab Emirates, which could increase costs for transporters and traders.

The government is therefore working to mitigate these risks by strengthening domestic

production capacity, diversifying trade partnerships, and ensuring that the 24-hour economy is supported by adequate energy and infrastructure.

Economists have noted that the initiative could transform Zambia's labour market by creating shift-based employment opportunities, particularly in transport, logistics, retail, hospitality, and border operations.

# OVER 200 YOUTHS ACCESS CDF LOANS

BY STAFF REPORTER

Vice President Mutale Nalumango has revealed that more than 200 youths have recently accessed Constituency Development Fund (CDF) empowerment loans, enabling them to harness their skills and contribute to employment creation.

Speaking in Lusaka last night through a speech delivered on her behalf by Ministry of Youth, Sports, and Arts Permanent Secretary Kangwa Chileshe, Mrs. Nalumango said the loans under the youth component of the CDF are helping young people turn ideas into viable projects that generate jobs.

At the same event, the Zambia Youth Delivery Forum's Recognition Awards Ceremony honoured youths excelling in diverse projects. Forum

Executive Director Nazia Alloo described young people as strategic partners in Zambia's economic transformation agenda, stressing that they are not only future leaders but already actively engaged in viable ventures across sectors.

One of the award winners, Elina Chanda, who excelled under the Green Energy Project, encouraged fellow youths to explore their potential in diverse fields of specialization, highlighting the opportunities available through innovation and entrepreneurship

Vice President W.K. Mutale Nalumango further hailed women serving in Zambia's defense and security institutions as central to the country's peace and stability, declaring that they are now "at the core of national security, not the margins."



Speaking at the Women in Defense and National Security Gala Dinner held at Arakan Banquet Hall, Mrs. Nalumango praised women for their courage, discipline, and unwavering commitment to duty.

"She defends our sovereignty. She protects our communities. And she leads with courage," she said.

Brigadier General Mwizukanji Namwawa, Chairperson of the Organising Committee, described the gala as a defining moment aimed at unifying women across the sector. "For too long, our contributions have been dispersed across institutions... Tonight changes that," she said.

# ZCSA WARNS TRADERS

## AGAINST UNSAFE GOODS AT KUOMBOKA CEREMONY

BY STAFF REPORTER

The Zambia Compulsory Standards Agency (ZCSA) has cautioned the public to be alert to unscrupulous traders exploiting traditional ceremonies, such as the Kuomboka Ceremony, to sell unsafe and illegal products.

ZCSA Communications and Public Relations Manager Brian Hatyoka said the Agency has observed growing concerns over traders targeting high-traffic cultural events to sell expired, banned, and substandard goods.

He noted that some alcoholic beverages on sale contain alcohol levels beyond approved thresholds, posing serious health risks to unsuspecting consumers.

Mr. Hatyoka warned that traders who deliberately sell banned products despite government restrictions risk



BRIAN HATYOKA

having their goods seized and destroyed.

He stressed that traders must desist from exploiting customers for profit at the expense of public safety, adding that all goods supplied must be fit for human

consumption.

Meanwhile, some traders said that they anticipate good business due to the high turnout expected at this year's Kuomboka Ceremony.

## EDITORIAL

The detention of former Zambia Medicines and Medical Supplies Agency (ZAMMSA) Director General Victor Nyasulu and 15 others outside the Anti-Corruption Commission (ACC) headquarters is more than a matter of traffic disruption—it is a telling snapshot of Zambia's tense political climate. At its core, the incident reflects the growing friction between institutions tasked with enforcing accountability and political actors who mobilize public sympathy to frame investigations as persecution. Nyasulu's confrontation with police, followed by the arrests, underscores how quickly civic expression can spill into disorder when emotions run high and procedures are disregarded. The Zambia Police Service was clear: the arrests were made to restore public order after traffic was blocked and peace disturbed. Yet the optics of opposition figures and sympathisers being bundled into police vehicles inevitably fuel narratives of heavy-handedness. This is the delicate balance authorities must strike—upholding the law without appearing to stifle dissent. Meanwhile, the ACC's confirmation that Mporokoso lawmaker Brian Mundubile cooperated with investigators is a reminder that due process is underway. The public deserves transparency on the K1.5 billion road contracts under scrutiny, but it also deserves calm, lawful conduct from those who choose to escort or support political figures during such proceedings. Ultimately, this episode is a cautionary tale. Zambia's democratic space thrives when accountability institutions are respected, and when political actors channel grievances through lawful, peaceful means. Disorderly protests risk undermining legitimate concerns, while police responses must remain proportionate to avoid eroding public trust. The country stands at a crossroads: will political engagement continue to be expressed through confrontation, or will leaders and citizens alike embrace dialogue and lawful protest as the path to reform?

# TRANSPORTERS HIT HARD BY DIESEL SHORTAGE



BY STAFF REPORTER

Transporters operating at the Lusaka Intercity Bus Terminus have raised alarm over the ongoing diesel shortage, warning

that the crisis is crippling their businesses and threatening jobs in the transport sector.

Drivers from Kobil Coaches and Power Tools told Diamond News that several buses are

delaying departures as operators are forced to travel to nearby towns such as Kafue and Lusaka West to access fuel.

The transporters stressed that prolonged disruptions could have a ripple effect across the economy, as transportation is the backbone of trade and mobility.

"We are losing time and money every day. Passengers are stranded, and our schedules are collapsing," one driver explained.

The shortage has already begun to affect workers' incomes, with drivers, conductors, and support staff facing reduced trips and earnings. Traders and commuters relying on intercity buses are also bearing the brunt, as delays increase costs and reduce productivity.

The transporters have since called on government to urgently address the shortage, warning that if left unresolved, it could undermine confidence in the transport sector and disrupt supply chains nationwide

# GOV'T LAUNCHES NATIONAL APPRENTICESHIP PROGRAMME TO BRIDGE SKILLS GAP

BY STAFF REPORTER

Ministry of Labour and Social Security has launched the country's inaugural National Apprenticeship Programme, a structured initiative designed to institutionalise and strengthen work-based learning nationwide.

The programme shifts training beyond classroom instruction by embedding learners in real work environments, enabling them to acquire practical skills, hands-on experience, and industry exposure. This approach is expected to significantly reduce

the mismatch between training and employment opportunities.

For the first time, Government has also developed a National Critical Skills List, identifying priority skills across four key sectors: mining, agriculture, energy, and tourism. This list will guide training institutions, inform policy direction, support the issuance of work permits, and ensure that investments in skills development are targeted and impactful.

Together, the Apprenticeship Programme and Critical Skills List form part of a coordinated system linking training,

employment, and economic development.

The launch of Sector Skills Strategies for agriculture, energy, and tourism marks another milestone, aligning skills development with sector-specific demands. These strategies tackle challenges such as skills mismatches, limited practical training opportunities, weak industry linkages, and slow adoption of technology.

Expanding work-based learning and apprenticeships, strengthening training institutions and infrastructure, Promoting equity and inclusion, enhancing governance and

coordination and Developing climate-responsive and technology-driven skills

Government is also reviewing the Apprenticeship Act to align with modern labour market demands and strengthen the legal framework for work-based learning. This will ensure the system supports both formal and informal learning pathways.

Sector Skills Bodies will play a critical role by providing industry-led guidance, strengthening coordination, and ensuring that skills development remains aligned with labour market needs.

Collectively, these interventions aim to build a workforce that is skilled, adaptable, innovative, and competitive in an evolving global economy.

# HH RECEIVES SIXTH HONORARY DOCTORATE IN MINING

BY STAFF REPORTER

President Hakainde Hichilema has added a sixth honorary doctorate to his name after the Copperbelt University (CBU) awarded him an Honorary Doctor of Science in Mining (Honoris Causa) in recognition of his leadership in strategic mineral resource development and commitment to sustainable transformation of Zambia's mining sector.

Receiving the honour at a special graduation ceremony at CBU's main campus, President Hichilema expressed humility and gratitude, dedicating the recognition to his family and the people of Zambia.

"This government will continue to pursue policies aimed at strengthening key sectors such as mining, while ensuring that



HAKAINDE HICHILEMA

development benefits are shared equitably across the country," he said.

The President reaffirmed his government's focus on value addition, innovation, and inclusive growth, stressing that education remains a cornerstone of national development.

He highlighted the re-introduction of the free education policy as part of his administration's commitment to empowering citizens.

CBU Vice Chancellor Professor Imasiku Nyambe praised Hichilema's leadership in reviving the mining industry,

noting his role in promoting investment, stabilising the economy, and enhancing the sector's contribution to national development.

Beyond the recognition, President Hichilema toured ongoing construction of student hostels and donated a state-of-the-art ambulance to the university, underscoring his commitment to improving education and health infrastructure.

Since assuming office, Hichilema has received honorary doctorates from institutions across Africa and Europe, including Valley View University (Ghana), Heriot-Watt University (Scotland), University of Zambia, Mulungushi University, and ZCAS University. His formal academic qualifications include a Bachelor of Arts in Economics and Business Administration (UNZA) and a Master of Business Administration in Finance and Business Strategy (University of Birmingham, UK).

# PRESIDENT ORDERS PROBE INTO FUEL HOARDING, WARNS OF ECONOMIC SABOTAGE

BY STAFF REPORTER

President Hakainde Hichilema has directed the Energy Regulation Board (ERB) and law enforcement agencies to immediately investigate Oil Marketing Companies (OMCs) suspected of hoarding fuel, warning that such practices amount to economic sabotage and threaten jobs and livelihoods across the country.

State House confirmed that Zambia currently has adequate fuel stocks to meet domestic demand despite disruptions in global oil supply caused by conflict in the Middle East. However, deliberate hoarding by some OMCs has created an artificial shortage, sparking concern from the Head of State.

“Fuel remains the lifeblood of our economy and any attempts to



HAKAINDE HICHILEMA

manipulate its supply is not only irresponsible but also constitutes economic sabotage and a direct violation of existing laws,” said State House Chief Communication Specialist Clayson Hamasaka.

President Hichilema expressed grave concern that shortages have persisted despite assurances from OMCs during a recent meeting at State House.

He warned that sanctions, including revocation of licences, will be enforced against companies found culpable.

The labour and economic implications are significant: fuel shortages disrupt transport, logistics, and manufacturing, threatening thousands of jobs in sectors dependent on reliable energy supply. Traders, bus operators, and small businesses are among those hardest hit, with rising costs undermining productivity and household incomes.

“This is a united effort. Zambian scientists, engineers, and communities are all part of this restoration journey,” he said.

# MILUPI DEMANDS QUALITY IN ROAD PROJECTS TO PROTECT JOBS

traffic control and ensure accurate navigation. Any interference constitutes a violation of Section 79 of the ICT Act No. 15 of 2009 and breaches license conditions.

In a statement, ZICTA's Manager Corporate Communications Hanford Chaaba, warned that non-compliance with technical, operational, or administrative license conditions will attract enforcement action.

“The integrity of the national spectrum and the safety of critical services such as civil aviation will not be compromised under any circumstances,” he said.

ZICTA reaffirmed its commitment to safeguarding the public, protecting national airspace, and ensuring efficient spectrum management in line with international best practice. All operators have been urged to cooperate with ongoing monitoring and undertake prompt corrective action where required.



CHARLES LUBASI MILUPI

four radio stations in Copperbelt Province after technical assessments confirmed they were causing frequency interference to aircraft communication and navigation systems.

Joint inspections conducted with the Zambia Civil Aviation Authority (ZCAA) revealed that the stations were emitting out-of-band signals, harmonics, and intermodulation products beyond their assigned FM frequencies. These emissions interfered with critical aviation frequencies, posing risks to air navigation and passenger safety.

ZICTA stated that the affected stations will only be permitted to resume operations upon full compliance with regulations and verification through regulatory inspection.

The Authority emphasized that aviation systems require clean, interference-free signals to maintain safe contact with air

BY STAFF REPORTER

The Zambia Information and

Communications Technology Authority (ZICTA) has shut down

# BOZ WORKERS JAILED FOR K100,000 HEIST ATTEMPT

Two former employees of the Bank of Zambia's Ndola branch have been sentenced to 12 months imprisonment with hard labour after attempting to steal K100,000 in a calculated scheme that was foiled by CCTV surveillance and routine security checks.

On June 20, 2024, porter Christopher Chanda Mwewa and cashier Christine Mutema concealed a brick of cash inside a wooden box earmarked for disposal.

Their plan was to let the box leave the vault area unnoticed, but security officers intercepted it at the exit. A random check revealed the hidden money, prompting immediate police involvement.



Investigators from the Ndola Central Police Frauds Division reviewed CCTV footage, which captured the pair deliberately leaving the money in the box

and monitoring its movement toward the gate.

Prosecutors argued that the act was intentional, designed to defraud their employer without

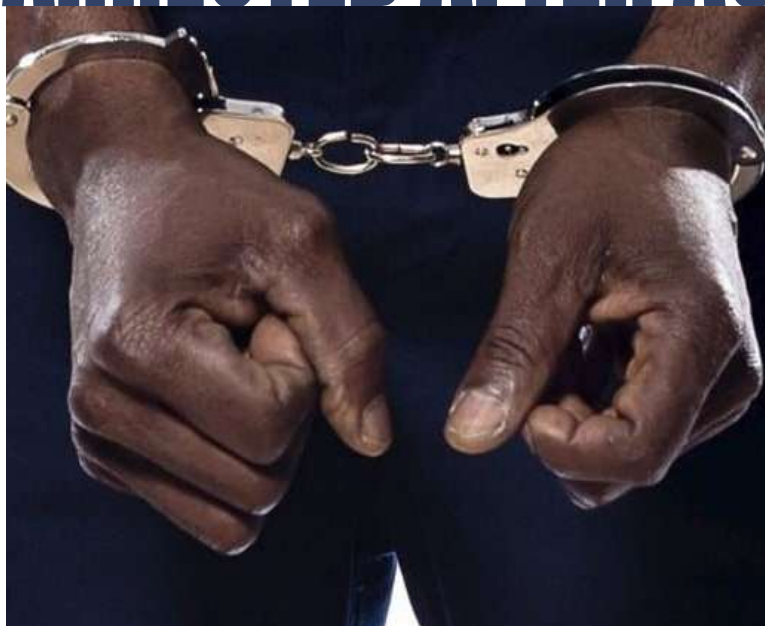
leaving fingerprints.

The case, *The People vs. Christopher Chanda Mwewa and Christine Mutema* (SN/01/2025), was tried before Chief Resident Magistrate Kakusa in the Economic and Financial Crimes Court.

The State was represented by Mr. Brighton Siafwa, Senior State Advocate at the National Prosecution Authority, while the defence was led by C. Mumba of Lumango Chambers.

At the close of trial, the court found both accused guilty of Theft by Public Servant under sections 265 and 277 of the Penal Code Act, Chapter 87. On February 16, 2026, they were sentenced to one year in prison with hard labour.

# FORMER ZAMMSA BOSS AND 15 OTHERS ARRESTED AFTER ACC CHAOS



Former Zambia Medicines and Medical Supplies Agency (ZAMMSA) Director General Victor Nyasulu and 15 others spent

the night in police detention after chaotic scenes unfolded outside the Anti-Corruption Commission (ACC) headquarters in Lusaka.

According to the Zambia Police Service, the group was arrested after blocking traffic and conducting themselves in a manner likely to disturb public peace along Chachacha Road and Church Road. The incident occurred shortly after Mporokoso lawmaker Brian Mundubile appeared before the ACC for questioning over road construction contracts worth over K1.5 billion.

Nyasulu, who had escorted Mundubile, engaged in a heated exchange with police officers outside the ACC premises. Before the confrontation could escalate further, officers moved in and detained him, transporting him to Lusaka Central Police in a government-purchased Land Cruiser.

The situation intensified as sympathisers and onlookers clogged the road, creating

confusion and blocking traffic. Police spokesperson Godfrey Chilabi confirmed the arrests, stating: "All the 16 suspects are currently in custody and will appear in court soon."

The arrested persons include:

- Victor Nyasulu (56)
- Chanda Chishimba (50)
- Collins Sinkala (20)
- Daniel Mbulo (28)
- Francis Simbeye (41)
- Grace Masao (32)
- Jack Kasonde (24)
- Luckson Tembo (27)
- Mbita Mpazi (46)
- Paul Zulu (45)
- Reuben Soko (50)
- Ricky Clayton Chambawilo (43)
- Shadreck Phiri (20)
- Simon Sikazwe (35)
- Sydney Chanda (20)
- Timothy Banda (28)

Meanwhile, the ACC confirmed that Mundubile had been interviewed as part of ongoing investigations and had fully cooperated with investigators.

# WHERE HAVE WEEKEND JOBS FOR TEENAGERS GONE?



"We've always found young people to be super hard-working, super committed and they just bring a different energy on a busy Saturday or Sunday when we're full," he said.

"They learn skills that will be with them for the rest of their life. They have to deal with customers, they learn how to build relationships with people.

"I think it's really important we find a way to bring people into the world of work as young as possible."

But taking on a young person can come at a cost for the business, he added.

"You are taking on perhaps a little more risk than someone who is already established in the job market.

"They're going to need a bit more time and attention than someone who has already been there and done the job."

The current economic climate is also having an impact, said Neil.

"In the last three years, we've seen the average cost of the price for food go up by 25%, we've seen our energy costs go up 35%, the national living wage has gone up by just under 40%.

"All those things are leaving ever smaller margins... and, therefore, we're less likely to take a risk on a young person when we can go for someone more established and who can work full time."

Younger teenagers are also being affected by higher unemployment rates among 18 to 24-year-old jobseekers.

Dr Conor O'Kane, economics professor at Bournemouth University, said: "We've seen a lot of stuff in the news about graduates struggling to get jobs."

With youth unemployment (classified as someone aged between 18 and 24) at 16%, there is "just much more competition" for 16 and 17-year-olds in "traditional jobs they would have taken in hospitality, catering and that type of work", he added.

Most of us remember the excitement of our first teenage pay packet but, for many 16 and 17-year-olds today, finding a part-time job feels out of reach.

Youth unemployment is higher than it has been in a decade, resulting in younger teenagers potentially being squeezed out of the market by slightly older jobseekers.

Megan has spent months looking for work to earn money while studying at a sixth form college.

"It's so hard," said the 17-year-old. "I've tried applying on websites, but they don't accept you if you don't have work experience.

"But how are you going to get that work experience if nobody lets you get it? It makes me feel like I'm not wanted... It's just horrible."

Megan is not alone. Elsebeth, 17, said she had applied for multiple jobs online.

"It's sort of impossible to be honest," she said.

"You apply for loads of

them, but you don't even hear anything back. Because you're a younger person, they don't want to actually give you any job, usually they just want full-time people." Mavi said he felt "lucky"

because he was able to find work at 16 through someone his dad knew, adding that most of his friends had not been so fortunate.

"I think employers have an image in their head that you're young, you're not really going to take it seriously but, in the case of my friend group, I don't think that holds up at all," he said.

However, one business owner told the BBC he believed it was important to hire young people.

The South Downs Social cafe in Winchester, which has been running for five years, has employed many teenagers, said owner Neil Wyatt.

"We've always found young people to be super hard-working, super committed and they just bring a different energy on a

busy Saturday or Sunday when we're full," he said.

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# PRIVATE SECTOR PRAISED FOR DRIVING ZAMBIA'S AGRICULTURAL JOBS AGENDA



PATRICK KANGWA

BY STAFF REPORTER

Secretary to the Cabinet Patrick Kangwa has commended the private sector for its active role in advancing Zambia's agricultural transformation, stressing that commercial investment in farming is not only boosting production but also creating jobs and livelihoods across the

country. During a working visit to Mkushi District, Mr. Kangwa toured the diversified commercial farm of Blair McCleod, which cultivates seed maize, onions, potatoes, and citrus. He was accompanied by Secretary to the Treasury Felix Nkulukusa, Ministry of Finance Permanent Secretary Mulele

Maketo Mulele, and Ministry of Agriculture Permanent Secretary – Technical Services John Mulongoti.

Mr. Kangwa praised McCleod for aligning his investment with government policies and contributing to national food security. He emphasised that the private sector remains a critical driver

of growth and employment in agriculture and will be central to achieving President Hakainde Hichilema's ambitious targets of producing 10 million tonnes of maize, and one million tonnes each of wheat and soybeans annually by 2031.

He reaffirmed government's commitment to fostering an enabling environment that promotes investment, productivity, and innovation, noting that increased private sector participation will expand opportunities for farmers, agribusinesses, and rural communities.

Mr. McCleod expressed gratitude for the favourable policy environment, particularly the support provided by the Plant Quarantine and Phytosanitary Service, which has helped his farm comply with standards and improve productivity.

The visit allowed senior government officials to assess how agricultural policies are being implemented at farm level, while strengthening collaboration between government and private investors.




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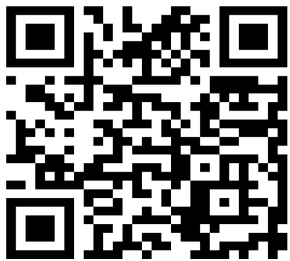
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## CATERING AND HOSPITALITY

**Chishiba K Chulu**  
 I am available for the following services: Food production, first aid and also health care assistance. I have also worked as a receptionist and a general worker before.  
 Contact: 0961181793

## ELECTRICIAN

**MOSES**  
 I Install and repairs electrical wiring, systems, and fixtures in buildings  
 Phone: 0976628916 / 0976628916

**MATTHEWS MWALE**  
 responsible for inspecting, testing, repairing, installing, and modifying electrical components and systems  
 Phone: 0977190092 (Ndola)

**JIMMY**  
 Ensures piping complies with electrical codes. Installs circuit breakers and other electrical hardware and connects wiring to them  
 Phone: 09690105448

**RADER BWALYA**  
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## GENERAL WORKER

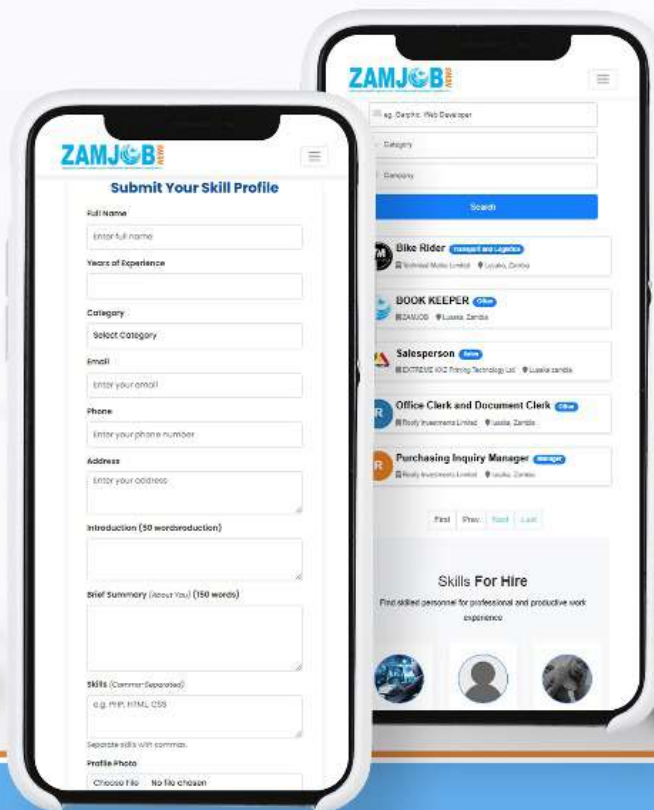
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## HAIR DRESSERS

### BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

### LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

### REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

### VERONICA

I am a hair dresser located in Lusaka available hire and house calls  
Phone: 0976241192

## OTHER

### INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.  
contacts; +260 976 087 099, +260 770 495 036

### ALEX

Repair all types of TV & Radio  
Phone: +260977787737

### KELVIN

Phone Repairer  
Phone: +260978216044

### GIFT

Phone Repairer  
Phone1: +260977639415

### MOSES MWEPU NKOSHA

Water pump repair and installation  
Phone1: +260961577458.  
(Ndola)

### MALIKI TWALIBU

malikitwalibu38@gmail.com  
General Agriculture  
I am available for hire  
Contact 0979583172/0967415149

## PAINTERS

### RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering  
CONTACT: +2609665230945

### ED PHIRI

For vchle painting contact me on  
CONTACT: +260977725760  
Lusaka Mutendere

### SUKEE

Auto build repairing and painting , I am found in Lusaka on Kasuba road light industrial area.  
Will restore you vehicle to how it was  
CONTACT: +260977647263  
Reference: Mr Bwalya 0961181793

### MORRIS KAMALAMBA

Am an experienced wall and building painter painter based in ndola. Able to paint new building with quality finishing  
CONTACT: +260979548132

## PLUMBER

### CHARLES SHINAKA

Phone1: 0974686500  
Phone2: 0763402724  
(Ndola)

### WESTON SINKALA

Phone1: 0769712130  
(Ndola)

### JOHN BANDA

Phone1: 0972743995  
(Ndola)

### MUTAMBO E

Phone1: 0979218629

## SHOP AND HOUSE KEEPER

### OLIVIA

Am honest with good money accounting skills.  
Phone: 0967050445 / 0967050445  
For reference Call Mrs C Tembo  
0955450620 Ndola

### ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on  
Phone: 0962898764 / 0967582168 / 0962593639  
(SHOP KEEPER)

### ALICE

Am the house helper you can trust call me on. I have 3 years work expreience  
Phone1: +260958125895  
(HOUSE HELPER)  
Reference: Mrs Bwalya +260963044536

### BLESSING DAKA

5 years work experience as house helper in Lusaka call me on  
Phone: +260777359339  
(HOUSE HELPER)

## SECURITY

### KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia  
Phone: 0960524552 / 0769483204

## SALES AND MARKETING

### LAZAROUS KATONGO

Sales and Marketing  
(identifying potential clients ,closing sales with client. in Health, insurance, financial lending institutions. with professional profile)  
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###

###

###

## Technician - Printing Machine

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## TAILOR

### BREZIDA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone1: +260976379007

### CHIMI

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone: 0768199768

### MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0977173282

### ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0974921703

### MAXWELL

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0772821805

### MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0975992285

### GLORIA

Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0972297072

### MAXWELL

AM A highly competent designer and tailor with over 10 years' experience to view my works you can come to woodland nyumba yanga. Other wise call me on  
0977717513

## NURSING

### JAMES

Diploma in Registered Nursing  
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Call: +260 97 6897950

### MICHAEL CHIMOWA,

Male Nurse looking for employment  
Contact: +260 96 1181793

## BIKE RIDERS

### DAVID PHIRI

Call: +260 97 7676617  
**NALIULO NALIULO**  
Call: +260 97 7224129

## PHYSIOTHERAPIST

### THEMBIE MABIZA

Call: +260 97 8259303

## LANDSCAPING

### ANDYMARK SAKALA

Landscaping of new property, Planting flower and general gardening

I'm based in Ndola

Phone: +260 97 6052509

+260 95 4073255

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, parvas, plumbing, electrical, roofing, ceiling ,etc

## OTHER

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc  
Reference: Mr M Tembo  
Ndola

### JOHN NSULULU

Phone: +260 95 59221150

CCTV Camera, Automated gate and electrical fence  
Reference: Mr M Tembo  
Ndola

### CHIBALE RABECA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

Available for hire

ADDRESS: KISASA KALUMBILA

### JOHN

Phone: +260 97 7873942

DSTV INSTALLER

Reference:

Mrs Bwalya +260 96 3044536

### SIBUKU

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# HEA ORDERS NATIONAL STUDENT DATABASE TO STRENGTHEN WORKFORCE

## PLANNING

BY STAFF REPORTER

The Higher Education Authority (HEA) has announced that all students in Zambia's higher education institutions will now be registered in a centralised national database, a move aimed at improving record-keeping, planning, and aligning education with the country's labour market needs.

HEA director-general Prof. Kazhila Chinsembu made the announcement during a virtual meeting attended by senior officials from more than 65 institutions, including vice-chancellors, registrars, and deans of students.

“Under the Higher Education



KAZHILA CHINSEMBU

(Amendment) Act of 2021, every student will be assigned an index number, eliminating ghost students and ensuring records remain secure and transferable even if

institutions close or lose registration.” He said.

Prof. Chinsembu explained that the database will not only serve as a record-keeping tool but also as a

national planning resource.

By capturing enrolment trends across disciplines, Zambia will be able to measure whether it is producing the right number of graduates in critical fields.

He highlighted current skills imbalances, such as an oversupply of medical doctors and a shortage of tradespeople like plumbers.

Higher education institutions have been directed to submit complete and accurate student data by April 30, 2026, with failure to comply attracting sanctions. Timely reporting is now a statutory requirement for regulation, quality assurance, and workforce planning.

Prof. Chinsembu said the initiative represents a step toward a data-driven higher education system that supports effective human resource planning and strengthens Zambia's 24/7 economy

# GOV'T CALLS FOR BALANCE IN SENANGA TEACHER ARRESTS

BY STAFF REPORTER

The Ministry of Education has issued a statement on the arrest of five teachers in Senanga District, warning that the matter must be handled with fairness and sensitivity to protect both learners and educators.

Permanent Secretary for Educational Services Dr. Kelvin Mambwe reaffirmed that schools are centres of learning, care, and moral development where both learners and teachers must feel safe, respected, and protected.

He stressed that while the Ministry does not condone abuse against learners, it equally upholds the rights, dignity, and professional

standing of teachers.

“We are deeply concerned by the circumstances surrounding this matter and the potential impact it may have on all parties involved. Both the learner and the teachers deserve fairness, protection, and due process,” Dr. Mambwe said.

The Ministry emphasised that discipline remains an essential component of the education system but must always be exercised within established legal and professional frameworks. At the same time, teachers must be supported and protected in the execution of their duties without fear of undue exposure or harm.

The statement urged that the matter be handled with utmost care



KELVIN MAMBWE

and adherence to due process, to ensure justice is served without undermining the integrity of the education system. It also called on parents, teachers, and communities to work together in nurturing discipline, respect, and responsibility among learners.

The Ministry pledged continued engagement with relevant authorities and stakeholders to ensure the issue is addressed in a manner that upholds the law, protects all individuals involved, and preserves confidence in Zambia's education system.

# DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

**Flexibility matters:** Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

**Transferable skills:** Communication, problem-solving, and digital literacy are valued across sectors.

**Networking:** Opportunities often come through connections rather than formal applications.

**Crafting a Strong Professional Identity**

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

**Personal brand:** Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

**Consistency:** Align your CV, LinkedIn profile, and portfolio so they tell the same story.

**Visibility:** Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

**Building an Effective CV and Cover Letter**

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

**CV tips:**

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

**Cover letter tips:**

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

**Preparing for Interviews**

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

**Research:** Know the company's mission, recent projects, and challenges.

**Practice:** Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

**STAR method:** Structure answers with Situation, Task, Action, Result.

**Ask questions:** Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

**Networking and Relationship Building**

Networking is not about collecting contacts; it's about building meaningful relationships.

**Attend events:** Industry

conferences, workshops, or webinars are great places to meet professionals.

**Leverage LinkedIn:** Connect with peers, share content, and engage with discussions.

**Mentorship:** Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

**Lifelong Learning and Upskilling**

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

**Online courses:** Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

**Certifications:** Industry-recognized credentials can boost credibility.

**Soft skills:** Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

**Navigating Career Transitions**

Changing jobs or industries can feel daunting, but it's often necessary for growth.

**Identify transferable skills:** For example, project management applies across industries.

**Start small:** Freelance, volunteer, or take side projects to gain experience in a new field.

**Be patient:** Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

**Balancing Passion and Practicality**

While following your passion is important, balancing it with financial stability and market demand is crucial.

**Passion projects:** Pursue them alongside your main job until they're sustainable.

**Market realities:** Research industries with growth potential before committing.

**Hybrid approach:** Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

**Resilience in Rejection**

Rejection is part of the job search process. What matters is how you respond.

**Seek feedback:** If possible, ask why you weren't selected.

**Reflect:** Use rejection as a chance to improve your CV, interview skills, or networking.

**Stay positive:** Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

**Long-Term Career Strategy**

Think beyond the next job—consider where you want to be in 5–10 years.

**Set goals:** Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

**Adapt strategy:** Revisit goals regularly as industries and personal interests evolve.

**Invest in relationships:** Long-term success often depends on the people you know and trust.

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## CHIPOLOPOLO, ARGENTINA CLASH

BY STAFF REPORTER

Chipolopolo midfielder Prince Mumba is facing a race against time to be fit for Zambia's historic international friendly against world champions Argentina after suffering a facial injury during training last evening.

The Power Dynamos star collided with a teammate during a high-intensity session at Boca Juniors' Complejo Pedro Pompilio training base, sustaining a cut near his right eye. He was immediately attended to by medical staff before being rushed to hospital, where he received stitches under local anaesthesia.

Team doctor George Magwende reassured fans about Mumba's condition:

"Prince sustained a blow to his head but remained conscious and

oriented throughout. The bleeding was arrested on the pitch, and after receiving stitches at the hospital, he returned to the hotel and was able to have his meal."

Despite the scare, Magwende confirmed that Mumba is stable, though a late decision will be made on his availability for the match.

Head Coach George Lwandamina is finalising his squad for the high-profile fixture, with players showing full commitment in training as they battle for places in the starting eleven. Vice-captain Golden Mashata earlier noted that morale in camp remains high, with the youthful squad determined to prove themselves against the world's best.

Zambia will face Argentina at the Obed Itani Chilume Stadium in Buenos Aires on Tuesday, March



31 at 20:15 local time (Wednesday, April 1 at 01:15 Zambian time). The clash is expected to be tightly contested, with Chipolopolo eager to showcase their talent on the global stage.

## CAF GENERAL SECRETARY RESIGNS AMID AFCON FINAL FALLOUT

BY BBC REPORTER

The general secretary of the Confederation of African Football (Caf) has resigned amid a chaotic time for football on the continent.

Veron Mosengo-Omba said in a statement he was retiring, but his departure comes during the fallout over decisions to strip Senegal of the 2025 Africa Cup of Nations (Afcon) title and postpone the women's tournament at the last minute.

These incidents have left Caf, the governing body for African football, battling a crisis of confidence.

Mosengo-Omba alluded to controversies faced during his tenure in his statement on Sunday.

"Now that I have been able to dispel the suspicions that some people have gone to great lengths to cast on me, I can retire with peace of mind and without constraint, leaving the CAF more prosperous than ever," Mosengo-Omba, deputy to Caf president Patrice Motsepe, wrote.

The 66-year-old has been criticised for staying on as general secretary past the organisation's mandatory retirement age of 63.

He has also been accused by some employees of creating a toxic atmosphere in the



workplace, although an investigation after staff complaints cleared him of any wrongdoing.

Mosengo-Omba, who hails

from the Democratic Republic of Congo but also holds Swiss nationality, was appointed general secretary in March 2021.