

ZAMJOB NEWS

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20th April, 2026

2,000 TEACHERS RECRUITMENT



BY CHILUBA MAPULANGA

The Ministry of Education has announced the recruitment of 2,000 teachers for 2025, with advertisements set to be published in national newspapers and electronic platforms tomorrow.

Education Minister Douglas Syakalima said the recruitment will be conducted through a fresh application process open to all eligible candidates, aimed at ensuring transparency, fairness, and equal opportunity.

The exercise seeks to improve teacher-pupil ratios, address inequitable distribution of teachers, decongest classrooms, and strengthen staffing levels in critical areas such as STEM, early childhood education, and special education.

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TULUMBE Media Ltd

Plot No. 5383
Lusaka West Off Mungwi Rd
Stand No. C17 at Show ground
Lusaka - Zambia

+260 961 181 793
+260 978 410 163
+260 977 782 614

Publishers of Inside Zambia Magazine and also Specialized in Graphic Designing Printing of Magazines, Brochures, Posters and General Printing Services

tulumbe.media@gmail.com

2,000 TEACHERS RECRUITMENT

From Front Page

will be allocated to early childhood education, 565 to primary schools and 1,343 to secondary schools

In line with inclusivity, 10 percent of the positions have been reserved for persons with disabilities, with alternative application arrangements provided where necessary.

Deployment will prioritize rural and hard-to-reach areas, as well as newly established and upgraded schools. Applicants must be Zambian citizens, at least 18 years old, registered with the Teaching Council of Zambia, and willing to serve anywhere in the country for at least four years.

Syakalima emphasized that priority will be given to candidates trained in mathematics, sciences, ICT, languages, and practical subjects, supporting the competence-based

curriculum.

Applications open tomorrow and close on Monday, April 27, 2026. The selection process will be conducted at district, provincial, and national levels, with successful candidates expected to be placed on the government payroll by August 2026.

To enhance efficiency, Government has introduced a digital application system, with support provided through designated post offices and Zambia Postal Services Corporation for those facing connectivity challenges.

Institutions such as the Anti-Corruption Commission, Office of the President Special Division, and Drug Enforcement Commission have been engaged to safeguard the integrity of the recruitment process.

Since 2022, Government has recruited more than 41,917 teachers, which Syakalima described as a critical

investment in improving access to quality education, particularly in rural communities.

“Education remains a great equaliser, and the continued recruitment of teachers is essential to unlocking opportunities for all citizens,” Syakalima said.

The Ministry will tomorrow publish an advertisement in both print and digital media inviting applications for the recruitment of 2,000 teachers for the year 2025.

The recruitment process will be concluded by the end of May, with successful candidates expected to be placed on the government payroll by August 2026.

Mr. Syakalima further revealed that the 2026 recruitment exercise for 3,500 teachers will begin immediately after the completion of the 2025 process. In addition, Government is planning a larger recruitment drive of between

30,000 and 40,000 teachers in 2027, to meet rising demand following the introduction of free education, which has significantly increased enrollment nationwide.

Teaching Service Commission Chairperson Daphne Chimuka said the advertisement will also help create a new national database of teacher applicants.

She noted that while older graduates may have an advantage, the process remains open and competitive, giving all qualified applicants equal opportunity.

Ms. Chimuka encouraged applicants to update their credentials on the Teaching Council of Zambia (TCZ) portal to avoid being disadvantaged.

She added that applications will be accepted both online and physically through ZAMPOST, ensuring accessibility for all candidates.

POLICE RESCUE WOMAN FROM FAKE TAXI ABDUCTION

BY STAFF REPORTER

Three suspected abductors are in police custody after staging a fake taxi ride that led to the kidnapping of a 21-year-old woman, who was later rescued following a swift police operation in Garden House.

Police say the incident occurred in Zanimuone West, where the victim boarded a silver Honda Fit heading towards SOS near Heroes Stadium, unaware she had entered a coordinated abduction

scheme.

According to police, the vehicle had four occupants, including a female passenger who later alighted, leaving the victim with three male suspects. The journey then turned criminal as the vehicle diverted from Great North Road to Chingwere turn-off, where the victim was overpowered, her phone and handbag confiscated, and ransom demands of K10,000 made to her relatives.

The matter was reported by a

24-year-old man identified as Kaunda, prompting the Anti-Robbery Squad to launch an intelligence-led operation. Officers intercepted the suspects in Garden House later the same day, rescuing the victim from the Honda Fit, registration number CAL 4136. She was taken to hospital for medical examination after complaining of body pains.

The suspects have been identified as Simwemba Chiweleni alias “Gerandi Chelo”, 31, of Makeni Magwaba, Joseph Lwindi, 26, of City Shine and Gift Mulimba, 26, of Kanyama Mbasela

Police have impounded the vehicle and recovered all stolen property. Authorities have also linked the suspects to another abduction case on April 13, 2026, in Kabangwe, involving a 22-year-old female university student who was released after a K9,000 ransom was paid via mobile money.

Police spokesperson Godfrey Chilabi confirmed investigations are ongoing and urged members of the public who may have experienced similar incidents to report to Lusaka Central Police Station for possible identification of the suspects.

GOV'T ACCELERATES UNZA SEWER REHABILITATION DURING CLOSURE

EDITORIAL

BY STAFF REPORTER

The Ministry of Defence says the closure of the University of Zambia (UNZA) has provided a “blessing in disguise,” allowing sewer rehabilitation works at the Great East Road campus to progress more quickly.

Permanent Secretary Maambo Haamaundu said the early recess, announced last week by UNZA Vice-Chancellor Boniface Namangala, has enabled servicemen and women to work round the clock without disruption from student activity.

The recess runs from April 17 to May 22, 2026, while students scheduled for mid-year examinations will observe a shorter study break from April 20 to April 24, 2026.

Government recently released K23 million to address long-standing sanitation challenges at UNZA. Mr. Haamaundu, who inspected the works yesterday, said excavation is 90 percent complete, with critical materials



MAAMBO HAAMAUNDU

expected this week to begin laying new sewer lines.

“The closure will help us expedite works because with students not occupying the hostels, there will be no effluent going into the system,” he said.

He emphasized that the Ministry of Defence, through the Zambia National Service, is committed to delivering

rehabilitation works that will last a lifetime, in line with President Hakainde Hichilema's directive for quality infrastructure.

Mr. Haamaundu expressed hope that UNZA management will implement a positive maintenance programme once the works are completed to avoid future sanitation challenges.

PRESIDENT HICHILEMA URGES ENGINEERS TO DRIVE INNOVATION

BY STAFF REPORTER

President Hakainde Hichilema has called on engineers to raise the bar on innovation and take a leading role in driving Zambia's economic development.

Speaking when he officially opened the Engineering Institution of Zambia (EIZ)'s 69th annual general meeting and symposium, the President emphasized that engineers occupy a strategic position in shaping the country's future and must embrace excellence and creativity in their work.

“You are a very important group of people. You are hand in glove with life itself. From the homes we live in to the food we produce and the roads we travel on, engineering is at the centre of it all,” he said.

Mr. Hichilema noted that engineering is central to everyday life, with infrastructure, technology, and production systems that sustain livelihoods all anchored on the profession. He urged engineers to take advantage of global technological advancements and position themselves at the cutting edge of innovation to accelerate

national development.

“We want you to lead the development of this economy. Innovation must give you the edge. You must move from being average to being outstanding professionals who can compete globally,” he said.

The President also challenged engineers to uphold professionalism and transparency, particularly in project costing, cautioning against inflated costs that drain public resources and hinder development.

The recent revelations surrounding the recruitment of over 3,000 police officers have sparked widespread concern about transparency, accountability, and fairness in Zambia's public service. The Tonse Alliance's call for immediate suspension of the exercise underscores the gravity of the issue, particularly given its timing ahead of the 2026 general elections. Recruitment into the police service is not merely an administrative matter; it is a question of public trust. When such a large-scale exercise is conducted without public advertisement, doubts inevitably arise about who is being recruited, under what instructions, and for what purpose. The lack of openness fuels suspicion that the process may be politically motivated, rather than driven by the genuine need to strengthen national security. History has shown that secretive recruitment practices erode confidence in state institutions. Citizens expect equal access to opportunities, especially in taxpayer-funded employment. Platforms such as Imisepela, introduced to guarantee fairness, must be upheld to ensure that qualified youths and vulnerable groups are not sidelined. The police service itself has faced criticism over professionalism, with recent incidents at the Anti-Corruption Commission offices raising questions about discipline and conduct. Against this backdrop, the secrecy surrounding new recruits only deepens public unease. Transparency is not optional—it is the cornerstone of democratic governance. Recruitment must be conducted openly, advertised widely, and monitored closely to ensure inclusivity and fairness. Anything less risks undermining both the credibility of the police service and the legitimacy of the government. The Tonse Alliance's demand for suspension is therefore not just political rhetoric; it is a call to safeguard national integrity, public trust, and the rule of law. Zambia cannot afford to repeat past mistakes where secrecy and patronage compromised institutions meant to serve the people.

NUPPEZ PROPOSES ANNUAL INDUSTRIAL BREAK FOR CIVIL SERVANTS

BY STAFF REPORTER

The National Union of Public and Private Educators of Zambia (NUPPEZ) has proposed that civil servants be granted a two-week industrial break at the end of every year to allow non-essential workers time to engage in farming, small businesses, and retirement planning.

Union executive president Victor Muyumba said the break would apply only to non-essential sectors, excluding health personnel, security wings, and other critical service providers. He explained that December, which falls during the rainy season, is a crucial period when many workers need time to prepare land, plant crops, and manage early farming activities.

NUPPEZ argued that in the



education sector, December is usually a slow period since schools are closed, making it inefficient to keep teachers stationed at work when there is little activity.

The union also linked the

proposal to retirement planning, noting that despite pension reforms under NAPSA, some employees nearing retirement may not have sufficient contributions to secure meaningful lump sum benefits.

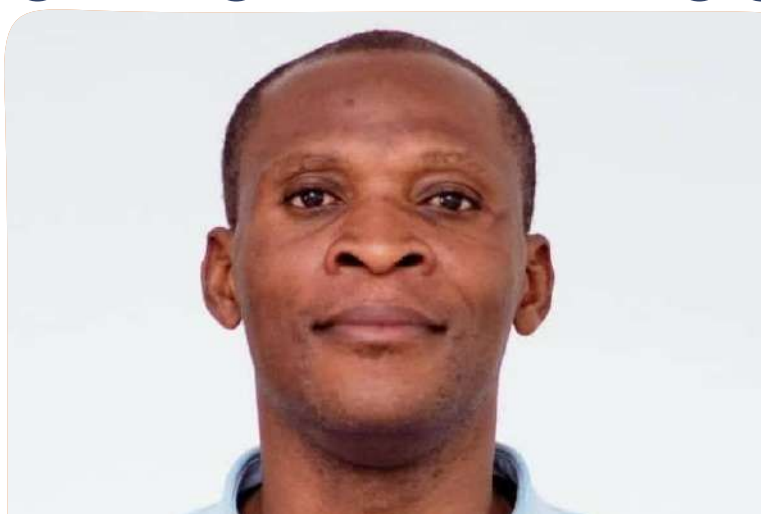
The break, Muyumba said, would allow workers to start small ventures such as trading and subsistence farming while still employed, serving as a “mini-retirement rehearsal.”

“This industrial break will become a critical planning window, allowing workers to prepare gradually, build income streams early, thereby making retirement more stable and less stressful,” Muyumba stated.

NUPPEZ added that workers who are given time away from busy schedules are likely to return refreshed, with improved morale and productivity.

Meanwhile, the union has also proposed the creation of a new department called Future Search under the Ministry of Labour and Social Security, tasked with preparing workers for life after formal employment through pre-retirement programmes.

MOAZ, UPND CONDEMN ATTACK ON POWER FM JOURNALIST



BY STAFF REPORTER

The Media Owners Association of Zambia (MOAZ) has strongly condemned the recent attack on Power FM news editor Alfonso Kasongo, describing it as a direct assault on democracy and

the rights of citizens to remain informed.

MOAZ President Costa Mwansa said the media is the heartbeat of democracy as the Fourth Estate, stressing that any assault on journalists or media

houses is not just a criminal act but an attack on fundamental freedoms.

“The era of investigations without results must end today. We expect visible action, not just verbal assurances,” Mwansa declared.

He urged the Government and the Zambia Police Command to swiftly identify, arrest, and prosecute the perpetrators, warning that MOAZ will consider collective action, including a total media blackout on Government and UPND activities, if journalists' safety cannot be guaranteed.

Mwansa emphasized that as Zambia heads towards the 2026 general elections, authorities must provide a clear and actionable security framework for media houses and journalists covering

public events.

Meanwhile, the United Party for National Development (UPND) has issued a stern caution to its members and cadres against attacking or intimidating journalists.

UPND spokesperson Mark Simuuwe reiterated President Hakainde Hichilema's position that no one is above the law, stressing that the media must be protected at all times.

“Journalists and media institutions should not be subjected to any form of harassment or violence. Under the leadership of President Hichilema, there is no room for media suppression,” Simuuwe said.

The Party warned aspiring candidates that any association with violent cadres will attract disciplinary action, including suspension or expulsion. UPND reaffirmed its commitment to peace, rule of law, and respect for democratic institutions.

ZAMBIA ARMY STRENGTHENS TIES WITH NORTH CAROLINA NATIONAL GUARD



BY STAFF REPORTER

The Zambia Army has reaffirmed its commitment to

deepening military cooperation with the North Carolina National Guard through ongoing

security and disaster response exchange programmes.

Speaking on behalf of Commander Zambia Army, Lieutenant General Geoffrey Choongo Zyelee, the Director General Training Branch, Brigadier General Hedon Mwilu, said the visit by the North Carolina delegation led by Bilateral Affairs Officer Major Mike Pilotte was pivotal in consolidating the partnership formalised in 2024.

Lt Gen Zyelee noted that the exchange programmes are now integrated into the Zambia Army's annual training calendar, designed to equip officers and

soldiers with essential skills for future operational tasks. He added that the engagements will help establish common ground in areas of cooperation beneficial to both armies.

Major Pilotte emphasized that the cooperation is focused on broadening expertise to enable swift responses to disaster and security threats. He disclosed that part of the collaboration will involve Zambia Army personnel visiting the Cyber Security Headquarters in North Carolina to deepen their understanding of cyber defence and resilience.

ECZ ANNOUNCES 70 NEW CONSTITUENCIES



BY STAFF REPORTER

The Electoral Commission of Zambia (ECZ) has officially announced the creation of 70 new constituencies, increasing the total number of parliamentary seats from 156 to 226.

Speaking at the Mulungushi International Conference Centre, ECZ Chairperson Mrs. Mwangala Zaloumis, SC described the development as a

significant milestone in Zambia's democratic journey, aimed at strengthening inclusivity, improving access to elected representatives, and deepening governance.

The delimitation exercise was conducted in line with the Constitution of Zambia (Amendment) Act No.13 of 2025, which mandated the expansion of constituencies. The Mushabati Technical Committee on

Constitutional Amendments had earlier recommended the increase after nationwide consultations, noting strong public support for improved service delivery and equitable resource distribution.

Provincial Allocation of New Constituencies:

- Central Province: 8 (Keembe West, Mwomboshi, Bwacha South, Kapiri Mposhi West, Mkushi South, Mumbwa West, Nkundalila, Mwembezi West)
- Copperbelt Province: 7 (Konkola, Chingola West, Chambishi, Lufwanyama East, Kalalangabo, Mpongwe East, Dag Hammarskjold)
- Eastern Province: 9 (Chadiza East, Chama Central, Chasefu North, Chipangali West, Chipata North, Lumezi South, Lusangazi Central, Malambo West, Nyimba North)
- Luapula Province: 5 (Kalungwishi, Chifunabuli North, Luongo, Mansa East, Mweru)
- Lusaka Province: 6 (Chilanga North, Chongwe West, Kafue East, Makeni, Roma, Lima)
- Muchinga Province: 6

(Chilinda, Nkombwa, Lwitikila, Mafinga South, Mpika South, Mwenzo)

- Northern Province: 6 (Kundabwika, Kasama North, Luwingu Central, Saise, Mpulungu South, Mpanda)

- North-Western Province: 7 (Kabompo West, Lumwana, Mufwashi, Dongwe, Mwinilunga East, Solwezi North, Zambezi Central)

- Southern Province: 9 (Choma South, Itezhi-Tezhi West, Kalomo South, Kazungula North, Maramba, Magoye West, Monze East, Namwala East, Kariba)

- Western Province: 7 (Kalabo South, Luampa West, Lukulu South, Mongu East, Senanga North, Sesheke West, Shangombo North)

With this expansion, Zambia's ten provinces now have increased representation: Central (23), Copperbelt (29), Eastern (29), Luapula (20), Lusaka (18), Muchinga (14), Northern (19), North-Western (19), Southern (29), and Western (26).

SUPREME COURT RULES DISMISSED WORKERS NOT ENTITLED TO GRATUITY

The Supreme Court of Zambia has finally settled a long-standing legal ambiguity on whether a dismissed worker on a permanent and pensionable contract is entitled to gratuity.

Delivering judgment in the case First Quantum Mining and Operations Limited v Zubao Harry Zuma – Appeal No. 22/2025, Chief Justice Mumba Malila, SC, led a panel of three judges in clarifying the law.

The case involved a worker at First Quantum Minerals (FQM) who was summarily dismissed for gross misconduct after a disciplinary hearing.

He sued the mine, claiming benefits including gratuity. The Court of Appeal had earlier ruled that he was entitled to severance pay plus gratuity

under Section 54 of the Employment Code Act.

Unhappy with the ruling, FQM appealed to the Supreme Court, arguing that awarding gratuity to a dismissed employee would amount to rewarding indiscipline.

In its ruling, the Supreme Court held “A permanent and pensionable employee who is dismissed from employment for gross misconduct is not entitled to severance pay.”

Such an employee's entitlement is limited to “wages and other benefits” as stipulated in Section 51(1).

Granting gratuity in such circumstances would offend principles of justice and create an absurdity never intended by Parliament.



The Court reversed the Court of Appeal's earlier interpretation, describing it as “fundamentally flawed”, and

ordered each party to bear its own costs due to the importance of the case in clarifying employment law.

CHINGOLA MAN JAILED FOR DIESEL THEFT AT KCM



A 25-year-old man, Ronald Kaunda, of Chingola District, has been sentenced to 24 months imprisonment with hard labour for stealing six containers of diesel worth K5,966 from Nchanga Open Pit at Konkola Copper Mines (KCM).

Appearing before Resident Magistrate Maybin Kapaya, Kaunda pleaded guilty to one count of theft, contrary to Section 272 of the Penal Code, Chapter 87 of the Laws of Zambia.

The court heard that Kaunda committed the offence in the company of

other unknown persons, who managed to escape arrest by G4 Security Officers.

In mitigation, Kaunda asked the court for leniency, stating that he was a first offender and had a two-month-old child to support.

Delivering judgment, Magistrate Kapaya acknowledged the plea but stressed that theft cases are rampant in Chingola. He said failing to impose a sentence would undermine justice and emphasized the need to send a strong message to would-be offenders.

Kaunda was subsequently convicted and sentenced to 24 months imprisonment with hard labour.

DRIVERS FACE JOB LOSSES IN DELIVERY FIRM DISPUTE

More than two dozen drivers are set to lose their jobs after a delivery company said it could no longer afford to pay them due

to the amount it was paid by Evri.

Daniel Sheehy, whose Oxford-based company Old

Windsor Logistics effectively sub-contracts its drivers to Evri, said he has had to tell 26 employees that they would no longer be employed.

The global courier said its deliveries across Oxfordshire had not been affected.

Evri disputed many of Sheehy's claims and said it "routinely" reviews its delivery model to "offer continued service improvements".

Old Windsor Logistics is an independent business and Evri said the business employing the drivers sets their own agreements with staff and it has no control over these rates.

Sheehy said: "Essentially, Evri don't want to pay us what we are asking them as a fair rate."

He said an alleged cut in rates had meant his company was now unable to pay its drivers,

"effectively bankrupting" the firm.

"They essentially want to pay us so little as a contractor that we are not able to pay a reasonable living wage," he added.

Responding to Sheehy's claims, Evri said: "Every parcel matters to us, and we have drivers on every round in the local area to ensure parcels will continue to be delivered as usual.

"We routinely review our delivery model and third-party relationships to offer continued service improvements and the best delivery choices for our customers.

"Independent data has recognised us as having the highest on-time delivery rate of all carriers and our dedicated community couriers are at the heart of our business.

"As we continue to grow, we continue to welcome new community couriers who our customers tell us provide a high standard of service."



HALF OF NURSING GRADS FACE UNEMPLOYMENT, UNION WARNS

A shortage of jobs means as many as half of all new nursing graduates could be left without work, the Royal College of Nursing Cymru has said.

Barely a week ago it was revealed newly qualified paramedics were being advised to look for work abroad because of a recruitment freeze.

One trainee said she had been left feeling "completely in the dark" while another said she had worked thousands of hours for nothing.

The Welsh government said it was committed to ensuring investment in NHS training was matched by "meaningful"

employment opportunities.

'Everyone is in shock'

Layla Cahill-Harris from Bridgend, a student in her final year on the Cardiff University nursing course, said the situation was "heartbreaking".

"[This is] the main topic in our groupchat – everyone is shocked to be honest," she told Dros Frecwast.

"We have worked 2,300 hours for nothing and we have come to the end waiting for a job and just a day before we start applying to the jobs, they say there are not enough."

Due to the health service bursary rules, she said some students must stay within Wales

for two years to repay it.

Trainee midwife Sophie Dodd, 31, added: "It's the uncertainty, we all feel very stressed.

"We all feel really passionate about being midwives and we know how much we are needed, but now we don't know what is going to happen."

The mother-of-two began her midwifery degree at Swansea University three years ago.

She juggled studying with looking after her two boys, aged six and four, with partner James.

The family had expected Dodd, from Treorchy, Rhondda Cynon Taf, to go straight into a job.

"It's been a very tough couple of days. We feel very let down. We're completely in the dark," she said.

She added she was worried about finding herself in competition for work with others from her university and that ad hoc shifts can be tricky to come by.

Increasingly complex pregnancies and births required midwives with the most up to date skills to support women and babies, she said.

"We've been on the shop floor, we know how stretched midwives are and how much we are needed," said Dodd.

TELECOMS AND BANKS BACK SCHOOL CONNECTIVITY DRIVE



classrooms that once had limited resources now introducing learners to digital tools. Teachers are expanding their methods. Learners are gaining access to knowledge that reaches far beyond their immediate environment,” she said.

Ms. Muneku reaffirmed the Ministry's goal of connecting an additional 2,500 schools to reliable internet services by the end of 2026, noting that digital literacy and computer science are now essential skills under the new curriculum.

Mr. Paison Chikoye, Director of Infrastructure Management at the Smart Zambia Institute, pledged full support to ensure government's connectivity agenda is achieved. Meanwhile, Mr. Collins Chomba, Director of Universal Access and Service at ZICTA, stressed that no child should be left behind in the digital era.

This united effort between government, and the private sector signals a transformative step in empowering Zambia's learners with the tools they need to thrive in a modern, connected world.

BY STAFF REPORTER

Telecommunications companies and financial institutions have pledged their support to the Ministry of Education in expanding internet connectivity to schools nationwide, marking a major step toward bridging Zambia's digital divide.

The commitment was made during a School Connectivity

partners' engagement meeting held at the Ministry's headquarters in Lusaka. Stakeholders emphasized that digital access is essential for modern teaching methods and preparing learners for a technology-driven future.

Representatives from Zamtel, Airtel Zambia, MTN, Absa Bank, First National Bank, Stanbic, Standard Chartered Bank, and Zanaco attended the

meeting, alongside the Presidential Delivery Unit, Ministry of Science and Technology, and Zambia Research and Education Network (ZAMREN).

Permanent Secretary – Administration, Ms. Noriana Muneku, expressed gratitude to the organizations, highlighting the transformative power of collaboration. “The power of collaboration has seen





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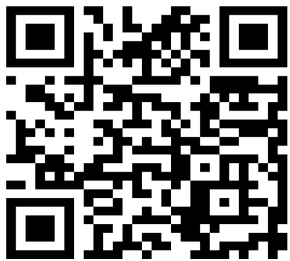
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- ✓ Valid Driver's License
- ✓ First Aid Certification (mandatory)
- ✓ Strong communication skills, attention to detail, integrity, and ability

COMPANY: VAN MO LOGISTICS ZAMBIA LIMITED

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The Occupational Health and Safety Officer support the implementation and monitoring of workplace health and safety, hygiene, and environmental sustainability systems to ensure a safe, clean, and compliant working environment.

QUALIFICATIONS/QUALITIES:

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HEALTH NURSE



Nanga Farms Limited is a large, irrigated sugarcane estate situated 25Km Northeast of Mazabuka in the Southern Province of Zambia. The company is part of the ABF Sugar Group, and its main

activities are the cultivation of 2,860 hectares of sugarcane and the rearing of 1,400 head of cattle. The Company now invites applications from suitably qualified people

QUALIFICATIONS/QUALITIES:

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COMPANY: NANGA FARMS LTD

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South Point Hospitals invites applications from suitably qualified individuals for the position of "Front office Personnel".

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COMPANY: SOUTH POINT HOSPITALS

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FOUNDRY ENGINEER

Konkola Copper Mines (KCM) Pic a subsidiary of Vedanta Resources, is one of the largest copper producers in Zambia. The company's growth trajectory presents exciting opportunities to leverage minerals and human resources to enhance stakeholder value and become Zambia's pride.

To support this vision, KCM is recruiting.

REQUIREMENTS AND QUALIFICATIONS

- ✓ Bachelor's degree in Engineering, Computer Science, Data Science, Information Systems, Mathematics, Statistics, Economics, or related fields.
 - ✓ Recently Graduated Strong analytical and problemsolving ability.
 - ✓ Comfortable working with data. Proactive attitude and eagerness to learn new tools and technologies.
 - ✓ Interest in digital transformation, operational systems, or data-driven problem-solving Exposure to SQL, Python, or basic coding at university level.
 - ✓ Experience with data analysis projects or tools (Power BI, Tableau).
 - ✓ Knowledge of industrial, mining, or engineering environments
- The application should clearly state the position applied for in the subject line.



COMPANY: KCM

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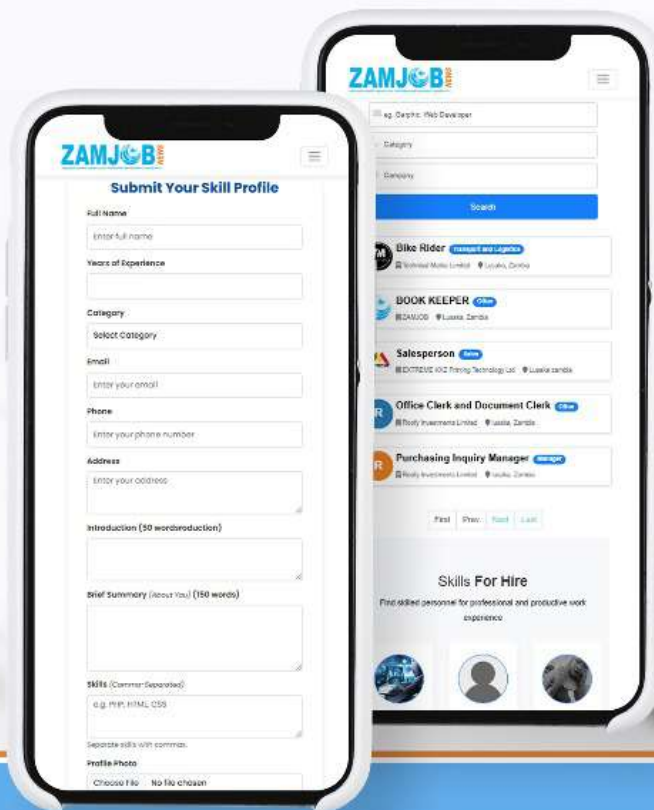
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<p>Name: Dorcas chola Email: dorcaschola933@gmail.com Phone number: 0777675560 Address: kaunda square stage one Skill: business oriented Profession: certificate in secretary and office management</p>	<p>Blackson kanema likwasi from kaoma western province driver worked with Avic Chinese company since 2011 to 2019 in Western province mongu sesheke Road then mongu town to limulunga, iam a Zambian citizen NRC Drivers license available phone number 0979451033, thank you your prompt response will be highly Appreciated</p>	<p>NSOMFWA Am able to do flat and hip roof, no roof is complicated for me. Experience over 10 years - Carpenter - General Phone: 0977259082 / 0969294926</p> <p>MUSA CARPENTER I do roofs, petition, shelves and all kind of wood work and joinery, am Lusaka based my contact details are Phone: 0977259082 / 0969294926 Carpenter - General Experience over 10 years Call Mr Bwalya for reference on 0955178146</p> <p>MOSES MUSA For any small or big carpenter works. Carpenter - General Phone: 0970447684 / 0970447684</p> <p>JUSTINGO TEMBO General carpentry +260977232243</p> <p>ELTON MOTO All forms Carpenter and wood works, we do modern ceiling, and also provide skimming and painting works contact me on 0979431149.</p>	<p>MOSES I Install and repairs electrical wiring, systems, and fixtures in buildings Phone: 0976628916 / 0976628916</p> <p>MATTHEWS MWALE responsible for inspecting, testing, repairing, installing, and modifying electrical components and systems Phone: 0977190092 (Ndola)</p> <p>JIMMY Ensures piping complies with electrical codes. Installs circuit breakers and other electrical hardware and connects wiring to them Phone: 09690105448</p> <p>RADER BWALYA Electrician, Craft Certificate, Available for hire. Call: +260 96 8305258 / +260 77 384013</p>
			GENERAL WORKER
			<p>Kasempa Frank frankkasempa7@gmail.com 0965859380 Chingola Has a general worker</p>
<p>CATERING AND HOSPITALITY Chishiba K Chulu I am available for the following services: Food production, first aid and also health care assistance. I have also worked as a receptionist and a general worker before. Contact: 0961181793</p>			



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LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

VERONICA

I am a hair dresser located in Lusaka available hire and house calls
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contacts; +260 976 087 099, +260 770 495 036

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KELVIN

Phone Repairer
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GIFT

Phone Repairer
Phone1: +260977639415

MOSES MWEPU NKOSHA

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(Ndola)

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malikitwalibu38@gmail.com
General Agriculture
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PLUMBER

CHARLES SHINAKA

Phone1: 0974686500
Phone2: 0763402724
(Ndola)

WESTON SINKALA

Phone1: 0769712130
(Ndola)

JOHN BANDA

Phone1: 0972743995
(Ndola)

MUTAMBO E

Phone1: 0979218629

SHOP AND HOUSE KEEPER

OLIVIA

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Phone: 0967050445 / 0967050445
For reference Call Mrs C Tembo
0955450620 Ndola

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(SHOP KEEPER)

ALICE

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(HOUSE HELPER)
Reference: Mrs Bwalya +260963044536

BLESSING DAKA

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Phone: +260777359339
(HOUSE HELPER)

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KANYANTA MARTIN

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CHIMI

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MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :
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Phone: 0772821805

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OTHER

CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc
Reference: Mr M Tembo
Ndola

JOHN NSULULU

Phone: +260 95 59221150

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Reference: Mr M Tembo
Ndola

CHIBALE RABECA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

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GOV'T CLARIFIES ZAMBIA'S IMF POSITION

BY STAFF REPORTER

Government has clarified that Zambia does not have International Monetary Fund (IMF) arrears and has not defaulted on its obligations since the restructuring programme was put in place.

Minister of Foreign Affairs and International Cooperation Mulambo Haimbe explained that Zambia's current engagement with the IMF has transitioned from programme lending to post-programme surveillance, a standard arrangement following the successful conclusion of an IMF-supported programme.

He emphasized that there is



no active IMF lending programme in place at this time, but Zambia continues to carry concessional obligations associated with past IMF support. These obligations are long-term, low-interest, and

development-oriented, and remain fully current and non-distress related.

Mr. Haimbe added that the successful completion of the IMF programme has unlocked

substantial concessional financing from multilateral partners, including the World Bank, reflecting renewed confidence in Zambia's economic management and reform trajectory.

The clarification follows public commentary regarding Mr. Haimbe's remarks on Zambia's engagement with the IMF and the World Bank.

In a statement issued to the media, Ministry of Foreign Affairs and International Relations Principal Public Relations Officer Eva Hatontola, said Mr. Haimbe's statement accurately reflects Zambia's position under the G20 Common Framework and the IMF-supported reform programme.

LUSAKA MAYOR LAUNCHES 3RD COHORT OF ECD PLAY-BASED TRAINING

BY STAFF REPORTER

The Mayor of Lusaka, Her Worship Chilando Chitangala, today officially opened the 3rd cohort of the Early Childhood Development (ECD) Play-Based Learning Training for teachers, reaffirming the Lusaka City Council's commitment to investing in the nation's youngest citizens.

Speaking at the Ministry of Education Science Centre, Mayor Chitangala said early childhood development is "not just a sector; it is the foundation upon which the future of our communities is built."

She emphasized that equipping teachers with appropriate skills and methodologies is essential to shaping confident, creative, and capable children who will

contribute to society's transformation.

She noted that the ECD programme reintroduces the Olufeya approach to teaching children in communities and highlighted progress achieved since January 2026, when over 200 teachers from government, council, and private institutions were trained.

"This resulted in more engaging classrooms, happier learners, and stronger connections between teachers and children," she said.

Mr. Mwakoi Sililo, LCC's Director of Housing and Social Services, stressed that play-based learning is vital in helping children develop communication, creativity, problem-solving, and social



interaction skills, providing a strong foundation for future learning.

Mr. Anacitas Monga, Director of Training and Curriculum at the

Ministry of Education Science Centre, commended the Council for promoting competence-based teaching and learning to enhance early childhood education.

DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

Flexibility matters: Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

Transferable skills: Communication, problem-solving, and digital literacy are valued across sectors.

Networking: Opportunities often come through connections rather than formal applications.

Crafting a Strong Professional Identity

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

Personal brand: Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

Consistency: Align your CV, LinkedIn profile, and portfolio so they tell the same story.

Visibility: Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

Building an Effective CV and Cover Letter

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

CV tips:

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

Cover letter tips:

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

Preparing for Interviews

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

Research: Know the company's mission, recent projects, and challenges.

Practice: Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

STAR method: Structure answers with Situation, Task, Action, Result.

Ask questions: Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

Networking and Relationship Building

Networking is not about collecting contacts; it's about building meaningful relationships.

Attend events: Industry

conferences, workshops, or webinars are great places to meet professionals.

Leverage LinkedIn: Connect with peers, share content, and engage with discussions.

Mentorship: Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

Lifelong Learning and Upskilling

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

Online courses: Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

Certifications: Industry-recognized credentials can boost credibility.

Soft skills: Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

Navigating Career Transitions

Changing jobs or industries can feel daunting, but it's often necessary for growth.

Identify transferable skills: For example, project management applies across industries.

Start small: Freelance, volunteer, or take side projects to gain experience in a new field.

Be patient: Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

Balancing Passion and Practicality

While following your passion is important, balancing it with financial stability and market demand is crucial.

Passion projects: Pursue them alongside your main job until they're sustainable.

Market realities: Research industries with growth potential before committing.

Hybrid approach: Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

Resilience in Rejection

Rejection is part of the job search process. What matters is how you respond.

Seek feedback: If possible, ask why you weren't selected.

Reflect: Use rejection as a chance to improve your CV, interview skills, or networking.

Stay positive: Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

Long-Term Career Strategy

Think beyond the next job—consider where you want to be in 5–10 years.

Set goals: Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

Adapt strategy: Revisit goals regularly as industries and personal interests evolve.

Invest in relationships: Long-term success often depends on the people you know and trust.

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SUPERSPORT TO BROADCAST ALL 104 WORLD CUP MATCHES LIVE

BY STAFF REPORTER

SuperSport, a subsidiary of the MultiChoice Group and part of CANAL+, has announced that it will broadcast all 104 matches of the 2026 FIFA World Cup live, making the tournament fully accessible to DStv subscribers across English and Portuguese-speaking African countries.

For the first time, every match, along with highlights and repeats, will be available across all DStv packages, from Access to Premium, ensuring wider reach among football fans on the

continent.

The expanded tournament, featuring 48 teams instead of the traditional 32, will kick off in Mexico City on June 11, 2026, and conclude with the final in New Jersey on July 19, 2026. With 104 matches scheduled, it will be the largest and longest-running World Cup in history.

To highlight the scale of the event, SuperSport partnered with British actor Idris Elba, who confirmed that all matches will be broadcast live on both DStv and GOtv platforms. African countries

participating include Ghana, South Africa, Senegal, Cape Verde, Côte d'Ivoire, Egypt, Algeria, Morocco, Tunisia, and the Democratic Republic of Congo.

SuperSport says it will complement live matches with magazine shows, expert analysis, and special features tailored to African audiences, including content in selected local languages.

Rendani Ramovha, CANAL+ Director for Content and Sports in English and Portuguese-speaking Africa, said:

"We are thrilled to announce

that our subscribers will witness yet another historic FIFA World Cup on SuperSport. With Africa sending its biggest ever contingent, we are proud to bring the global showpiece in the quality our viewers expect."

Ramovha added that the 2026 edition is the most eagerly anticipated World Cup for Africa since 2010, noting that more viewers will now be able to follow the action through affordable subscription packages.

SuperSport has urged customers to use the MyDStv and MyGOtv apps or visit official platforms for more information on accessing the matches.

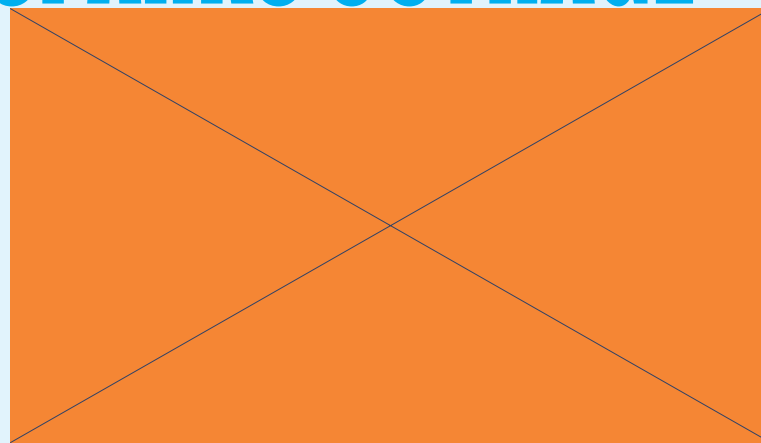
VIOLENT ATTACK ON LUSAKA RED LIONS PLAYERS SPARKS OUTRAGE

BY ZAMJOB REPORTER

Players from Lusaka Red Lions Football Club were left nursing injuries after being violently attacked by players and associates of Pataaki Football Club in a shocking incident that has shaken local football.

The Red Lions players were reportedly ambushed shortly after a match by a group linked to Pataaki FC, with attackers allegedly armed with weapons. Several players sustained serious injuries and were rushed to nearby health facilities for treatment.

Club Chairperson Febian Mumba strongly condemned the attack, describing it as barbaric



and unacceptable.

"I am heartbroken. This kind of behavior should never be encouraged in football. Our players were attacked without mercy.

Pataaki FC must face serious consequences," Mumba said.

Mumba revealed that Pataaki FC's coach and proprietor, identified as Patrick, had previously

been reported to the Football Association of Zambia (FAZ) and the Referees Association for violent conduct earlier in the season. He cited a past incident in Twikatane where the club allegedly attacked a young boy, leading to the coach's suspension.

According to Mumba, the same coach is believed to have mobilized both players and hired individuals who carried out the latest attack. At the time of reporting, Mumba was at Garden Police Station appealing for more officers to track down suspects hiding in nearby homes.

The incident has sparked outrage among football stakeholders, with growing calls for FAZ to take decisive disciplinary action against Pataaki FC to protect players and restore discipline in the sport.