

# ZAMJOB NEWS

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# TEACHER ASSAULT ENDS IN K40,000 PAYOUT

BY CHILUBA MAPULANGA

The headmaster and four teachers of Senanga Day Secondary School have agreed to pay K40,000 to the family of a pupil in an out-of-court settlement, following a confrontation that drew national attention and sparked debate on discipline, respect, and child protection in schools.

The case originated from a viral video showing the pupil insulting teachers, including the headmaster, after being disciplined for misconduct.

The incident escalated into allegations of assault, leading to the arrest of the educators under Section 248A of the Penal Code.

The teachers, identified as Headmaster Kaitwa Kamona (51) and educators Febian Mushoke (49), Mubiana Milale (48), Jere Simataa (36), and Masialeli Kubindwa (42), were

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# TEACHER ASSAULT ENDS IN K40,000 PAYOUT

From Front Page

released on bond pending court proceedings.

The Secondary School Teachers' Union of Zambia (SESTUZ) pledged legal support, stressing that allegations should not be treated as proof of guilt.

SESTUZ General Secretary Anthony Mukanda dispatched a team of lawyers to ensure fair representation for the teachers.

The pupil's father, Lungowe Mooka (51), reported the matter to police on March 19, 2026, citing injuries sustained by his son, including neck and rib pain. The settlement now brings closure to the matter, avoiding prolonged litigation.

Meanwhile, child rights advocates condemned the circulation of the viral video, warning that it violated the learner's privacy under the

Children's Code Act No. 12 of 2022.

Provincial Child Development Coordinator Sibeso Mulenga emphasized that sharing such content exposes minors to stigma and psychological harm and is punishable by law.

This case has reignited national debate on how schools should balance teacher authority, student discipline, and child protection, with calls for stronger frameworks to safeguard both educators and learners.

Meanwhile, Hon. Lukas Simumba, MP for Nakonde

Constituency, issued a strong statement condemning the assault:

"There is nothing right in beating a school child. Umwana ni mfumu and we don't build chiefs by breaking them." Simumba acknowledged teachers' frustrations under poor working conditions

He urged government to provide positive discipline tools, training, and counseling support instead of leaving educators with "two bad options: beat a child and go to jail, or do nothing and watch society decay." society

# POLICE RESCUE WOMAN FROM FAKE TAXI ABDUCTION

BY STAFF REPORTER

Three suspected abductors are in police custody after staging a fake taxi ride that led to the kidnapping of a 21-year-old woman, who was later rescued following a swift police operation in Garden House.

Police say the incident occurred in Zanimuone West, where the victim boarded a silver Honda Fit heading towards SOS near Heroes Stadium, unaware she had entered a coordinated abduction scheme.

According to police, the vehicle had four occupants, including a female passenger who later alighted, leaving the victim with three male suspects. The journey then turned criminal as the vehicle diverted from Great North Road to Chingwere turn-off, where the victim was

overpowered, her phone and handbag confiscated, and ransom demands of K10,000 made to her relatives.

The matter was reported by a 24-year-old man identified as Kaunda, prompting the Anti-Robbery Squad to launch an intelligence-led operation. Officers intercepted the suspects in Garden House later the same day, rescuing the victim from the Honda Fit, registration number CAL 4136. She was taken to hospital for medical examination after complaining of body pains.

The suspects have been identified as Simwemba Chiweleni alias "Gerandi Chelo", 31, of Makeni Magwaba, Joseph Lwindi, 26, of City Shine and Gift Mulimba, 26, of Kanyama Mbasela

Police have impounded the vehicle and recovered all



stolen property. Authorities have also linked the suspects to another abduction case on April 13, 2026, in Kabangwe, involving a 22-year-old female university student who was released after a K9,000 ransom was paid via mobile money.

Police spokesperson

Godfrey Chilabi confirmed investigations are ongoing and urged members of the public who may have experienced similar incidents to report to Lusaka Central Police Station for possible identification of the suspects.

# CABINET APPROVES PENSION REFORM BILLS FOR PARLIAMENT

## EDITORIAL

BY STAFF REPORTER

Cabinet has approved three major pension reform bills for publication and introduction in Parliament during the current sitting, marking a significant step in Zambia's efforts to modernize its pension system.

The reforms include Public Service Pensions (Repeal) Bill, 2026 – aimed at promoting efficiency and equity in pension benefits across the public service.

National Pensions Scheme Bill, 2026 – designed to provide a comprehensive legal framework for sustainable and adequate benefits, while extending scheme coverage.

Local Authorities Superannuation Bill, 2026 – intended to strengthen pensions in local authorities, increase the income replacement ratio, and expand coverage as a social safety net.

Labour Minister Brenda Tambatamba said the reforms seek



to harmonize multiple pension laws into a single coordinated framework, allowing workers contributing to different schemes to receive multiple retirement packages.

“These changes are fundamental and transformative. Such harmonization has never been

implemented before in Zambia,” she said.

Among key milestones in pension reform was the 2023 introduction of partial withdrawals, which allowed workers early access to part of their savings.

# LABOUR PS CALLS FOR SUSTAINED PRODUCTIVITY DRIVE



BY STAFF REPORTER

Ministry of Labour and Social Security Permanent Secretary Zechariah Luhanga has urged the sustained promotion of productivity at all levels of society, describing it as a critical

driver of Zambia's economic transformation agenda.

Speaking as the 100 Days of Productivity Activism campaign reached its halfway mark on day 50, Mr. Luhanga emphasized that productivity is central to

achieving inclusive growth, creating decent jobs, and enhancing efficiency across all sectors of the economy.

“As we move forward, productivity must be promoted and sustained at all levels of society. Its importance cannot be overemphasized, particularly in the context of Zambia's development aspirations,” Mr. Luhanga said.

He noted that improved productivity enables the country to produce more with existing resources, while fostering innovation and positive work attitudes.

Mr. Luhanga further urged citizens, workers, employers, and stakeholders to actively participate in ongoing efforts to improve productivity, stressing that collective effort remains key to achieving meaningful and lasting national development.

The K40,000 out-of-court settlement between Senanga Day Secondary School's headmaster, four teachers, and the family of a Grade 6 pupil has closed one chapter but opened another in Zambia's ongoing debate about discipline, authority, and child protection in schools. While the agreement avoids prolonged litigation, the case underscores systemic tensions that cannot be resolved by financial compensation alone. At the heart of the matter lies a viral video that captured a pupil insulting teachers after disciplinary action. What followed was a chain reaction—allegations of assault, arrests under Section 248A of the Penal Code, union intervention, and child rights advocacy. Each actor in this drama highlighted a different fault line: teachers struggling under poor working conditions, unions defending professional dignity, parents demanding accountability, and child rights advocates warning against privacy violations. The settlement may bring closure for the family, but it leaves

unanswered questions for the education system. How should schools enforce discipline without crossing into abuse? How can teachers maintain authority while respecting children's rights? And how can society protect minors from the stigma of viral exposure in the digital age? Hon. Lukas Simumba's statement—“Umwana ni mfumu and we don't build chiefs by breaking them”—captures the cultural weight of this debate. His call for government to provide positive discipline tools, training, and counseling support is timely. Without such frameworks, educators are left with “two bad options: beat a child and go to jail, or do nothing and watch society decay.” This binary is unsustainable. The Senanga case should therefore serve as a catalyst for reform. Zambia must invest in teacher training, child protection mechanisms, and digital safeguards. Only then can schools balance authority with compassion, discipline with dignity, and education with justice.

# GOV'T SECURES K564,775 BENEFITS FOR CASINO WORKERS

BY STAFF REPORTER

The Ministry of Labour and Social Security has successfully secured K564,775 in terminal benefits for 73 employees of Wynn Casino Entertainment Limited, following the suspension of the company's operations.

The casino halted business after one of its shareholders withdrew, sparking fears of job losses and unpaid dues. Acting swiftly, labour inspectors intercepted the director late on Friday night, preventing him from leaving the country without settling obligations.

Ministry of Labour and Social Security Principal Public Relations Officer Mwaka Ndawa confirmed the intervention, noting that the director was asked to surrender his passport as a precautionary measure to ensure compliance.

“The Ministry, working

closely with the Department of Immigration, ensured that all dues owed to the affected workers were paid, including April salaries, accrued leave days, and gratuity,” Ndawa said.

The intervention came after reports that one of the company's shareholders had withdrawn from the business and that the employer intended to leave the country without settling obligations to workers.

Acting swiftly, a team of labour inspectors intercepted the company director at 23:00 hours on Friday, April 17, 2026, compelling him to settle all dues owed.

In collaboration with the Department of Immigration, the director was asked to surrender his passport as a precautionary measure to ensure compliance.

The recovered entitlements included April salaries, accrued leave days, and gratuity.



Meanwhile, the remaining shareholder has indicated plans to continue operations and re-engage some employees once the business stabilises.

“The Ministry of Labour and Social Security will continue to enforce compliance with labour laws, safeguard workers' rights, and ensure that employers meet their statutory obligations,” said Ndawa,

The remaining shareholder

has indicated plans to continue operations and re-engage some employees once the business stabilises.

The Ministry has since advised the company to hire a qualified human resource practitioner to ensure adherence to labour laws and promote sound industrial relations going forward.

# CHIPATA TEACHER DIES OF SUSPECTED POISONING



BY STAFF REPORTER

A teacher at Chankhanga Secondary School in Chipata has died of suspected poisoning shortly after consuming locally brewed beer.

The deceased, identified as 46-year-old Daiman Chisha, was found unconscious in a classroom at St. Monica's Secondary School, where he was teaching DMI St. Eugene University students on a part-time basis.

Eastern Province Police Commanding Officer Robertson Mweemba

confirmed the incident, saying it occurred around 14:00 hours yesterday. Chisha had escorted his brother who visited him, and upon returning to the school, bought and drank the local brew alone in a classroom.

His wife told police that he was in good health when he left home that morning. Officers who visited the scene only found a bottle of water beside him.

Chisha was rushed to Chipata District Hospital and later referred to Chipata Central Hospital, where he died. His body has since been deposited in the hospital mortuary awaiting postmortem examination results.

# SESTUZ DEMANDS PENSION REFORMS FOR TEACHERS



BY STAFF REPORTER

The Secondary School Teachers' Union of Zambia

(SESTUZ) has renewed calls for urgent pension reforms, insisting that teachers deserve

lump-sum benefits upon retirement.

SESTUZ Secretary General Anthony Mukanda raised concern over the current framework under the National Pension Scheme Authority (NAPSA), which only provides monthly annuities for contributors employed after 2000.

He said the union has consistently challenged this arrangement, arguing that it disadvantages teachers compared to other public service workers.

Mukanda highlighted disparities in the system, noting that uniformed personnel under the Ministry of Home Affairs contribute to the Public Service Pensions Fund (PSPF), which

guarantees lump-sum payments regardless of employment date.

“We have been advocating for reforms to ensure that teachers also benefit from lump-sum payments at retirement. Monthly annuities limit financial flexibility and often contribute to hardship among retirees,” Mukanda said.

He dismissed claims that retirees misuse lump-sum payments, stressing that such assertions lack empirical evidence and require proper research.

Following the tabling of pension reform proposals before Parliament, SESTUZ has intensified calls for the process to be expedited, urging Government to align teachers' benefits with those of other public service workers.

# SOLDIER GIVEN ULTIMATUM OVER DOMESTIC ABUSE CASE

BY STAFF REPORTER

A Zambia Army soldier, Geoffrey Kasaji, has been given three months to change his abusive behavior or risk losing his marriage, following shocking revelations in the Matero Local Court.

Kasaji's wife, Patricia Mwiche (32), pleaded for the dissolution of their marriage, citing domestic abuse, neglect, and punishing sexual demands. Mwiche testified that her husband demanded sex up to 35 times a week, leaving her physically and emotionally drained.

Her testimony stunned the public gallery, as she described Kasaji's relentless demands, violent outbursts, and failure to provide for their two children despite being in gainful employment. She revealed that she often resorted to washing and cleaning for neighbors in the barracks to feed her family.

Kasaji admitted to his



excessive sexual appetite but defended it as “tradition,” a claim the court dismissed. He pleaded for reconciliation, promising to reform and become a caring husband.

Magistrate Harriet Mulenga condemned Kasaji's conduct,

questioning his pre-marital lessons and warning him to give his wife “space to breathe.”

“Being a military person, don't think that you have a gun where you shoot anytime you want as if your wife is a criminal.

Give her a chance to rest,” Magistrate Mulenga reprimanded.

The court adjourned the matter to July 31, 2026, allowing Kasaji time to change his ways. Failure to do so could result in the dissolution of the marriage.

# HIGH COURT BLOCKS ABEL NG'ANDU TO CONTROL COMPANY

The High Court has dismissed an attempt by businessman Abel Ng'andu to invoke a derivative action in order to assert control over the affairs of Ng'andu Consulting Limited, dealing a significant blow to his legal strategy.

Delivering the ruling at the Commercial Registry in Lusaka, Judge Lastone Mwanabo found that Ng'andu's application failed to meet the legal threshold required under the Companies Act for initiating proceedings on behalf of a company.

The Court noted that the application appeared to be an effort to sidestep established corporate governance procedures.

Ng'andu, who holds a 51% majority stake, argued that absenteeism by fellow shareholders and directors had made it impossible to convene meetings and pass resolutions.

He sought leave to unilaterally constitute a quorum and push through decisions, including the removal and appointment of

directors and a company secretary.

The respondents opposed the move, describing it as a calculated attempt to consolidate power and marginalize other stakeholders.

They admitted to boycotting meetings but justified their actions, claiming Ng'andu's proposed resolutions were designed to replace directors with individuals aligned to him, including a family member deemed unqualified.

The Court sided with the respondents, stressing that derivative actions are meant to protect the interests of the company, not advance personal agendas.

It emphasized that such remedies cannot be used to resolve internal disputes or enforce control where proper corporate mechanisms exist.

Judge Mwanabo pointed out that the Companies Act provides alternative remedies, including recourse to the Registrar, for situations where meetings cannot be convened. Ng'andu's reliance on a derivative action was deemed



legally misplaced and procedurally flawed.

Legal analysts say the ruling reinforces the principle that majority shareholders are not above corporate governance rules.

“This judgment sends a clear message: the courts will not entertain applications that attempt to disguise personal control battles as actions taken in the interest of the company,” said one

Lusaka-based corporate lawyer.

The decision leaves Ng'andu with limited immediate options and raises broader questions about governance and internal cohesion within Ng'andu Consulting Limited. For now, the Court's stance affirms that corporate disputes must be resolved within the framework of the law, not through unilateral maneuvers dressed as legal necessity.

# MALANJI DENIED BAIL, REMAINS IN PRISON PENDING APPEAL

Former Minister of Foreign Affairs Joseph Malanji will remain in prison after the Economic and Financial Crimes Court (EFCC) at the High Court dismissed his bail application, ruling that his appeal against a four-year jail term has slim chances of success.

A three-member EFCC bench comprising Judges Susan Wanjelani, Anna Malata-Ononuju, and Ian Mabbolobolo found that

Malanji had not advanced exceptional circumstances to warrant bail. The judges stressed that the likelihood of success on appeal is the most critical factor in determining bail pending appeal.

Malanji was convicted in September 2025 alongside former Secretary to the Treasury Fredson Yamba in connection with corruption and abuse of office. He was found guilty on seven counts of possession of property

suspected to be proceeds of crime, contrary to the Forfeiture of Proceeds of Crime Act, and sentenced to four years' imprisonment.

The tainted assets included a Bell 430 helicopter, a Bell 206 Jet Ranger, and three houses in Silverest, Chongwe District, allegedly acquired using funds intended for the establishment of a Zambian Chancery in Turkey. These properties were forfeited to the State.

Malanji had argued that his appeal had high chances of success and that he risked serving a substantial part of his sentence before determination. However, the EFCC dismissed his application, stating that his grounds of appeal lacked merit.

He can still challenge the High Court's refusal at the Court of Appeal, but for now, he remains incarcerated.

# META TO CUT ONE IN 10 JOBS AFTER SPENDING BILLIONS ON AI

Meta will cut thousands of jobs next month as it spends more than ever on artificial intelligence (AI) projects.

The company told employees in a memo on Thursday that it planned to cut 10% of its workforce - roughly 8,000 staff. It said it would also not fill thousands more open jobs it had been hiring for.

A key reason for the layoffs is Meta's increased spending in other areas of the company, including AI, for which it will this year spend \$135bn (£100bn). This is roughly equal to the amount it has spent on AI in the previous three years combined, according to a person who viewed the memo.

A spokesman for Meta confirmed the planned job cuts but declined to comment further.

Mark Zuckerberg, Meta's co-founder and chief executive, made public comments in January that essentially telegraphed the company would be cutting jobs again this year.

The Meta boss said he had seen how much more productive workers who relied heavily on AI tools had become, noting a single person could now complete projects that would have previously required a large team.

"I think that 2026 is going to be the year that AI starts to dramatically change the way that we work," Zuckerberg said.

Last week Reuters news agency reported that Meta was planning to cut potentially more than 10,000 employees this year. The memo to employees on Thursday was first reported by Bloomberg.

While Meta has already cut around 2,000 workers in two smaller rounds of layoffs already this year, employees had been braced for weeks for a much deeper cut, as the BBC



previously reported.

Meta's spending and internal focus had shifted heavily in recent months toward catching up on the development of AI models and tools.

The company just this week informed employees that it would begin tracking a few other tech firms, most of which are also spending huge sums on building tools and infrastructure for AI technology, have also enacted swathes of job cut this year.

Amazon has laid off more than 30,000 workers. Oracle laid off more than 10,000 workers.

Block, which is among the smaller tech companies, laid off

nearly half of its staff totalling more than 4,000 workers. And Snap, another smaller tech company, has laid off around 1,000.

Also on Thursday, Microsoft told employees that it would offer thousands of workers with longer tenure at the firm voluntary buyouts.

Nearly all of the companies have cited the growing capabilities of, or increased investment in, AI technology as a factor in executives' perceived need for fewer employees.

g and logging their interactions with work computers in order to help train and improve its AI models, a move

one employee called "dystopian" given the looming layoffs.

"This company has become obsessed with AI," they told the BBC.

Since 2022, Meta has enacted several rounds of job cuts, shedding tens of thousands of workers.

But it had started hiring again, and last year its overall number of employees looked to be at around the same level it had been at before its initial layoff.

The upcoming jobs cuts will be Meta's largest layoff since 2023.

# CAA AND CCPC SIGN MOU TO STRENGTHEN AVIATION OVERSIGHT



Single African Air Transport Market (SAATM), both of which highlight competitive markets and consumer protection as connectivity expands.

Under the agreement, the two institutions will collaborate on information sharing, joint investigations, market monitoring, and consumer complaint handling. A Joint Working Committee will be established to coordinate technical activities and align regulatory actions with international best practice.

CCPC Executive Director Eunice Phiri Hamvhuwa described the MoU as a pivotal milestone in Zambia's regulatory landscape.

“This partnership is not merely a formality, but a declaration of our collective resolve to ensure a fair, competitive and consumer-centric aviation sector,” she said.

The MoU is expected to enhance consumer protection through improved complaint resolution mechanisms, increased fare transparency, and better service delivery.

It also aims to promote a level playing field, regulatory certainty, and an enabling environment for investment, innovation, and sustainable growth in aviation

**BY STAFF REPORTER**

The Civil Aviation Authority (CAA) and the Competition and Consumer Protection Commission (CCPC) have signed a Memorandum of Understanding (MoU) to enhance collaboration on competition regulation and consumer protection in Zambia's aviation sector.

The agreement is expected to foster a more competitive, transparent, and consumer-

focused air transport industry, aligned with international, regional, and national frameworks.

At the global level, the partnership is anchored in International Civil Aviation Organization (ICAO) standards, which emphasize fair competition, transparency in pricing, consumer protection, and institutional cooperation.

CAA Director General Captain Derrick Luembe said the

MoU reflects Zambia's commitment to aligning with ICAO Standards and Recommended Practices.

“This partnership strengthens our ability to promote fair competition, ensure transparency in pricing, safeguard consumer interests and enhance cooperation between regulators,” he said.

Regionally, the MoU supports Africa's air transport liberalisation agenda under the Yamoussoukro Decision and the




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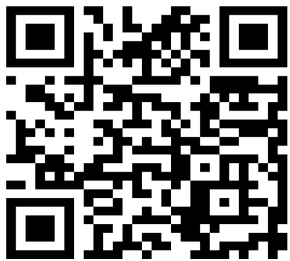
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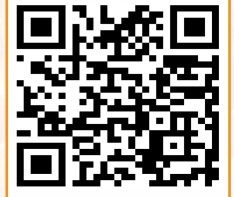
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# HEALTH NURSE



Nanga Farms Limited is a large, irrigated sugarcane estate situated 25Km Northeast of Mazabuka in the Southern Province of Zambia. The company is part of the ABF Sugar Group, and its main

activities are the cultivation of 2,860 hectares of sugarcane and the rearing of 1,400 head of cattle. The Company now invites applications from suitably qualified people

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# FOUNDRY ENGINEER

Konkola Copper Mines (KCM) Pic a subsidiary of Vedanta Resources, is one of the largest copper producers in Zambia. The company's growth trajectory presents exciting opportunities to leverage minerals and human resources to enhance stakeholder value and become Zambia's pride.

To support this vision, KCM is recruiting.

**REQUIREMENTS AND QUALIFICATIONS**

- ✓ Bachelor's degree in Engineering, Computer Science, Data Science, Information Systems, Mathematics, Statistics, Economics, or related fields.
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  - ✓ Interest in digital transformation, operational systems, or data-driven problem-solving Exposure to SQL, Python, or basic coding at university level.
  - ✓ Experience with data analysis projects or tools (Power BI, Tableau).
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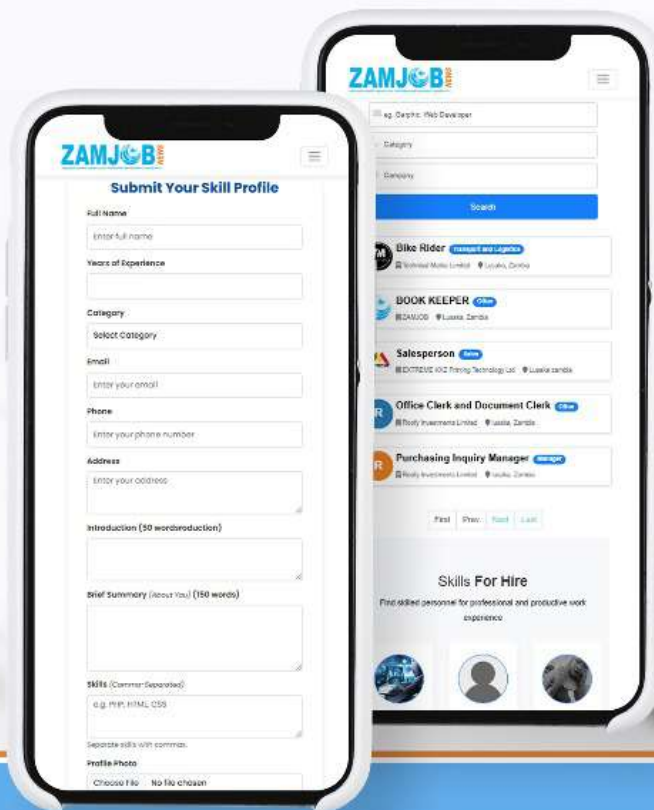
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			GENERAL WORKER
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<p><b>CATERING AND HOSPITALITY</b>  <b>Chishiba K Chulu</b>                      I am available for the following services: Food production, first aid and also health care assistance. I have also worked as a receptionist and a general worker before. Contact: 0961181793</p>			



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## HAIR DRESSERS

### BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

### LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

### REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

### VERONICA

I am a hair dresser located in Lusaka available hire and house calls  
Phone: 0976241192

## OTHER

### INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.

contacts; +260 976 087 099, +260 770 495 036

### ALEX

Repair all types of TV & Radio  
Phone: +260977787737

### KELVIN

Phone Repairer  
Phone: +260978216044

### GIFT

Phone Repairer  
Phone1: +260977639415

### MOSES MWEPU NKOSHA

Water pump repair and installation  
Phone1: +260961577458.  
(Ndola)

### MALIKI TWALIBU

malikitwalibu38@gmail.com  
General Agriculture  
I am available for hire  
Contact 0979583172/0967415149

## PAINTERS

### RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering  
CONTACT: +2609665230945

### ED PHIRI

For vchle painting contact me on  
CONTACT: +260977725760  
Lusaka Mutendere

### SUKEE

Auto build repairing and painting , I am found in Lusaka on Kasuba road light industrial area.  
Will restore you vehicle to how it was  
CONTACT: +260977647263  
Reference: Mr Bwalya 0961181793

### MORRIS KAMALAMBA

Am an experienced wall and building painter painter based in ndola. Able to paint new building with quality finishing  
CONTACT: +260979548132

## PLUMBER

### CHARLES SHINAKA

Phone1: 0974686500  
Phone2: 0763402724  
(Ndola)

### WESTON SINKALA

Phone1: 0769712130  
(Ndola)

### JOHN BANDA

Phone1: 0972743995  
(Ndola)

### MUTAMBO E

Phone1: 0979218629

## SHOP AND HOUSE KEEPER

### OLIVIA

Am honest with good money accounting skills.

Phone: 0967050445 / 0967050445  
For reference Call Mrs C Tembo  
0955450620 Ndola

### ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on

Phone: 0962898764 / 0967582168 / 0962593639  
(SHOP KEEPER)

### ALICE

Am the house helper you can trust call me on. I have 3 years work expreience

Phone1: +260958125895  
(HOUSE HELPER)  
Reference: Mrs Bwalya +260963044536

### BLESSING DAKA

5 years work experience as house helper in Lusaka call me on

Phone: +260777359339  
(HOUSE HELPER)

## SECURITY

### KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia

Phone: 0960524552 / 0769483204

## SALES AND MARKETING

### LAZAROUS KATONGO

Sales and Marketing  
(identifying potential clients ,closing sales with client. in Health, insurance, financial lending institutions. with professional profile)

Phone: 0973325233 / 0956104483

###

###

###

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## TAILOR

### BREZIDA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone1: +260976379007

### CHIMI

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone: 0768199768

### MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0977173282

### ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0974921703

### MAXWELL

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0772821805

### MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :

Phone: 0975992285

### GLORIA

Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :

Phone: 0972297072

### MAXWELL

AM A highly competent designer and tailor with over 10 years' experience to view my works you can come to woodland nyumba yanga. Other wise call me on  
0977717513

## NURSING

### JAMES

Diploma in Registered Nursing  
Available to start work immediately  
Call: +260 97 6897950

### MICHAEL CHIMOWA,

Male Nurse looking for employment  
Contact: +260 96 1181793

## BIKE RIDERS

### DAVID PHIRI

Call: +260 97 7676617

### NALIULO NALIULO

Call: +260 97 7224129

## PHYSIOTHERAPIST

### THEMBIE MABIZA

Call: +260 97 8259303

## LANDSCAPING

### ANDYMARK SAKALA

Landscaping of new property, Planting flower and general gardening

I'm based in Ndola

Phone: +260 97 6052509

+260 95 4073255

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, parvas, plumbing, electrical, roofing, ceiling ,etc

## OTHER

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc  
Reference: Mr M Tembo  
Ndola

### JOHN NSULULU

Phone: +260 95 59221150

CCTV Camera, Automated gate and electrical fence

Reference: Mr M Tembo

Ndola

### CHIBALE RABECA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

Available for hire

ADDRESS: KISASA KALUMBILA

### JOHN

Phone: +260 97 7873942

DSTV INSTALLER

Reference:

Mrs Bwalya +260 96 3044536

### SIBUKU

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Phone:

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# GOV'T AWARDS K710 SALARY INCREMENT TO LOCAL AUTHORITY WORKERS

BY STAFF REPORTER

The Government has awarded unionised employees in local authorities a salary increment of K710 across the board, alongside improved service allowances, following the successful conclusion of negotiations for the 2026 collective agreement.

Announcing the development during the signing ceremony in Lusaka, Permanent Secretary (Technical Services) Nicholas Phiri, who led the Government negotiating team, said the increment covers employees in Division II, III, and IV for the period January–December 2026.

Mr. Phiri emphasized that the increment is intended to boost morale, retention, and



productivity among workers, describing the agreement as a product of in-depth discussion, good faith bargaining, and shared commitment.

“This agreement represents

sustainability and clarity to both parties. Local authorities are the engines of development, and motivating them is key to improving service delivery,” he said.

He urged employees in all 116 Local Authorities to work hard in fulfilling Government's mandate, particularly through the implementation of the enhanced Constituency Development Fund (CDF) to improve livelihoods in communities.

Meanwhile, Local Government Service Commission Chairperson Luxon Kazabu explained that the delay in signing the agreement was due to circumstances beyond control.

Zambia United Local Authorities and Allied Workers Union (ZULAAWU) President Emmanuel Mwinsa welcomed the increment, saying it will go a long way in assisting workers.

# GOV'T LIFTS NIGHT DRIVING BAN FOR PSV

BY STAFF REPORTER

Government has revoked the restriction on night driving for public service vehicles (PSVs), in a move aimed at facilitating the implementation of the 24-hour economy.

This follows the issuance of Statutory Instrument No. 27 of 2026, which repeals Statutory Instrument No. 76 of 2016 that prohibited PSVs from operating during night hours.

Transport and Logistics Minister Frank Tayali said the decision takes immediate effect following Cabinet approval, as part

of reforms to enhance economic productivity and improve the movement of goods and services.

“The removal of the restriction is part of broader reforms to modernize the transport and logistics sector and ensure uninterrupted operations across the country,” Mr. Tayali said.

Meanwhile, Ministry of Transport and Logistics Principal Public Relations Officer Ernest Chanda assured that the ministry will continue working with stakeholders to strengthen road safety awareness campaigns and improve infrastructure to support safe night travel.



# DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

**Flexibility matters:** Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

**Transferable skills:** Communication, problem-solving, and digital literacy are valued across sectors.

**Networking:** Opportunities often come through connections rather than formal applications.

**Crafting a Strong Professional Identity**

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

**Personal brand:** Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

**Consistency:** Align your CV, LinkedIn profile, and portfolio so they tell the same story.

**Visibility:** Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

**Building an Effective CV and Cover Letter**

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

**CV tips:**

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

**Cover letter tips:**

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

**Preparing for Interviews**

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

**Research:** Know the company's mission, recent projects, and challenges.

**Practice:** Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

**STAR method:** Structure answers with Situation, Task, Action, Result.

**Ask questions:** Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

**Networking and Relationship Building**

Networking is not about collecting contacts; it's about building meaningful relationships.

**Attend events:** Industry

conferences, workshops, or webinars are great places to meet professionals.

**Leverage LinkedIn:** Connect with peers, share content, and engage with discussions.

**Mentorship:** Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

**Lifelong Learning and Upskilling**

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

**Online courses:** Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

**Certifications:** Industry-recognized credentials can boost credibility.

**Soft skills:** Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

**Navigating Career Transitions**

Changing jobs or industries can feel daunting, but it's often necessary for growth.

**Identify transferable skills:** For example, project management applies across industries.

**Start small:** Freelance, volunteer, or take side projects to gain experience in a new field.

**Be patient:** Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

**Balancing Passion and Practicality**

While following your passion is important, balancing it with financial stability and market demand is crucial.

**Passion projects:** Pursue them alongside your main job until they're sustainable.

**Market realities:** Research industries with growth potential before committing.

**Hybrid approach:** Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

**Resilience in Rejection**

Rejection is part of the job search process. What matters is how you respond.

**Seek feedback:** If possible, ask why you weren't selected.

**Reflect:** Use rejection as a chance to improve your CV, interview skills, or networking.

**Stay positive:** Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

**Long-Term Career Strategy**

Think beyond the next job—consider where you want to be in 5–10 years.

**Set goals:** Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

**Adapt strategy:** Revisit goals regularly as industries and personal interests evolve.

**Invest in relationships:** Long-term success often depends on the people you know and trust.

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## CROCS TEAMS SHINE ACROSS LEAGUES

BY STAFF REPORTER

It was a week of mixed fortunes but overall strong performances for the Crocs family of teams, with action spanning the ZPL National League, FAZ provincial competitions, futsal, and women's football.

The week began midweek as Kafue Celtic secured a hard-fought 2-1 home victory over Kitwe United in the ZPL National League. However, on Thursday, the Kafue Celtic Futsal Team fell 11-2 to Automotive Futsal at the Automotive Arena. Despite the heavy defeat, the spotlight was on Musa Chiwaya, who was honoured as Mudi Cup Top Scorer with an impressive 15 goals.

The weekend brought a string of victories. On Saturday, Young Crocs dominated at the Swamp, beating Police College FC 3-0 in the FAZ Lusaka Province League. Later, the Junior Crocs (U16) delivered a strong 3-1 away win over Phoenix 05 in Division 6 action. On Sunday, the Little Crocs (U14) continued the momentum with a convincing 3-0 win against Fusion FC, keeping both Junior and Little Crocs at the top of their respective league standings.

Elsewhere, the Copper Crocs narrowly lost 1-0 to Young Forest Rangers in Division Three on the Copperbelt, while in Western Province, the Barotse Crocs held Mongu Youth FC to a 1-1 draw,



maintaining their lead at the top of the table.

Back in Lusaka, the Kafue Celtic Queens secured a tight 1-0 victory over Lusaka Sky Sports FC

in the FAZ Women's League, capping off a week filled with determination, milestones, and consistency across the Crocs teams.

## FAZ REMEMBERS GABON AIR DISASTER VICTIMS

BY ZAMJOB REPORTER

The Football Association of Zambia (FAZ) has announced that all its provincial offices will hold commemorative activities on April 28, 2026, in honour of the victims of the 1993 Gabon Air Disaster.

The directive was issued by FAZ President Keith Mweemba during the FAZ Eastern Province Annual General Meeting last week, underscoring the need for a unified and dignified nationwide remembrance.

The Gabon Air Disaster remains one of the most painful chapters in Zambia's football history, claiming the lives of players and officials who perished in service to the



nation. FAZ has guided provincial offices to organise simple but meaningful activities that allow communities to participate in remembrance.

Suggested activities include Moments of silence in schools,

markets, workplaces, and public spaces.

Candle-lighting vigils and short interfaith prayers, Community clean-up initiatives in honour of the fallen heroes and Radio and media tributes throughout the day.

FAZ Head of Media and Communications Nkweto Tembwe emphasized that families of the victims should remain united in preserving the legacy of their loved ones, while calling on the corporate sector to partner in restoring Heroes Acre at Independence Stadium into a dignified memorial site.

The association also urged the National Museums Board to take renewed interest in Heroes Acre for preservation and national heritage recognition, stressing that the long-standing call for a befitting memorial and museum must now be pursued with urgency.

"As a football family and as a nation, we owe it to these heroes to remember them with purpose, consistency, and honour," FAZ stated.