

# ZAMJOB NEWS

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# PROTECT WORKERS TO DRIVE BUSINESS GROWTH



BY CHILUBA MAPULANGA

President Hakainde Hichilema has urged employers across Zambia to prioritise workers' conditions, warning that sustainable business growth cannot be achieved without a protected and motivated labour force.

Officiating at the 2026 Labour Day Celebrations, themed "Securing Zambia's Future of Work: Protecting Jobs, Skills and Pensions for Decent Work for All", Hichilema described workers as the backbone of enterprise, stressing that labour and capital are "two sides of the same coin."

"Labour, we celebrate you. No employer, no capital will run a business without labour. I am one of the labour fraternity," he said.

The President emphasized that improving working

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# TULUMBE Media Ltd

Plot No. 5383  
Lusaka West Off Mungwi Rd  
Stand No. C17 at Show ground  
Lusaka - Zambia

+260 961 181 793  
+260 978 410 163  
+260 977 782 614

Publishers of Inside Zambia Magazine and also Specialized in Graphic Designing Printing of Magazines, Brochures, Posters and General Printing Services

tulumbe.media@gmail.com

# PROTECT WORKERS TO DRIVE BUSINESS GROWTH

From Front Page

conditions is not just a social obligation but a business imperative, noting that workplace stability drives productivity and economic growth. He cautioned against industrial unrest, calling for dialogue and cooperation between employers and employees.

Highlighting efficiency as a path to job creation, Hichilema cited projects such as the

Ndola–Lusaka Dual Carriageway, saying prudent implementation saves resources that can be redirected to employment and better wages. He also urged Zambians to embrace production-led growth over consumption-driven habits.

Minister of Labour Brenda Tambatamba announced that the Workers Compensation Fund Control Board is constructing a K246 million budget hotel in Chinsali, expected to boost

tourism and serve as a pension-backed investment.

Muchinga Province Minister Njavwa Simutowe reaffirmed Government's commitment to decent wages, safe working conditions, and social protection.

Zambia Federation of Employers president Myra Ngoma stressed that skills are the “new currency” in the global economy, urging stronger alignment between training systems and labour market

demands.

ZCTU president Blake Mulala called for formalisation of the informal economy and stronger enforcement of labour protections, warning that insecure employment and lack of pension coverage undermine competitiveness.

ILO Country Director Wellington Chibebe emphasized deliberate job creation in high-potential sectors such as agriculture, construction, tourism, and renewable energy, linking productivity improvements to shared prosperity.

# 80 POLICE OFFICERS BEGIN UN MISSION ASSESSMENT

BY STAFF REPORTER

Eighty police officers have commenced the Assessment for Mission Service at the Zambia Police Training College in Lilayi, Lusaka, as part of preparations for deployment to United Nations peacekeeping missions.

The assessment covers driving, firearms handling, English communication, and computer skills, all mandatory for officers seeking UN deployment.

Commissioner of Police Mubita Nawa, representing the Inspector General of Police, said the exercise ensures that only qualified and competent officers represent Zambia abroad.

“Eighty candidates in this



cohort demonstrate Zambia's commitment to contributing to global peace and security. It

shows the United Nations that Zambia is ready, willing, and able to provide professional,

well-trained, and mission-ready officers to serve under the UN flag,” Nawa said.

UN SAAT Team Leader Dewi Suryani commended Zambia for its strong support of UN police operations and investment in officer training.

Deputy Director of Peace Support Operations Pious Malumo highlighted that the cohort includes 36 females and 44 males, selected from different units and divisions of the Zambia Police Service.

Zambia remains one of the leading police-contributing countries to UN missions, with personnel currently serving in South Sudan. Successful officers from this cohort will be placed on standby for UN deployment.

# POLICE ARREST 31 OVER FORGED CERTIFICATES

## EDITORIAL

BY STAFF REPORTER

The Zambia Police Service has arrested 31 people in connection with forged academic qualification certificates, following reports made by the Zambia Qualifications Authority (ZAQA).

Police Spokesperson Godfrey Chilabi confirmed that the arrests relate to cases recorded in the first quarter of 2026 (January 1–March 31).

He said 11 cases are already before the courts of law, while 20 remain under investigation.

Meanwhile, Chilabi disclosed that 29 road traffic accidents were recorded during the Labour Day



holiday period, though no fatalities were reported.

He raised concern over the

increasing number of hit-and-run incidents, cautioning drivers to assist victims instead of fleeing the scene.

The K40,000 out-of-court settlement between Senanga Day Secondary School's headmaster, four teachers, and the family of a Grade 6 pupil has closed one chapter but opened another in Zambia's ongoing debate about discipline, authority, and child protection in schools. While the agreement avoids prolonged litigation, the case underscores systemic tensions that cannot be resolved by financial compensation alone. At the heart of the matter lies a viral video that captured a pupil insulting teachers after disciplinary action. What followed was a chain reaction—allegations of assault, arrests under Section 248A of the Penal Code, union intervention, and child rights advocacy. Each actor in this drama highlighted a different fault line: teachers struggling under poor working conditions, unions defending professional dignity, parents demanding accountability, and child rights advocates warning against privacy violations. The settlement may bring closure for the family, but it leaves unanswered questions for the education system. How should schools enforce discipline without crossing into abuse? How can teachers maintain authority while respecting children's rights? And how can society protect minors from the stigma of viral exposure in the digital age? Hon. Lukas Simumba's statement—"Umwana ni mfumu and we don't build chiefs by breaking them"—captures the cultural weight of this debate. His call for government to provide positive discipline tools, training, and counseling support is timely. Without such frameworks, educators are left with "two bad options: beat a child and go to jail, or do nothing and watch society decay." This binary is unsustainable. The Senanga case should therefore serve as a catalyst for reform. Zambia must invest in teacher training, child protection mechanisms, and digital safeguards. Only then can schools balance authority with compassion, discipline with dignity, and education with justice.

# SIKUMBA HIGHLIGHTS WORKERS' ROLE IN ZAMBIA'S GROWTH



BY STAFF REPORTER

Minister of Tourism Rodney Sikumba has underscored the critical role of workers in driving Zambia's economic growth and national development, urging proactive responses to the evolving world of work shaped by technological change and climate pressures.

Speaking during Labour Day commemorations at the LIBES Showgrounds, Sikumba reaffirmed Government's commitment to building a resilient and future-ready

workforce, citing ongoing economic reforms such as debt restructuring, which are creating fiscal space for increased investment in education, healthcare, and social protection.

He noted that improving economic indicators are expected to positively impact key sectors, particularly tourism, with Livingstone set to benefit as a major tourism hub. Sikumba also highlighted the Government's 24-hour economy strategy, aimed at promoting continuous business operations and expanding

employment opportunities.

"This approach will enhance service delivery, improve visitor experiences and ultimately create more jobs," he said.

On worker protection, Sikumba announced reforms allowing eligible workers to access part of their pension benefits while still employed, alongside extending social security coverage to the informal sector.

"No worker should be left behind," he emphasized, calling on employers to invest in skills development while urging workers to embrace innovation, productivity, and adaptability.

Meanwhile, ZCTU District Chairperson Francis Mwiya reaffirmed the union's commitment to protecting jobs and strengthening social protection systems, while ZCTU National Trustee Getrude Chikuta stressed that investment must go hand in hand with the protection of labour rights.

She emphasized that safeguarding jobs and strengthening labour protections are essential to achieving an inclusive and sustainable future for Zambia.

# DU PRESIDENT CALLS FOR LIVING WAGE AND END TO CASUAL CONTRACTS

BY STAFF REPORTER

Democratic Union (DU) President Ackim Antony Njobvu has called for a national minimum wage tied to the cost of living and an end to casual contracts in the public service, declaring that “Zambia works when workers work.”

Delivering his 2026 Labour Day message under the theme “Workers First, Zambia Forward,” Njobvu described Zambian workers as the backbone of the nation but warned that their “backs are breaking” under the weight of low wages and poor working conditions.

“Workers wake up to a payslip that cannot survive the month. Mealie-meal, fuel, rent,



transport have outrun salaries,” he said, adding that a nation that does not pay its workers a living wage has “declared war on its own future.”

Njobvu criticised the prevalence of casual contracts, noting that university graduates and skilled artisans remain trapped in temporary work. He

stressed that decent work must be permanent, pensionable, and protected, while describing youth unemployment as a national emergency.

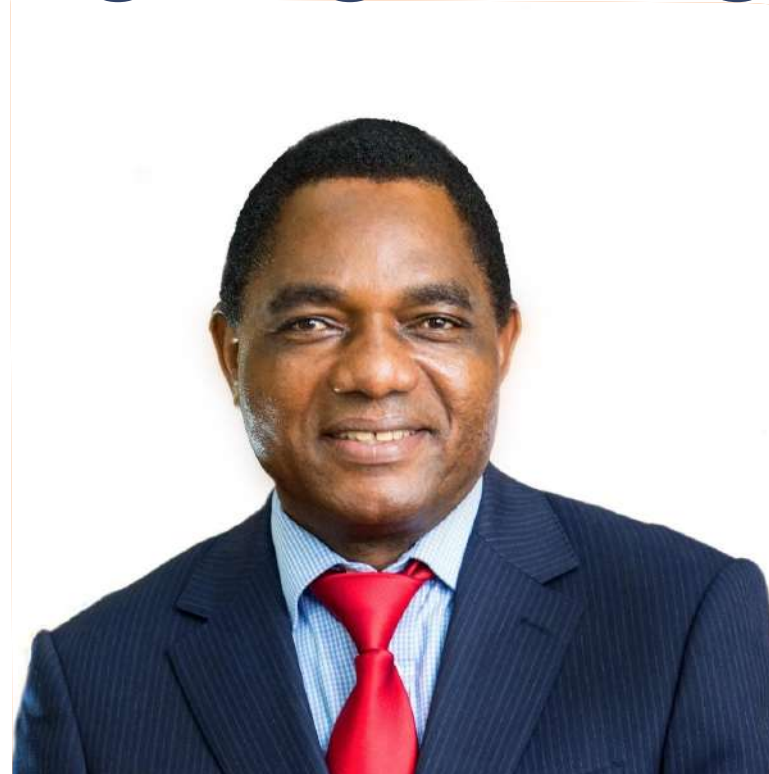
He pledged that the DU would stand “in Parliament, in the courts, and in the streets” against corruption, late pay, and unfair taxation, insisting that “a motivated worker builds a profitable company and a prosperous Zambia.”

Njobvu also challenged opposition parties to unite, warning that fragmentation is betrayal. He proposed a Workers' Charter backed by unions and opposition parties ahead of the 13 August 2026 general elections.

“Fellow citizens, no politician built this country. Workers did. No speech paved a road. Workers did. No manifesto healed a patient. Nurses did,” he said.

# HICHILEMA PAYS TRIBUTE TO WORKERS

BY STAFF REPORTER



President Hakainde Hichilema has paid glowing tribute to Zambia's workers, declaring that the nation's development story has never been written in speeches but in the sweat of ordinary men and women who rise before dawn to keep the country moving.

Delivering his Labour Day message, the Head of State said from the trader in Kasumbalesa, to the miner in Kalulushi, teacher in Mongu, and nurse in Petauke, Zambia is held together by workers whose labour often goes unseen but remains the backbone of the economy.

“This country is not built by speeches. It is built by hands like these,” President Hichilema said.

He acknowledged that for years, workers operated under difficult conditions, citing factory closures, unstable wages, and collapsed industries. However, he noted that the past four years have focused on stabilizing the economy, restructuring debt, and restoring investor confidence to

rebuild jobs and productive sectors.

The President pointed to the reopening of Mulungushi Textiles in Kabwe as a symbol of recovery, creating jobs on the factory floor and benefiting thousands of cotton farmers. He also highlighted new investments such as a mall and hotel in Kasama, which are expanding opportunities beyond Lusaka, and the Mingomba mining project in Chililabombwe, which he described as a major vote of confidence in Zambia's mining future.

Despite these gains, Hichilema admitted that challenges remain, including low wages and difficult working conditions in some industries. He assured workers that government remains committed to ensuring economic growth translates into dignity and fair reward for labour.

“Today, on this Labour Day, this day is yours. And so is the harvest that comes next,” he said.

# ZAMPOST PROCESSES 50,000 TEACHER RECRUITMENT APPLICATIONS



BY STAFF REPORTER

The Zambia Postal Services Corporation (ZAMPOST) has successfully received and processed over 50,000 applications on behalf of the Ministry of Education as part of the 2025 teacher recruitment exercise.

Commissioned by the Ministry, ZAMPOST deployed its nationwide postal network to provide applicants with a simple, accessible, and secure submission platform. Applications were received at post offices countrywide and are now being conveyed to district education board secretary offices.

To uphold transparency and

public confidence, ZAMPOST introduced a track-and-trace service supported by SMS notifications, ensuring applicants remained informed throughout the process. In areas without post office infrastructure, ZAMPOST extended its reach through designated collection centres, affirming its commitment to leaving no Zambian behind.

ZAMPOST has previously supported large-scale national recruitment exercises, including for the Zambia National Service and the Zambia Air Force, further cementing its role as a trusted partner in national service delivery.

The corporation expressed gratitude to Government, President Hakainde Hichilema, the Ministry of Education, and the Teaching Service Commission for entrusting it with this important national exercise.

# ZAMBIA HOSTS INNOVATION & TECHNOLOGY SUMMIT – ITS KOPALA 100

BY STAFF REPORTER

The Ministry of Technology and Science, in collaboration with the National Technology Business Council and partners including the European Union (Global Gateway), NAPSA, AMREF, UNDP, the Finnish Embassy, and sponsors such as Zanaco, ZISC Life, and the Women Entrepreneurship Access Centre (WEAC), has launched the Innovation and Technology Summit – ITS Kopala 100 at the Garden Court Hotel in Kitwe. The two-day summit runs from 29th to 30th April 2026.

The flagship initiative, “100 Startups Showcase – ITS Kopala 100”, is designed to spotlight Zambia's most promising startups, providing a high-impact platform to

connect, celebrate, and scale innovation. The summit aims to catalyse investment, strengthen collaboration, and inspire a new generation of entrepreneurs.

Key objectives of the summit is Providing startups with a platform to engage, collaborate, and forge strategic partnerships.

Facilitating opportunities for startups to pitch to investors actively seeking to invest in Zambia's innovation ecosystem.

Enhancing visibility for ecosystem players through pitching sessions, exhibitions, and networking platforms.

Hosting masterclasses, panel discussions, and fireside chats on topical issues within the innovation ecosystem.

Showcasing innovative products and services from across Zambia's entrepreneurial



landscape.

The overarching goal is to identify, showcase, and support 100 innovative Zambian startups, connecting them with

investors, corporates, and policymakers to drive economic growth and foster homegrown innovation.

# RUNAWAY POLICE OFFICER CAPTURED IN CHIPATA AFTER K622,483 HEIST

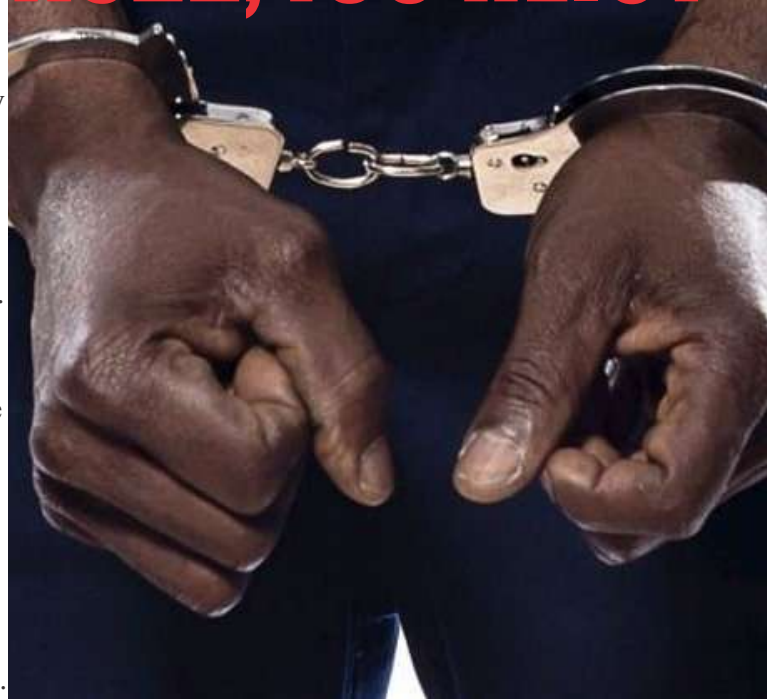
The dramatic manhunt for runaway police officer Constable Emmanuel Mpatso Tembo has ended after he was captured in Ncheka area of Kapata compound, Chipata, months after staging a daring daylight robbery at Zanaco's Civic Centre branch in Lusaka.

Tembo, who shocked the nation after grabbing K622,483 from the bank's bulk room while armed with an AK47 rifle, had been on the run since the heist. Police say he moved stealthily between Lusaka, the Copperbelt, and Eastern

Province, evading capture until his ex-colleagues from the anti-robbery squad finally cornered him.

When officers closed in, Tembo attempted to flee, but was swiftly apprehended before he could escape again.

The officer had made headlines last year after storming the bank just before closing time, snatching the cash bag, and later abandoning his rifle and uniform through an unsuspecting taxi driver in Shimabala. The weapon and uniform were later recovered.



# BAR ATTENDANT JAILED 4 YEARS FOR MOMO THEFT

The Ndola Magistrates Court has sentenced Boyd Mbale (30), a bar attendant of Chipulukusu Township, to four years' imprisonment with hard labour after he stole K7,000 from a business executive's mobile money account.

Mbale was convicted on one count of theft for unlawfully transferring funds from the victim's MTN mobile money account without consent.

Facts before court revealed that on March 14, 2026, around 02:00 hours, Mbale stole the money from Lolo Mwambazi, a business executive of the same township.

Senior State Prosecutor Sydney Mwape told the court that Mwambazi had gone out partying at Kabwata Bar and

left his mobile phone in Mbale's custody. Upon returning, Mwambazi discovered his account balance was lower than expected and alerted the MTN call centre.

With assistance from MTN and the Zambia Police Service, a mobile money statement was obtained, showing that K7,000 had been transferred to Mbale's account without permission. The matter was reported to police, leading to Mbale's arrest.

In mitigation, Mbale pleaded for leniency, stating that he had refunded K3,000 of the stolen money. However, Magistrate Brian Simachela ruled that despite being a first offender, the offence was grave and warranted a custodial sentence.



# META TO CUT ONE IN 10 JOBS AFTER SPENDING BILLIONS ON AI

Meta will cut thousands of jobs next month as it spends more than ever on artificial intelligence (AI) projects.

The company told employees in a memo on Thursday that it planned to cut 10% of its workforce - roughly 8,000 staff. It said it would also not fill thousands more open jobs it had been hiring for.

A key reason for the layoffs is Meta's increased spending in other areas of the company, including AI, for which it will this year spend \$135bn (£100bn). This is roughly equal to the amount it has spent on AI in the previous three years combined, according to a person who viewed the memo.

A spokesman for Meta confirmed the planned job cuts but declined to comment further.

Mark Zuckerberg, Meta's co-founder and chief executive, made public comments in January that essentially telegraphed the company would be cutting jobs again this year.

The Meta boss said he had seen how much more productive workers who relied heavily on AI tools had become, noting a single person could now complete projects that would have previously required a large team.

"I think that 2026 is going to be the year that AI starts to dramatically change the way that we work," Zuckerberg said.

Last week Reuters news agency reported that Meta was planning to cut potentially more than 10,000 employees this year. The memo to employees on Thursday was first reported by Bloomberg.

While Meta has already cut around 2,000 workers in two smaller rounds of layoffs already this year, employees had been braced for weeks for a much deeper cut, as the BBC



previously reported.

Meta's spending and internal focus had shifted heavily in recent months toward catching up on the development of AI models and tools.

The company just this week informed employees that it would begin tracking a few other tech firms, most of which are also spending huge sums on building tools and infrastructure for AI technology, have also enacted swathes of job cut this year.

Amazon has laid off more than 30,000 workers. Oracle laid off more than 10,000 workers.

Block, which is among the smaller tech companies, laid off

nearly half of its staff totalling more than 4,000 workers. And Snap, another smaller tech company, has laid off around 1,000.

Also on Thursday, Microsoft told employees that it would offer thousands of workers with longer tenure at the firm voluntary buyouts.

Nearly all of the companies have cited the growing capabilities of, or increased investment in, AI technology as a factor in executives' perceived need for fewer employees.

g and logging their interactions with work computers in order to help train and improve its AI models, a move

one employee called "dystopian" given the looming layoffs.

"This company has become obsessed with AI," they told the BBC.

Since 2022, Meta has enacted several rounds of job cuts, shedding tens of thousands of workers.

But it had started hiring again, and last year its overall number of employees looked to be at around the same level it had been at before its initial layoff.

The upcoming jobs cuts will be Meta's largest layoff since 2023.

# CAA AND CCPC SIGN MOU TO STRENGTHEN AVIATION OVERSIGHT



Single African Air Transport Market (SAATM), both of which highlight competitive markets and consumer protection as connectivity expands.

Under the agreement, the two institutions will collaborate on information sharing, joint investigations, market monitoring, and consumer complaint handling. A Joint Working Committee will be established to coordinate technical activities and align regulatory actions with international best practice.

CCPC Executive Director Eunice Phiri Hamvhuwa described the MoU as a pivotal milestone in Zambia's regulatory landscape.

"This partnership is not merely a formality, but a declaration of our collective resolve to ensure a fair, competitive and consumer-centric aviation sector," she said.

The MoU is expected to enhance consumer protection through improved complaint resolution mechanisms, increased fare transparency, and better service delivery.

It also aims to promote a level playing field, regulatory certainty, and an enabling environment for investment, innovation, and sustainable growth in aviation

**BY STAFF REPORTER**

The Civil Aviation Authority (CAA) and the Competition and Consumer Protection Commission (CCPC) have signed a Memorandum of Understanding (MoU) to enhance collaboration on competition regulation and consumer protection in Zambia's aviation sector.

The agreement is expected to foster a more competitive, transparent, and consumer-

focused air transport industry, aligned with international, regional, and national frameworks.

At the global level, the partnership is anchored in International Civil Aviation Organization (ICAO) standards, which emphasize fair competition, transparency in pricing, consumer protection, and institutional cooperation.

CAA Director General Captain Derrick Luembe said the

MoU reflects Zambia's commitment to aligning with ICAO Standards and Recommended Practices.

"This partnership strengthens our ability to promote fair competition, ensure transparency in pricing, safeguard consumer interests and enhance cooperation between regulators," he said.

Regionally, the MoU supports Africa's air transport liberalisation agenda under the Yamoussoukro Decision and the




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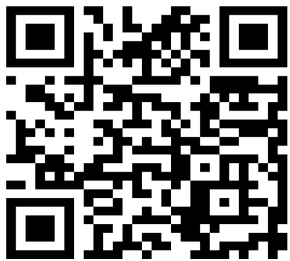
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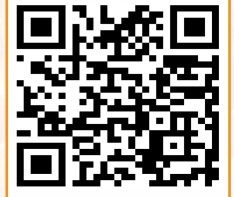
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- ✓ Strong communication skills, attention to detail, integrity, and ability

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Nanga Farms Limited is a large, irrigated sugarcane estate situated 25Km Northeast of Mazabuka in the Southern Province of Zambia. The company is part of the ABF Sugar Group, and its main

activities are the cultivation of 2,860 hectares of sugarcane and the rearing of 1,400 head of cattle. The Company now invites applications from suitably qualified people

**QUALIFICATIONS/QUALITIES:**

- ✓ Grade 12 School Certificate.
- ✓ Diploma in registered nursing.
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- ✓ Minimum of two-year working experience.
- ✓ Good interpersonal and technical skills.
- ✓ Personal Organization as well as high level of integrity is required.



**COMPANY: NANGA FARMS LTD**

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# FOUNDRY ENGINEER

Konkola Copper Mines (KCM) Pic a subsidiary of Vedanta Resources, is one of the largest copper producers in Zambia. The company's growth trajectory presents exciting opportunities to leverage minerals and human resources to enhance stakeholder value and become Zambia's pride.

To support this vision, KCM is recruiting.

**REQUIREMENTS AND QUALIFICATIONS**

- ✓ Bachelor's degree in Engineering, Computer Science, Data Science, Information Systems, Mathematics, Statistics, Economics, or related fields.
  - ✓ Recently Graduated Strong analytical and problemsolving ability.
  - ✓ Comfortable working with data. Proactive attitude and eagerness to learn new tools and technologies.
  - ✓ Interest in digital transformation, operational systems, or data-driven problem-solving Exposure to SQL, Python, or basic coding at university level.
  - ✓ Experience with data analysis projects or tools (Power BI, Tableau).
  - ✓ Knowledge of industrial, mining, or engineering environments
- The application should clearly state the position applied for in the subject line.



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## GENERAL WORKER

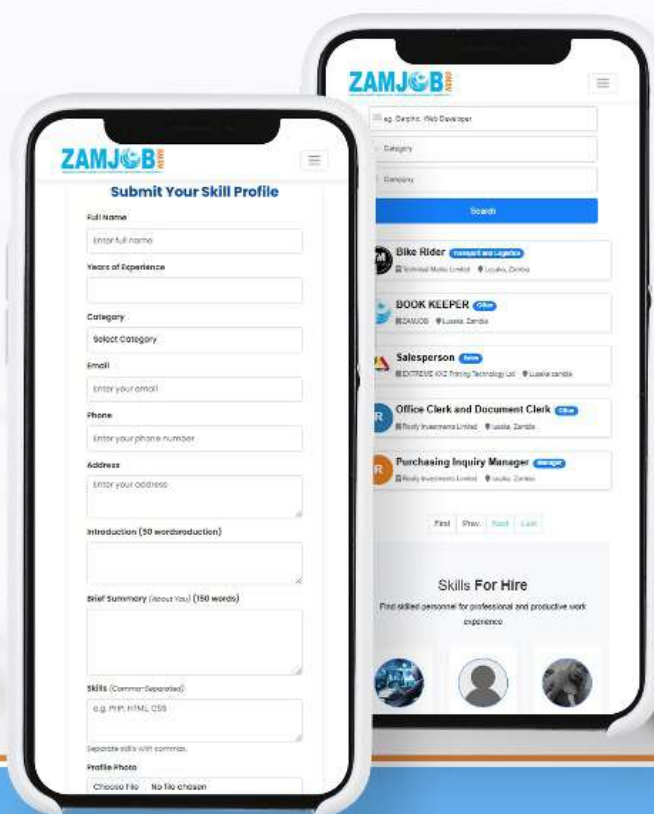
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## HAIR DRESSERS

### BERTHA MUSONDA

I am specializes in hair dressing and make up located in Lusaka. I am available for hire for events such as weddings, parties, etc I offer house calls and delivery services of wigs and clothes Phone: 0971473109 / 0962690740

### LUCY

I am located in Lusaka specializes in hair dressing of all style. I am available for hire Phone: 0965123959 / 0950130935 / 0767212276

### REGINA

I am located in Lusaka specializes in hair dressing of all style. I offer house calls and I am available for hire

Phone: 0772481635

### VERONICA

I am a hair dresser located in Lusaka available hire and house calls  
Phone: 0976241192

## OTHER

### INNOCENT MWANZA MULEYA

Sales and Marketing certificate, Professional communication skills certificate Catering and Hospitality certificate.  
contacts; +260 976 087 099, +260 770 495 036

### ALEX

Repair all types of TV & Radio  
Phone: +260977787737

### KELVIN

Phone Repairer  
Phone: +260978216044

### GIFT

Phone Repairer  
Phone1: +260977639415

### MOSES MWEPU NKOSHA

Water pump repair and installation  
Phone1: +260961577458.  
(Ndola)

### MALIKI TWALIBU

malikitwalibu38@gmail.com  
General Agriculture  
I am available for hire  
Contact 0979583172/0967415149

## PAINTERS

### RICHARD KACHONGE

Building paint located in Lusaka with my years on painting experience. Contact me for quality work. I also do plumbing and plastering  
CONTACT: +2609665230945

### ED PHIRI

For vchle painting contact me on  
CONTACT: +260977725760  
Lusaka Mutendere

### SUKEE

Auto build repairing and painting , I am found in Lusaka on Kasuba road light industrial area.  
Will restore you vehicle to how it was  
CONTACT: +260977647263  
Reference: Mr Bwalya 0961181793

### MORRIS KAMALAMBA

Am an experienced wall and building painter painter based in ndola. Able to paint new building with quality finishing  
CONTACT: +260979548132

## PLUMBER

### CHARLES SHINAKA

Phone1: 0974686500  
Phone2: 0763402724  
(Ndola)

### WESTON SINKALA

Phone1: 0769712130  
(Ndola)

### JOHN BANDA

Phone1: 0972743995  
(Ndola)

### MUTAMBO E

Phone1: 0979218629

## SHOP AND HOUSE KEEPER

### OLIVIA

Am honest with good money accounting skills.  
Phone: 0967050445 / 0967050445  
For reference Call Mrs C Tembo  
0955450620 Ndola

### ROSE

I have worked a shop keeper, am currently available for a similar Job am based in Ndola. Call me on  
Phone: 0962898764 / 0967582168 / 0962593639  
(SHOP KEEPER)

### ALICE

Am the house helper you can trust call me on. I have 3 years work expreience  
Phone1: +260958125895  
(HOUSE HELPER)  
Reference: Mrs Bwalya +260963044536

### BLESSING DAKA

5 years work experience as house helper in Lusaka call me on  
Phone: +260777359339  
(HOUSE HELPER)

## SECURITY

### KANYANTA MARTIN

Am a free-lance security officer with work experience from reputable security firms in Zambia  
Phone: 0960524552 / 0769483204

## SALES AND MARKETING

### LAZAROUS KATONGO

Sales and Marketing  
(identifying potential clients ,closing sales with client. in Health, insurance, financial lending institutions. with professional profile)  
Phone: 0973325233 / 0956104483

###

###

###

## Technician - Printing Machine

### SIMON

Specialised in Konika Minolta Bizhub, all model. With over 5 years hands on experience. Phone: +260 97 5833377

### DONALD

specialised in all xerox models.  
Located at Lewanika Mall  
mall in woodland.  
Phone:  
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**TOTOL KORD MACHIN**  
Specialised in litho graphic printing machine, guillotine and other printing equipment We are available to work in any part of the country.  
Phone:  
+260 97 7826821 / +260 96 9991779

## TAILOR

### BREZIDA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone1: +260976379007

### CHIMI

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on: Phone: 0768199768

### MRS NGOMA

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0977173282

### ENESS

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0974921703

### MAXWELL

Am a tailor and designer specialized in children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0772821805

### MOSES

Am a tailor and designer specialized in mens and children cloths, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0975992285

### GLORIA

Am an industrial tailor can work in group chain, am on call any time and I operate form Lusaka. Find me on :  
Phone: 0972297072

### MAXWELL

AM A highly competent designer and tailor with over 10 years' experience to view my works you can come to woodland nyumba yanga. Other wise call me on  
0977717513

## NURSING

### JAMES

Diploma in Registered Nursing  
Available to start work immediately  
Call: +260 97 6897950

### MICHAEL CHIMOWA,

Male Nurse looking for employment  
Contact: +260 96 1181793

## BIKE RIDERS

### DAVID PHIRI

Call: +260 97 7676617  
**NALIULO NALIULO**  
Call: +260 97 7224129

## PHYSIOTHERAPIST

### THEMBIE MABIZA

Call: +260 97 8259303

## LANDSCAPING

### ANDYMARK SAKALA

Landscaping of new property, Planting flower and general gardening

I'm based in Ndola

Phone: +260 97 6052509

+260 95 4073255

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, parvas, plumbing, electrical, roofing, ceiling ,etc

## OTHER

### CHRISTOPHER KAPALU

Phone: +260 96 1962001

Engineering, House building, Two stories and above, swimming pool, landscaping, paves, plumbing, electrical, roofing, ceiling, etc  
Reference: Mr M Tembo  
Ndola

### JOHN NSULULU

Phone: +260 95 59221150

CCTV Camera, Automated gate and electrical fence  
Reference: Mr M Tembo  
Ndola

### CHIBALE RABECA

CERTIFICATE IN METAL FABRICATION

CONTACT: +260 96 9622241

Available for hire

ADDRESS: KISASA KALUMBILA

### JOHN

Phone: +260 97 7873942

DSTV INSTALLER

Reference:

Mrs Bwalya +260 96 3044536

### SIBUKU

Cakes /Baking

Phone:

+260 97 8713338 / +260 97

8713338

For your birthday or wedding Cakes contact me.I make character printed cakesPut an image for cake

# GOV'T AWARDS K710 SALARY INCREMENT TO LOCAL AUTHORITY WORKERS

BY STAFF REPORTER

The Government has awarded unionised employees in local authorities a salary increment of K710 across the board, alongside improved service allowances, following the successful conclusion of negotiations for the 2026 collective agreement.

Announcing the development during the signing ceremony in Lusaka, Permanent Secretary (Technical Services) Nicholas Phiri, who led the Government negotiating team, said the increment covers employees in Division II, III, and IV for the period January–December 2026.

Mr. Phiri emphasized that the increment is intended to boost morale, retention, and



productivity among workers, describing the agreement as a product of in-depth discussion, good faith bargaining, and shared commitment.

“This agreement represents

sustainability and clarity to both parties. Local authorities are the engines of development, and motivating them is key to improving service delivery,” he said.

He urged employees in all 116 Local Authorities to work hard in fulfilling Government's mandate, particularly through the implementation of the enhanced Constituency Development Fund (CDF) to improve livelihoods in communities.

Meanwhile, Local Government Service Commission Chairperson Luxon Kazabu explained that the delay in signing the agreement was due to circumstances beyond control.

Zambia United Local Authorities and Allied Workers Union (ZULAAWU) President Emmanuel Mwinsa welcomed the increment, saying it will go a long way in assisting workers.

# GOV'T LIFTS NIGHT DRIVING BAN FOR PSV

BY STAFF REPORTER

Government has revoked the restriction on night driving for public service vehicles (PSVs), in a move aimed at facilitating the implementation of the 24-hour economy.

This follows the issuance of Statutory Instrument No. 27 of 2026, which repeals Statutory Instrument No. 76 of 2016 that prohibited PSVs from operating during night hours.

Transport and Logistics Minister Frank Tayali said the decision takes immediate effect following Cabinet approval, as part

of reforms to enhance economic productivity and improve the movement of goods and services.

“The removal of the restriction is part of broader reforms to modernize the transport and logistics sector and ensure uninterrupted operations across the country,” Mr. Tayali said.

Meanwhile, Ministry of Transport and Logistics Principal Public Relations Officer Ernest Chanda assured that the ministry will continue working with stakeholders to strengthen road safety awareness campaigns and improve infrastructure to support safe night travel.



# DID YOU KNOW?

The job market today is more dynamic than ever. Technology, globalization, and shifting economic priorities mean that careers are less linear and more adaptive. Employers are not only looking for technical skills but also adaptability, creativity, and resilience. Recognizing this reality is the first step toward positioning yourself effectively.

**Flexibility matters:** Many industries are evolving rapidly; being open to change increases your chances of staying relevant.

**Transferable skills:** Communication, problem-solving, and digital literacy are valued across sectors.

**Networking:** Opportunities often come through connections rather than formal applications.

**Crafting a Strong Professional Identity**

Your professional identity is how you present yourself to employers, colleagues, and the wider world. It's more than a CV—it's the narrative of who you are, what you stand for, and where you're going.

**Personal brand:** Define what makes you unique. Are you a problem-solver, a creative thinker, or a reliable executor?

**Consistency:** Align your CV, LinkedIn profile, and portfolio so they tell the same story.

**Visibility:** Share insights, articles, or projects online to demonstrate expertise.

Think of yourself as both a professional and a storyteller. Employers want to see not just what you've done, but how you think and what you aspire to achieve.

**Building an Effective CV and Cover Letter**

Your CV and cover letter are often the first impression you make. They should be clear,

concise, and tailored to each role.

**CV tips:**

Keep it to 1–2 pages.

Use action verbs (e.g., “led,” “designed,” “implemented”).

Quantify achievements (e.g., “increased sales by 20%”).

**Cover letter tips:**

Address the hiring manager directly if possible.

Show enthusiasm for the role and company.

Highlight how your skills solve their problems.

Remember: a CV shows what you've done, while a cover letter explains why you're the right fit.

**Preparing for Interviews**

Interviews are not just about answering questions—they're about demonstrating confidence, curiosity, and alignment with the company's values.

**Research:** Know the company's mission, recent projects, and challenges.

**Practice:** Rehearse common questions like “Tell me about yourself” or “What's your greatest strength?”

**STAR method:** Structure answers with Situation, Task, Action, Result.

**Ask questions:** Show interest by asking about team culture, growth opportunities, or upcoming projects.

Employers often remember candidates who ask thoughtful questions—it signals genuine engagement.

**Networking and Relationship Building**

Networking is not about collecting contacts; it's about building meaningful relationships.

**Attend events:** Industry

conferences, workshops, or webinars are great places to meet professionals.

**Leverage LinkedIn:** Connect with peers, share content, and engage with discussions.

**Mentorship:** Seek mentors who can guide you, and offer mentorship to others when possible.

Strong networks often lead to opportunities that never make it to job boards.

**Lifelong Learning and Upskilling**

Employers value candidates who invest in their own growth. Continuous learning keeps you competitive.

**Online courses:** Platforms like Coursera, Udemy, or LinkedIn Learning offer affordable skill-building.

**Certifications:** Industry-recognized credentials can boost credibility.

**Soft skills:** Emotional intelligence, leadership, and adaptability are increasingly important.

Think of learning as a career-long habit, not a short-term fix.

**Navigating Career Transitions**

Changing jobs or industries can feel daunting, but it's often necessary for growth.

**Identify transferable skills:** For example, project management applies across industries.

**Start small:** Freelance, volunteer, or take side projects to gain experience in a new field.

**Be patient:** Transitions take time; persistence is key.

Career shifts are not failures—they're opportunities to realign with your passions

and strengths.

**Balancing Passion and Practicality**

While following your passion is important, balancing it with financial stability and market demand is crucial.

**Passion projects:** Pursue them alongside your main job until they're sustainable.

**Market realities:** Research industries with growth potential before committing.

**Hybrid approach:** Combine passion with practicality—for example, a creative professional who also learns digital marketing.

This balance ensures both fulfilment and security.

**Resilience in Rejection**

Rejection is part of the job search process. What matters is how you respond.

**Seek feedback:** If possible, ask why you weren't selected.

**Reflect:** Use rejection as a chance to improve your CV, interview skills, or networking.

**Stay positive:** Every “no” brings you closer to the right “yes.”

Resilience is often the difference between those who succeed and those who give up.

**Long-Term Career Strategy**

Think beyond the next job—consider where you want to be in 5–10 years.

**Set goals:** Define short-term (skills to learn), medium-term (roles to aim for), and long-term (career vision).

**Adapt strategy:** Revisit goals regularly as industries and personal interests evolve.

**Invest in relationships:** Long-term success often depends on the people you know and trust.



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## CROCS TEAMS SHINE ACROSS LEAGUES

BY STAFF REPORTER

It was a week of mixed fortunes but overall strong performances for the Crocs family of teams, with action spanning the ZPL National League, FAZ provincial competitions, futsal, and women's football.

The week began midweek as Kafue Celtic secured a hard-fought 2-1 home victory over Kitwe United in the ZPL National League. However, on Thursday, the Kafue Celtic Futsal Team fell 11-2 to Automotive Futsal at the Automotive Arena. Despite the heavy defeat, the spotlight was on Musa Chiwaya, who was honoured as Mudi Cup Top Scorer with an impressive 15 goals.

The weekend brought a string of victories. On Saturday, Young Crocs dominated at the Swamp, beating Police College FC 3-0 in the FAZ Lusaka Province League. Later, the Junior Crocs (U16) delivered a strong 3-1 away win over Phoenix 05 in Division 6 action. On Sunday, the Little Crocs (U14) continued the momentum with a convincing 3-0 win against Fusion FC, keeping both Junior and Little Crocs at the top of their respective league standings.

Elsewhere, the Copper Crocs narrowly lost 1-0 to Young Forest Rangers in Division Three on the Copperbelt, while in Western Province, the Barotse Crocs held Mongu Youth FC to a 1-1 draw,



maintaining their lead at the top of the table.

Back in Lusaka, the Kafue Celtic Queens secured a tight 1-0 victory over Lusaka Sky Sports FC

in the FAZ Women's League, capping off a week filled with determination, milestones, and consistency across the Crocs teams.

## FAZ REMEMBERS GABON AIR DISASTER VICTIMS

BY ZAMJOB REPORTER

The Football Association of Zambia (FAZ) has announced that all its provincial offices will hold commemorative activities on April 28, 2026, in honour of the victims of the 1993 Gabon Air Disaster.

The directive was issued by FAZ President Keith Mweemba during the FAZ Eastern Province Annual General Meeting last week, underscoring the need for a unified and dignified nationwide remembrance.

The Gabon Air Disaster remains one of the most painful chapters in Zambia's football history, claiming the lives of players and officials who perished in service to the



nation. FAZ has guided provincial offices to organise simple but meaningful activities that allow communities to participate in remembrance.

Suggested activities include Moments of silence in schools,

markets, workplaces, and public spaces.

Candle-lighting vigils and short interfaith prayers, Community clean-up initiatives in honour of the fallen heroes and Radio and media tributes throughout the day.

FAZ Head of Media and Communications Nkweto Tembwe emphasized that families of the victims should remain united in preserving the legacy of their loved ones, while calling on the corporate sector to partner in restoring Heroes Acre at Independence Stadium into a dignified memorial site.

The association also urged the National Museums Board to take renewed interest in Heroes Acre for preservation and national heritage recognition, stressing that the long-standing call for a befitting memorial and museum must now be pursued with urgency.

"As a football family and as a nation, we owe it to these heroes to remember them with purpose, consistency, and honour," FAZ stated.